

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE  
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: LABORER AND RELATED CLASSIFICATIONS#**

**Determination:**

NC-23-102-1-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 28, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

**WAGE RATES AND TOTAL HOURLY RATES (AREA 1):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>b</sup>	Hours <sup>c</sup>	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$39.85	8	\$71.01	\$90.94	\$110.86
Group 1; Group 1(B) <sup>e</sup>	\$39.15	8	\$70.31	\$89.89	\$109.46
Group 1 (A)	\$39.37	8	\$70.53	\$90.22	\$109.90
Group 1 (C)	\$39.20	8	\$70.36	\$89.96	\$109.56
Group 1 (E)	\$39.70	8	\$70.86	\$90.71	\$110.56
Group 1 (G)	\$39.35	8	\$70.51	\$90.19	\$109.86
Group 2	\$39.00	8	\$70.16	\$89.66	\$109.16
Group 3; Group 3 (A)	\$38.90	8	\$70.06	\$89.51	\$108.96
Group 4; Group 6 (B)	\$32.59	8	\$63.75	\$80.05	\$96.34
Group 6	\$40.11	8	\$71.27	\$91.33	\$111.38
Group 6 (A)	\$39.61	8	\$70.77	\$90.58	\$110.38
Group 6 (C)	\$39.02	8	\$70.18	\$89.69	\$109.20
Group 6 (D)	\$39.73	8	\$70.89	\$90.76	\$110.62
Group 6 (E)	\$38.75	8	\$69.91	\$89.29	\$108.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$27.23	8	\$58.39	\$72.01	\$85.62
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$31.12	8	\$62.28	\$77.84	\$93.40
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$35.01	8	\$66.17	\$83.68	\$101.18

**WAGE RATES AND TOTAL HOURLY RATES (AREA 2):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>b</sup>	Hours <sup>c</sup>	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$38.85	8	\$70.01	\$89.44	\$108.86
Group 1; Group 1(B) <sup>e</sup>	\$38.15	8	\$69.31	\$88.39	\$107.46
Group 1 (A)	\$38.37	8	\$69.53	\$88.72	\$107.90
Group 1 (C)	\$38.20	8	\$69.36	\$88.46	\$107.56
Group 1 (E)	\$38.70	8	\$69.86	\$89.21	\$108.56
Group 2	\$38.00	8	\$69.16	\$88.16	\$107.16
Group 3; Group 3 (A)	\$37.90	8	\$69.06	\$88.01	\$106.96
Group 4; Group 6 (B)	\$31.59	8	\$62.75	\$78.55	\$94.34
Group 6	\$39.11	8	\$70.27	\$89.83	\$109.38
Group 6 (A)	\$38.61	8	\$69.77	\$89.08	\$108.38
Group 6 (C)	\$38.02	8	\$69.18	\$88.19	\$107.20
Group 6 (D)	\$38.73	8	\$69.89	\$89.26	\$108.62
Group 6 (E)	\$37.75	8	\$68.91	\$87.79	\$106.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$26.53	8	\$57.69	\$70.96	\$84.22
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$30.32	8	\$61.48	\$76.64	\$91.80
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$34.11	8	\$65.27	\$82.33	\$99.38

**EMPLOYER PAYMENTS:**

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

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 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)#**

**Determination:**

NC-23-102-1-2026-1A

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 28, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

**WAGE RATES AND TOTAL HOURLY RATES (AREA 1):**

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate <sup>b</sup>	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$42.85	8	\$74.01	\$95.44	\$116.86
Group 1; Group 1(B) <sup>e</sup>	\$42.15	8	\$73.31	\$94.39	\$115.46
Group 1 (A)	\$42.37	8	\$73.53	\$94.72	\$115.90
Group 1 (C)	\$42.20	8	\$73.36	\$94.46	\$115.56
Group 1 (E)	\$42.70	8	\$73.86	\$95.21	\$116.56
Group 1 (G)	\$42.35	8	\$73.51	\$94.69	\$115.86
Group 2	\$42.00	8	\$73.16	\$94.16	\$115.16
Group 3; Group 3 (A)	\$41.90	8	\$73.06	\$94.01	\$114.96
Group 4; Group 6 (B)	\$35.59	8	\$66.75	\$84.55	\$102.34
Group 6	\$43.11	8	\$74.27	\$95.83	\$117.38
Group 6 (A)	\$42.61	8	\$73.77	\$95.08	\$116.38
Group 6 (C)	\$42.02	8	\$73.18	\$94.19	\$115.20
Group 6 (D)	\$42.73	8	\$73.89	\$95.26	\$116.62
Group 6 (E)	\$41.75	8	\$72.91	\$93.79	\$114.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$30.23	8	\$61.39	\$76.51	\$91.62
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$34.12	8	\$65.28	\$82.34	\$99.40
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$38.01	8	\$69.17	\$88.18	\$107.18

