

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Carpet, Linoleum, Resilient Tile Layer

### **ID**

200-1034-3

### **LOCALITY**

Del Norte & Humboldt Counties

### **HOLIDAYS**

#### **ARTICLE 18: HOLIDAYS & DESIGNATED DAYS OFF**

1. Double-time shall be paid for all work performed on Sundays. New Year's Day, Martin Luther King Jr. Day (3<sup>rd</sup> Monday in January), Presidents' Day (3<sup>rd</sup> Monday in February), Memorial Day (last Monday in May), Independence Day, Labor Day, Thanksgiving, Day after Thanksgiving and Christmas. No work will be permitted on Labor Day except upon written approval of the Union Executive Board. A holiday that falls on a Sunday shall be deemed to fall on the following Monday. A holiday that falls on Saturday shall be deemed to fall as the holiday on the prior Friday.

No discriminatory action shall be taken against any workman for his refusal to perform work on the holidays designated in this Section.

2. DESIGNATED DAYS OFF - In addition to the foregoing recognized holidays, there shall be four (4) Designated Days Off per year as designated below:

(a) February 16, 2024, May 24, 2024, July 5, 2024, August 30, 2024.  
January 17, 2025, May 23, 2025, August 29, 2025, December 26, 2025.  
January 2, 2026, February 13, 2026, May 22, 2026, September 4, 2026.  
January 15, 2027, May 28, 2027, September 3, 2027, November 12, 2027.