

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
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## IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

### INTERIM DETERMINATION FOR THE CRAFT/CLASSIFICATIONS OF ELECTRICIAN: INSIDE WIREMAN AND CABLE SPLICER<sup>#</sup>

**Issue Date:**

September 22, 2026

**Expiration date of determination:**

December 31, 2026<sup>\*\*</sup> The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Santa Barbara County

***This determination applies to projects advertised for bids on or after October 2, 2026. These rates supersede the Electrician: Inside Wireman and Cable Splicer rates issued in the General Prevailing Wage Determination STB-2026-2.***

**Wages and Employer Payments:**

| <b>Classification</b><br>(Journey person) | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday | Training | Other<br>Payments <sup>c</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday<br>and<br>Holiday<br>(2X) <sup>e</sup> |
|-------------------------------------------|--------------------------------------|--------------------------|----------------------|----------------------------|----------|--------------------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|
| Inside Wireman                            | \$56.61                              | \$13.62                  | \$8.90               | \$0.00                     | \$1.00   | \$0.82                         | 8.0   | \$82.65                 | \$117.17                                                    | \$117.17                                                       | \$151.68                                      |
| Inside Wireman<br>(2nd Shift)             | \$66.23                              | \$13.62                  | \$8.90               | \$0.00                     | \$1.00   | \$0.91                         | 8.0   | \$92.65                 | \$132.17                                                    | \$132.17                                                       | \$151.68 <sup>f</sup>                         |
| Inside Wireman<br>(3rd Shift)             | \$74.16                              | \$13.62                  | \$8.90               | \$0.00                     | \$1.00   | \$0.98                         | 8.0   | \$100.88                | \$144.51                                                    | \$144.51                                                       | \$151.68 <sup>f</sup>                         |
| Cable Splicer                             | \$58.61                              | \$13.62                  | \$8.90               | \$0.00                     | \$1.00   | \$0.84                         | 8.0   | \$84.73                 | \$120.29                                                    | \$120.29                                                       | \$155.84                                      |

| <b>Classification</b><br>(Journey person) | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday | Training | Other<br>Payments <sup>c</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday<br>and<br>Holiday<br>(2X) <sup>e</sup> |
|-------------------------------------------|--------------------------------------|--------------------------|----------------------|----------------------------|----------|--------------------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|
| Cable Splicer<br>(2nd Shift)              | \$68.57                              | \$13.62                  | \$8.90               | \$0.00                     | \$1.00   | \$0.93                         | 8.0   | \$95.08                 | \$135.81                                                    | \$135.81                                                       | \$155.84 <sup>f</sup>                         |
| Cable Splicer<br>(3rd Shift)              | \$76.78                              | \$13.62                  | \$8.90               | \$0.00                     | \$1.00   | \$1.00                         | 8.0   | \$103.60                | \$148.59                                                    | \$148.59                                                       | \$155.84 <sup>f</sup>                         |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

\*\* Predetermined Increases

Electrician: Inside Wireman (All Shifts), Cable Splicer (All Shifts)-

Effective January 1, 2027, there will be an increase of \$5.50 to be allocated as follows: \$4.64 to Basic Hourly Rate, \$0.39 to Health & Welfare, and \$0.47 to Pension.

Effective January 1, 2028, there will be an increase of \$5.50 to be allocated to wages and/or fringes.

Effective January 1, 2029, there will be an increase of \$5.00 to be allocated to wages and/or fringes.

There are no further increases applicable to this determination.

<sup>a</sup> Includes amount withheld for working dues (6.75%).

<sup>b</sup> In addition, includes an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount for the National Labor-Management Cooperation Fund and the Administrative Maintenance Fund.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday; all other overtime is paid at the Sunday and holiday overtime hourly rate. All fringes except Health & Welfare are factored into the overtime rate.

<sup>e</sup> All fringes except Health & Welfare are factored into the overtime rate.

<sup>f</sup> Sunday and Holiday hours worked are paid at the non-shift differential rates.

## **SCOPE OF WORK PROVISIONS**

### **CRAFT/CLASSIFICATION**

Electrician: Inside Wireman; Cable Splicer

### **ID**

61-413-1

### **LOCALITY**

Santa Barbara County.

### **BURGLAR ALARM AND FIRE ALARM INSTALLATION**

The Department has issued several important notices specifying the prevailing rate of pay for the installation of burglar and fire alarms. The notices provide a summary of the applicable rates of pay for burglar and fire alarm installation by county. To view the important notices, please visit the [Director's General Prevailing Wage Determinations website for Important Notices Archive](https://www.dir.ca.gov/oprl/Important_Notices_Archive/Important_notices_archive.htm) ([https://www.dir.ca.gov/oprl/Important\\_Notices\\_Archive/Important\\_notices\\_archive.htm](https://www.dir.ca.gov/oprl/Important_Notices_Archive/Important_notices_archive.htm)).