**WAGE RATES AND TOTAL HOURLY RATES (AREA 2):**

Classification <sup>a</sup> (Journey person) Group	Basic Hourly Rate <sup>b</sup>	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$41.85	8	\$73.01	\$93.94	\$114.86
Group 1; Group 1(B) <sup>e</sup>	\$41.15	8	\$72.31	\$92.89	\$113.46
Group 1 (A)	\$41.37	8	\$72.53	\$93.22	\$113.90
Group 1 (C)	\$41.20	8	\$72.36	\$92.96	\$113.56
Group 1 (E)	\$41.70	8	\$72.86	\$93.71	\$114.56
Group 2	\$41.00	8	\$72.16	\$92.66	\$113.16
Group 3; Group 3 (A)	\$40.90	8	\$72.06	\$92.51	\$112.96
Group 4; Group 6 (B)	\$34.59	8	\$65.75	\$83.05	\$100.34
Group 6	\$42.11	8	\$73.27	\$94.33	\$115.38
Group 6 (A)	\$41.61	8	\$72.77	\$93.58	\$114.38
Group 6 (C)	\$41.02	8	\$72.18	\$92.69	\$113.20
Group 6 (D)	\$41.73	8	\$72.89	\$93.76	\$114.62
Group 6 (E)	\$40.75	8	\$71.91	\$92.29	\$112.66
Group 7 – Stage 1 (1 <sup>st</sup> 6 months)	\$29.53	8	\$60.69	\$75.46	\$90.22
Group 7 – Stage 2 (2 <sup>nd</sup> 6 months)	\$33.32	8	\$64.48	\$81.14	\$97.80
Group 7 – Stage 3 (3 <sup>rd</sup> 6 months)	\$37.11	8	\$68.27	\$86.83	\$105.38

**EMPLOYER PAYMENTS:**

Type of Fund	Amount per Hour Worked
Health & Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday	\$3.91
Training	\$0.52
Other	\$0.32

**CLASSIFICATIONS**

**Construction Specialist**

ASPHALT IRONERS AND RAKERS  
CHAINSAW  
CONCRETE DIAMOND CHAINSAW  
LASER BEAM IN CONNECTION WITH  
LABORER'S WORK  
MASONRY AND PLASTER TENDER  
MECHANICAL PIPE LAYER-ALL TYPES  
REGARDLESS OF TYPE OR METHOD OF  
POWER  
CAST IN PLACE MANHOLE FORM SETTERS  
PRESSURE PIPELAYERS  
DAVIS TRENCHER – 300 OR SIMILAR TYPE  
(AND ALL SMALL TRENCHERS)  
STATE LICENSED BLASTERS AS DESIGNATED  
DIAMOND DRILLERS  
DIAMOND CORE DRILLER  
MULTIPLE UNIT DRILLS  
HIGH SCALERS (INCLUDING DRILLING OF  
SAME)  
HYDRAULIC DRILLS  
CERTIFIED WELDER

**GROUP 1** (FOR CONTRA COSTA COUNTY  
ONLY, USE GROUP 1 (G) FOR SOME OF THE  
FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)  
BARKO, WACKER AND SIMILAR TYPE  
TAMPERS  
BIOHAZARD CLEANUP WORKER  
BUGGYMOBILE  
CAULKERS, BANDERS, PIPEWRAPPERS,  
CONDUIT LAYERS, PLASTIC PIPE LAYERS  
CERTIFIED ASBESTOS AND MOLD REMOVAL  
WORKER  
CERTIFIED HAZARDOUS WASTE WORKER  
(INCLUDING LEAD ABATEMENT)  
COMPACTORS OF ALL TYPES  
CONCRETE AND MAGNESITE MIXER AND ½  
YARD  
CONCRETE PAN WORK  
CONCRETE SANDERS, CONCRETE SAW  
CRIBBERS AND/OR SHORING  
CUT GRANITE CURB SETTER  
DRI PAK-IT MACHINE  
FALLER, LOGLOADER AND BUCKER  
FORM RAISERS, SLIP FORMS  
GREEN CUTTERS  
HEADERBOARD MEN, HUBSETTERS,  
ALIGNERS BY ANY METHOD  
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER,

