

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-X-261-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

July 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within San Mateo County.

**Wages and Employer Payments:**

| Classification   | Basic Hourly Rate <sup>a</sup> | Health and Welfare <sup>b</sup> | Pension <sup>c</sup> | Vacation and Holiday | Training | Other <sup>d</sup> | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Daily Saturday Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|------------------|--------------------------------|---------------------------------|----------------------|----------------------|----------|--------------------|-------|-------------------|------------------------------------|------------------------------------|--------------------------------------------|
| Ready-mix Driver | \$51.48                        | \$12.81                         | \$15.19              | \$3.37 <sup>e</sup>  | \$0.00   | \$1.89             | 8.0   | \$84.74           | \$110.48                           | \$110.48                           | \$136.22                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> An amount up to \$22.40 per 8 hour day (\$2.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. This is in addition to the \$12.81 per hour employer payment for Health and Welfare.

<sup>b</sup> The contribution applies to all hours until \$2,211.13 is paid for the month.

<sup>c</sup> This includes an amount equal to \$0.79 for PEER84 fund to be included for the first 2,280 hours in a calendar year.

<sup>d</sup> Includes amounts for sick leave.

<sup>e</sup> \$3.76 after 2 years of service, \$4.16 after 3 years of service, \$5.15 after 5 years of service, \$6.14 after 10 years of service, \$7.13 after 20 years of service.