For Burglar Alarm installation in Santa Barbara County, the minimum rate of pay would be that of Electrician: Sound Installer.

For Fire Alarm installation in Santa Barbara County, the minimum rate of pay would be that of Electrician: Inside Wireman.

### **SCOPE OF WORK**

**SECTION 3.24.** Workmen employed under the terms of this Agreement shall perform all electrical-electronic construction, installation, retrofit or erection work and all electrical-electronic maintenance thereon, including the final running tests. This shall include the installation and maintenance of temporary wiring and the installation of all electrical lighting, heating and power equipment.

This Agreement covers the installation, construction and maintenance of any electrical system that is covered by the National Electrical Code. The contractor and the workers employed under the terms of this Agreement shall perform the following work: Blueprint reading, layout, the handling, moving and installation, retrofit and/or removal of electrical or electronic material, equipment or apparatus including rigging, forklift operations, movement and transport of all electrical equipment and material by any means; install all raceways, temporary or permanent whether inside, [REDACTED] concealed, surface or overhead, [REDACTED] This shall also include such work as the chasing, channeling and coring of concrete. Raceways are to include any enclosed metallic or nonmetallic materials and their encasement, designed expressly for holding electrical wires, cables or bus bars and the support thereof. The installation of bonding and grounding systems, lightning protection, cathodic protection, current carrying conductors, [REDACTED] cables, pull ropes or wires and the operation of equipment to install such; energized or deenergized systems; all electrical or electronic construction and erection work; installation and connecting of motors, controllers, generators, all lighting fixtures,

supports and controllers. The work shall also include installing temporary lighting, [REDACTED] lighting systems and the adjusting, focusing or refocusing thereof. Installation of all electrical and electronic equipment, electronic systems, communication systems, [REDACTED] fire alarm, [REDACTED] with all related control wiring, terminations and devices, up to and including the final running test and any related instrumentation work. Such work as welding, heat stress for welds, burning, brazing, bending, drilling and shaping of all copper, channel iron, angle iron, I beams and brackets to be used in connection with the installation and erection of electrical wiring or equipment. The installation and maintenance of all temporary wiring and of all electrical lighting, heating, power equipment and generating systems. The cutting, threading, bending of all conduit whether metallic or non-metallic, by hand or machine and installation of such conduit. [REDACTED]

All work, including but not limited to medium voltage of joining, splicing, and insulating, and the placing of flame proof covering where wiped lead joints are necessary, shall be performed by cable splicers. Journeymen only shall be used in assisting cable splicers. Cable splicers shall not be required to work on wires or cables where the difference in potential is over three hundred (300) volts between any two (2) conductors or between any conductor and ground, unless assisted by another journeyman. In no case shall cable splicers be required to work on energized cables carrying in excess of four hundred and forty (440) volts.

**SECTION 3.25.** The handling and moving on the job site of all electrical materials, equipment, and apparatus to be installed shall be done by workers covered by this Agreement.

**SECTION 3.26.** Where power driven equipment is used on a job, same shall be operated by Journeymen or under their immediate supervision. This shall include band saws, fork lifts, cable tuggers, etc.

**SECTION 3.27.** Where pipe cutting, threading and bending machines are used under the terms of this Agreement on the job or in the shop, the cutting, bending and threading of all conduit and the prefabrication and assembly of all components, brackets, supports and materials to be installed shall be performed by the workers employed under the terms of an IBEW agreement in the State of California.

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Electrician: Inside Wireman; Cable Splicer

### **ID**

61-413-1

### **LOCALITY**

Santa Barbara County

### **HOLIDAYS**

SECTION 3.04: (a): All work performed outside of the regularly scheduled working hours, (Section 3.01), and on Saturdays, Sundays, and the following holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, and Christmas Day or days celebrated as such, shall be paid at double the regular time rate of pay subject to the following exceptions.

Holidays falling on Saturday will be observed the previous Friday in lieu thereof. When any of the above holidays fall on Sunday, the following Monday shall be observed in lieu thereof.

Double the regular straight time rate of pay shall be paid for work performed on Saturday that immediately follows a Friday Holiday.

SECTION 3.05: No work shall be performed on Labor Day except in case of emergency to save life or property.