100 LBS. PRESSURE/OVER)  
HYDRO SEEDER AND SIMILAR TYPE  
JACKHAMMER OPERATORS  
JACKING OF PIPE OVER 12 INCHES  
JACKSON AND SIMILAR TYPE COMPACTORS  
KETTLEMEN, POTMEN, AND MEN APPLYING  
ASPHALT, LAY KOLD, CREOSOTE, LIME,  
CAUSTIC AND SIMILAR TYPE MATERIALS  
(APPLYING MEANS APPLYING DIPPING, OR  
HANDLING OF SUCH MATERIALS)  
LAGGING, SHEETING, WHALING, BRACING,  
TRENCH-JACKING, LAGGING HAMMER  
MAGNESITE, EPOXY RESIN, FIBER GLASS AND  
MASTIC WORKERS (WET/DRY)  
NO JOINT PIPE AND STRIPPING OF SAME,  
INCLUDING REPAIR OF VOIDS  
PAVEMENT BREAKERS AND SPADERS,  
INCLUDING TOOL GRINDER  
PERMA CURBS  
PRECAST-MANHOLE SETTERS  
PIPELAYERS (INCLUDING GRADE CHECKING  
IN CONNECTION WITH PIPELAYING)  
PRESSURE PIPE TESTER  
POST HOLE DIGGERS-AIR, GAS, AND  
ELECTRIC POWER BROOM SWEEPERS  
POWER TAMPERS OF ALL TYPES, EXCEPT AS  
SHOWN IN GROUP 2  
RAM SET GUN AND STUD GUN  
RIPRAP-STONEPAVER AND ROCK-SLINGER,  
INCLUDING PLACING OF SACKED  
CONCRETE AND/OR SAND (WET OR DRY)  
AND GABIONS AND SIMILAR TYPE  
ROTARY SCARIFIER OR MULTIPLE HEAD  
CONCRETE CHIPPING SCARIFIER  
ROTO AND DITCH WITCH  
ROTOTILLER  
SAND BLASTERS, POTMEN, GUNMEN, AND  
NOZZLEMEN  
SIGNALING AND RIGGING  
SKILLED WRECKER (REMOVING AND  
SALVAGING OF SASH, WINDOWS,  
DOORS, PLUMBING AND ELECTRIC  
FIXTURES)  
TANK CLEANERS  
TREE CLIMBERS  
TRENCHLESS TECHNOLOGY LABORER- PIPE  
INSTALLATION, BURSTING, RELINING, OR  
SIMILAR  
TRENCHLESS LABORER'S WORK, CAMERA  
CONTROLLER, CCTV  
TURBO BLASTER  
VIBRA-SCREED-BULL FLOAT IN CONNECTION

WITH LABORER'S WORK  
VIBRATORS

**GROUP 1 (A)**

ALL WORK OF LOADING, PLACING AND  
BLASTING OF ALL POWDER &  
EXPLOSIVES OF WHATEVER TYPE,  
REGARDLESS OF METHOD USED FOR  
LOADING AND PLACING  
JOY DRILL MODEL TWM-2A  
GARDENER-DENVER MODEL DH 143 AND  
SIMILAR TYPE DRILLS  
TRACK DRILLERS  
JACK LEG DRILLERS  
WAGON DRILLERS  
MECHANICAL DRILLERS-ALL TYPES  
REGARDLESS OF TYPE OR METHOD  
OF POWER  
BLASTERS AND POWDERMAN  
TREE TOPPER  
BIT GRINDER

**GROUP 1 (B)** -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO  
HANDLE OR COME IN CONTACT WITH RAW  
SEWAGE IN SMALL DIAMETER SEWERS)  
SHALL RECEIVE \$4.00 PER DAY ABOVE  
GROUP 1 WAGE RATES. THOSE WHO WORK  
INSIDE RECENTLY ACTIVE, LARGE  
DIAMETER SEWERS, AND ALL RECENTLY  
ACTIVE SEWER MANHOLES SHALL RECEIVE  
\$5.00 PER DAY ABOVE GROUP 1 WAGE  
RATES.

