

DEPARTMENT OF INDUSTRIAL RELATIONS

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May 30, 2025

**IMPORTANT NOTICE TO AWARDING BODIES & OTHER INTERESTED PARTIES
REGARDING A MODIFICATION OF THE PREDETERMINED INCREASES IN
THE DIRECTOR'S GENERAL PREVAILING WAGE APPRENTICE DETERMINATIONS**

Dear Public Official/ Other Interested Parties:

CRAFT: Apprentice Electrician

CLASSIFICATIONS: Apprentice Inside Wireman (All Shifts)

DETERMINATIONS: 2022-2, 2023-1, 2023-2, 2024-1, 2024-2, and 2025-1.

LOCALITY: San Francisco County

A portion of the predetermined increases scheduled to take effect on June 1, 2025 have been deferred to future dates. The modified schedule for the predetermined increases for apprentices is as follows:

Effective June 1, 2025

Periods 1 and 2: No predetermined increases applicable.
Period 3: \$0.90 to wages and/or employer payments
Period 4: \$1.00 to wages and/or employer payments
Period 5: \$1.10 to wages and/or employer payments
Period 6: \$1.20 to wages and/or employer payments
Period 7: \$1.30 to wages and/or employer payments
Period 8: \$1.40 to wages and/or employer payments
Period 9: \$1.50 to wages and/or employer payments
Period 10: \$1.60 to wages and/or employer payments

Effective June 1, 2026

Periods 1 and 2: No predetermined increases applicable.
Period 3: \$1.80 to wages and/or employer payments
Period 4: \$2.00 to wages and/or employer payments
Period 5: \$2.20 to wages and/or employer payments
Period 6: \$2.40 to wages and/or employer payments
Period 7: \$2.60 to wages and/or employer payments
Period 8: \$2.80 to wages and/or employer payments
Period 9: \$3.00 to wages and/or employer payments
Period 10: \$3.20 to wages and/or employer payments

Effective June 1, 2027

Periods 1 and 2: No predetermined increases applicable.
Period 3: \$0.22 to wages and/or employer payments

Period 4: \$0.25 to wages and/or employer payments
Period 5: \$0.27 to wages and/or employer payments
Period 6: \$0.30 to wages and/or employer payments
Period 7: \$0.32 to wages and/or employer payments
Period 8: \$0.35 to wages and/or employer payments
Period 9: \$0.37 to wages and/or employer payments
Period 10: \$0.40 to wages and/or employer payments

With the exception of the modification stated above, all of the wage rates, overtime rates, and other conditions found in the above-mentioned determinations remain in effect.