

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Carpet, Linoleum, Resilient Tile Layer

ID

200-1034-3

LOCALITY

Del Norte & Humboldt Counties

TRAVEL AND SUBSISTENCE

ARTICLE 22: TRANSPORTATION

1. All Employers must furnish adequate transportation to all local and out-of-town jobs for
2. their employees, and where transportation is furnished by the Employer it shall be safe and adequate and shall conform to the requirements of the California Motor Vehicle Department and applicable State Law.
3. Employees may be permitted to use their own vehicles for the purpose of transporting employees as provided for in Article 27. In every instance the Employer shall reimburse the employee at the current IRS rate per mile for all miles plus tolls and parking fees. The Employer shall cover all employees with industrial accident insurance protection to the full extent provided by the Workmen's Compensation Laws of the State of California, and shall carry public liability, fire, theft, and comprehensive and property damage automobile insurance covering the Employer and the employee owner of the vehicle for any accident occurring during the use of said vehicle. These provisions shall also apply where the vehicle owned by the employee is used by others in the course of the Employer's business.
4. All mileage fees are to be paid by separate check or shown as a separate item on a paycheck.
5. It shall be optional with the employees whether they will use their own vehicle for such transportation and any employee who does not wish to use his vehicle will not be discriminated against by the Employer.
6. All vehicles shall comply with the State safety regulations.
7. Employees operating a vehicle shall have a valid current operator's license applicable to such vehicle.
8. Employees will not be permitted to transport materials or shop supplied equipment to or from the jobsite in anything other than a company supplied vehicle.

Subsistence

1. When employees are required to live away from their personal place of residence, in order to report for work when and were directed by the Employer, the Employer shall pay for in advance lodging, for each employee, plus subsistence in the amount of Sixty Dollars (\$60.00) per day, in advance, on a separate check.
2. Round trip airfare, mileage, or transportation shall be provided by the Employer on all

jobs in which subsistence is required.

3. Employees shall receive Travel Time, from the point of dispatch to the jobsite and return, on all jobs in which subsistence is required.