**GROUP 1 (C)**

BURNING AND WELDING IN CONNECTION  
WITH LABORER'S WORK  
SYNTHETIC THERMOPLASTICS AND SIMILAR  
TYPE WELDING

**GROUP 1 (D)**

SEE FOOTNOTE A ON PAGE 8

**GROUP 1 (E)**

WORK ON AND/OR IN BELL HOLE FOOTINGS  
AND SHAFTS THEREOF, AND WORK ON AND  
IN DEEP FOOTINGS (DEEP FOOTINGS IS A  
HOLE 15 FEET OR MORE IN DEPTH)  
SHAFT IS AN EXCAVATION OVER FIFTEEN (15)  
FEET DEEP OF ANY TYPE

**GROUP 1 (G)** APPLIES ONLY TO WORK IN  
CONTRA COSTA COUNTY

PIPELAYERS (INCLUDING GRADE CHECKING  
IN CONNECTION WITH PIPELAYING),  
CAULKERS, BANDERS, PIPEWRAPPERS,  
CONDUIT LAYERS, PLASTIC PIPE LAYER,  
PRESSURE PIPE TESTER, NO JOINT PIPE  
AND STRIPPING OF SAME, INCLUDING  
REPAIR OF VOIDS, PRECAST MANHOLE  
SETTERS, CAST IN PLACE MANHOLE FORM  
SETTERS IN CONTRA COSTA COUNTY ONLY

**GROUP 1(H)**

SEE FOOTNOTE A ON PAGE 8

**GROUP 2**

ASPHALT SHOVELERS  
CEMENT DUMPERS AND HANDLING DRY  
CEMENT OR GYPSUM  
CHOKO-SETTER AND RIGGER (CLEARING  
WORK)  
CONCRETE BUCKET DUMPER AND  
CHUTEMAN  
CONCRETE CHIPPING AND GRINDING  
CONCRETE LABORERS (WET OR DRY)  
DRILLERS HELPER, CHUCK TENDER, NIPPER  
(ONE CHUCKTENDER ON SINGLE MACHINE  
OPERATION WITH MINIMUM OF ONE  
CHUCKTENDER FOR EACH TWO MACHINES  
ON MULTIPLE MACHINE OPERATION.  
JACKHAMMERS IN NO WAY INVOLVED IN  
THIS ITEM.)  
GUINEA CHASER (STAKEMAN), GROUT CREW  
HIGH PRESSURE NOZZLEMAN, ADDUCTORS  
HYDRAULIC MONITOR (OVER 100 LBS.  
PRESSURE)  
LOADING AND UNLOADING, CARRYING AND  
HANDLING OF ALL RODS AND MATERIALS  
FOR USE IN REINFORCING CONCRETE  
CONSTRUCTION  
PITTSBURGH CHIPPER, AND SIMILAR TYPE  
BRUSH SHREDDERS  
SEMI-SKILLED WRECKER (SALVAGING OF  
OTHER BUILDING MATERIALS) – SEE ALSO  
SKILLED WRECKER (GROUP 1)  
SLOPER  
SINGLEFOOT, HAND HELD, PNEUMATIC  
TAMPER  
ALL PNEUMATIC, AIR, GAS AND ELECTRIC  
TOOLS NOT LISTED IN GROUPS 1 THROUGH  
1 (F)  
JACKING OF PIPE-UNDER 12 INCHES