## **TRAVEL AND SUBSISTENCE PROVISIONS**

### **CRAFT/CLASSIFICATION**

Electrician: Inside Wireman; Cable Splicer

### **ID**

61-413-1

### **LOCALITY**

Santa Barbara County

### **TRAVEL AND SUBSISTENCE**

Where free parking is not available, the contractor shall reimburse employees (weekly) at the lowest rate available, provided the employee presents a signed and dated receipt or a signed expense voucher for each parking expenditure.

#### **SECTION 3.22:**

(a): All Electrical Employers may establish headquarters (basing points) at the following post offices, in the following cities: Santa Barbara, Goleta, Carpinteria, Santa Maria, Orcutt, Lompoc, Solvang, Guadalupe and Los Alamos.

The normal work zones for employees within the jurisdiction of Local Union No. 413 are as follows:

|        |                                         |
|--------|-----------------------------------------|
| Zone A | Santa Barbara, Carpinteria and Goleta   |
| Zone B | Santa Maria, Orcutt, Lompoc and Solvang |

There shall be no travel expense on Military Reservations.

The Employer may furnish transportation and pay for traveling time from shop to job, job to job, and job to shop.

The Free Zone shall include everything west from the straight line extending from the intersection of Alamo Creek Road and Highway 166 to the northwest to the intersection of 34 degrees 30 minutes latitude and the eastern edge of Santa Barbara County, not inclusive of offshore work. (See attached map for further detail - Exhibit A).

On all jobs or projects outside of the established zone, as stated above in this Agreement, employees may be required to report to the job site in their own transportation at the regular starting time and remain on the job site until the regular quitting time and these employees shall be paid fifty dollars (\$50) travel expense per day worked.

For this purpose, "day worked" shall mean at least one-half (1/2) of the regular working hours as stated in this Agreement, on any given day. If an employee is not permitted to work on a regularly scheduled work day due to unfavorable weather, lack of materials or for the Employer's convenience, he shall be paid travel expenses for each day.

It is mutually agreed that an electrical contractor with an established shop inside the jurisdiction of Local Union No. 413, who sets up one (1) or more permanent branch shops anywhere within the jurisdiction of Local Union No. 413, will not be permitted to transfer workers working under the terms of this Agreement from one shop to another, unless such Employer complies with all of the terms of this Agreement. (Refer to Article II, Section 7, of this Agreement.)

(b): No employee requested to report to a job site in his own transportation will be required to move to another job site or report to another shop on the same work day unless transported in the Employer's vehicle during regular working hours. The Employer will be required to return the employee to the reporting job site before the close of each day.

Any worker who is employed on a particular job site or at an established shop in this jurisdiction who is required to report to a job site outside of his normal work zone shall not receive transportation and daily travel time or travel expense if that jobsite is located in an established free zone. If required to remain away from home overnight he shall receive either room and board or travel expense. The employee's normal work zone shall be determined by his first reporting place.

The point of embarkation for all offshore facilities shall be considered job site for the purpose of establishing working hours and/or daily travel expense.

### **SECTION 3.23**

Carrying tools or materials to or from the job shall be considered time worked and no worker shall carry tools or materials outside of working hours, except when workers are using an Employer's vehicle to drive to and from their home to the Employer's shop or job.

## **SHIFT PROVISIONS**

### **CRAFT/CLASSIFICATION**

Electrician: Inside Wireman – 2<sup>nd</sup> Shift; Inside Wireman – 3<sup>rd</sup> Shift; Cable Splicer – 2<sup>nd</sup> Shift; Cable Splicer – 3<sup>rd</sup> Shift

### **ID**

61-413-1

### **LOCALITY**

Santa Barbara County

### **NOTE:**

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

### **SHIFTS**

SECTION 3.02: When so elected by the contractor, multiple shifts of at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall consist of eight (8) consecutive hours worked between the hours of 8:00 A.M. and 4:30 P.M. Workmen on the "day shift" shall be paid at the regular hourly rate of pay for all hours worked.

The second shift (swing shift) shall consist of eight consecutive hours worked between the hours of 4:30 P.M. and 1:00 A.M. Workmen on the "swing shift" shall be paid at the regular hourly rate of pay plus 17% for all hours worked.

The third shift (graveyard shift) shall consist of eight (8) consecutive hours worked between the hours of 12:30 A.M. and 9:00 A.M. Workmen on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31% for all hours worked.

A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half time (1 1/2) the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked.

There shall be no requirement for a day shift when either the second or third shift is worked. (Refer to Section 3.06 (b) for compensation on high time rates.)