

PREDETERMINED INCREASE

CRAFTS/CLASSIFICATIONS:

Operating Engineer (Heavy & Highway Work) (NC-23-63-1-2026-1)

Operating Engineer (Building Construction) (NC-23-63-1-2026-1A)

Pile Driver (Operating Engineer – Heavy & Highway Work) (NC-23-63-1-2026-1B)

Pile Driver (Operating Engineer – Building Construction) (NC-23-63-1-2026-1B1)

Tunnel/Underground (Operating Engineer – Heavy and Highway Work) (NC-23-63-1-2026-1C)

Steel Erector and Fabricator (Operating Engineer – Heavy & Highway Work) (NC-23-63-1-2026-1D)

Steel Erector and Fabricator (Operating Engineer – Building Construction) (NC-23-63-1-2026-1D1)

LOCALITIES:

All localities within Alameda¹, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa¹, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin¹, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco¹, San Joaquin, San Mateo¹, Santa Clara¹, Santa Cruz, Shasta, Sierra, Siskiyou, Solano¹, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

This predetermined increase(s) for the above-named craft(s) applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after March 4, 2026, until the determination(s) is/are superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project, has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

OPERATING ENGINEER: All Classifications (Areas 1 & 2) (Shift 1)

The above Determinations are currently in effect and expire on June 28, 2026**.

Effective June 29, 2026, there will be an increase of \$5.01 allocated as follows: \$3.41 to the Basic Hourly Rate, \$1.00 to Pension, \$0.50 to Health & Welfare, \$0.09 to Vacation & Holiday, and \$0.01 to Other.

Effective June 28, 2027, there will be an increase of \$4.01 to be allocated as follows: \$4.00 to be allocated to wages and/or employer payments, and \$0.01 to Other.

Effective June 26, 2028, there will be an increase of \$4.01 to be allocated as follows: \$4.00 to be allocated to wages and/or employer payments, and \$0.01 to Other.

There will be no further increases applicable to these determinations.

OPERATING ENGINEER: All Classifications (Areas 1 & 2) (Special Single and Second Shift)

The above Determinations are currently in effect and expire on June 28, 2026**.

Effective June 29, 2026, there will be an increase of \$6.01 allocated as follows: \$4.41 to the Basic Hourly Rate, \$1.00 to Pension, \$0.50 to Health & Welfare, \$0.09 to Vacation & Holiday, and \$0.01 to Other.

Effective June 28, 2027, there will be an increase of \$4.01 to be allocated as follows: \$4.00 to be allocated to wages and/or employer payments, and \$0.01 to Other.

Effective June 26, 2028, there will be an increase of \$4.01 to be allocated as follows: \$4.00 to be allocated to wages and/or employer payments, and \$0.01 to Other.

There will be no further increases applicable to these determinations.

¹ County not covered by Operating Engineer (Building Construction), Steel Erector and Fabricator (Operating Engineer – Building Construction), and Pile Driver (Operating Engineer – Building Construction).

Issued 2/22/2026 Effective 3/4/2026 until superseded.

This page will be updated when wage rate breakdown information becomes available.

Last Updated: March 4, 2026