**GROUP 3**

CONSTRUCTION LABORERS INCLUDING  
BRIDGE LABORERS, GENERAL LABORERS  
AND CLEANUP LABORERS  
DEMOLITION WORKER  
DUMPMAN, LOAD SPOTTER  
FLAGPERSON/PEDESTRIAN MONITOR  
FIRE WATCHER  
FENCE ERECTORS, INCLUDING TEMPORARY  
FENCING  
GUARDRAIL ERECTORS  
GARDENER, HORTICULTURAL AND  
LANDSCAPE LABORERS (SEE GROUP 4, FOR  
LANDSCAPE MAINTENANCE ON NEW  
CONSTRUCTION DURING PLANT  
ESTABLISHMENT PERIOD)  
JETTING  
LIMBERS, BRUSH LOADERS, AND PILERS  
PAVEMENT MARKERS (BUTTON SETTERS)  
PAVERS/INTERLOCKING PAVERS (ALL TYPES)  
AND INTERLOCKING PAVER MACHINES  
MAINTENANCE, REPAIR TRACKMEN AND  
ROAD BEDS  
STREETCAR AND RAILROAD CONSTRUCTION  
TRACK LABORERS  
TEMPORARY AIR AND WATER LINES,  
VICTAULIC OR SIMILAR  
TOOL ROOM ATTENDANT (JOBSITE ONLY)  
TREE REMOVAL  
WHEELBARROW, INCLUDING POWER DRIVEN

**GROUP 3 (A)** -- SEE GROUP 3 RATES  
COMPOSITE CREW PERSON (OPERATION OF  
VEHICLES, WHEN IN CONJUNCTION WITH  
LABORER'S DUTIES)

**GROUP 4**

ALL FINAL CLEANUP OF DEBRIS, GROUNDS  
AND BUILDINGS NEAR THE COMPLETION OF  
THE PROJECT INCLUDING BUT NOT LIMITED  
TO STREET CLEANERS (NOT APPLICABLE  
TO ENGINEERING OR HEAVY HIGHWAY  
PROJECTS)  
CLEANING AND WASHING WINDOWS (NEW  
CONSTRUCTION ONLY), SERVICE  
LANDSCAPE LABORERS (SUCH AS  
GARDENER, HORTICULTURE, MOWING,  
TRIMMING, REPLANTING, WATERING  
DURING PLANT ESTABLISHMENT PERIOD)  
ON NEW CONSTRUCTION  
BRICK CLEANERS (JOB SITE ONLY)  
MATERIAL CLEANERS (JOB SITE ONLY)

**NOTE:** AN ADDITIONAL DETERMINATION FOR  
LANDSCAPE MAINTENANCE WORK AFTER  
THE PLANT ESTABLISHMENT PERIOD OR  
WARRANTY PERIOD IS PUBLISHED IN THE  
NORTHERN CALIFORNIA LANDSCAPE  
MAINTENANCE LABORER DETERMINATION.

**GROUP 6**

STRUCTURAL NOZZLEMAN

**GROUP 6 (A)**

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)  
RODMAN  
GROUNDMAN

**GROUP 6 (B)** -- SEE GROUP 4 RATES GUNITE  
TRAINEE (ONE GUNITE LABORER SHALL BE  
ALLOWED FOR EACH THREE (3)  
JOURNEYMAN (GROUP 6, 6A, 6C, OR  
GENERAL LABORER) ON A CREW. IN THE  
ABSENCE OF THE JOURNEYMAN, THE  
GUNITE TRAINEE RECEIVES THE  
JOURNEYMAN SCALE.).

NOTE: THIS RATIO APPLIES ONLY TO WORK  
ON THE SAME JOB SITE.

**GROUP 6 (C)**

REBOUNDMAN

**GROUP 6 (D)**

ALIGNER OF WIRE WINDING MACHINE IN  
CONNECTION WITH GUNITING OR SHOT  
CRETE

**GROUP 6 (E)**

ALIGNER HELPER OF WIRE WINDING  
MACHINE IN CONNECTION WITH GUNITING  
OR SHOT CRETE

**GROUP 7**

ENTRY LEVEL LANDSCAPE LABORER (RATIO  
FOR ENTRY LEVEL IS ONE IN THREE. AT  
LEAST ONE SECOND PERIOD ENTRY LEVEL  
AND AT LEAST ONE THIRD PERIOD ENTRY  
LEVEL MUST BE EMPLOYED BEFORE  
EMPLOYING ANOTHER FIRST PERIOD  
TRAINEE).

NOTE: THIS RATIO APPLIES ONLY TO WORK  
ON THE SAME JOB SITE

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

<sup>b</sup> ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

<sup>c</sup> WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

<sup>d</sup> RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS WORKED ON MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

<sup>e</sup> GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 6 FOR DETAILS