DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



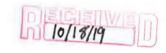
SCOPE OF WORK PROVISIONS

FOR

PLUMBER: PLUMBER, PIPEFITTER & REFRIGERATION FITTER (HVAC) AND SERVICE TECHNICIAN

IN

CONTRA COSTA COUNTY



MEMORANDUM OF UNDERSTANDING Between

UNITED ASSOCIATION LOCAL 159

And

NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION INDUSTRIAL CONTRACTORS—UMIC, INC PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION of the Greater Bay Area

The above parties have reached the following agreement for the Master Labor Agreement including all Appendices.

Tentative Settlement

1. The Master Labor Agreement is extended through June 30, 2023.

204-159-1

UNITED ASSOCIATION LOCAL UNION 159

Comprised of Plumbers, Steamfitters & Refrigeration Journeymen & Apprentices

President

ARAM HODESS Business Manager

THOMAS LAWSON

January 20, 2016

RECEIVED

By Office of the Director - Research Unit at 12:09 pm, Jan 20, 2016

ROBERT SEWELL

Fin. Sec. Treas.

Tim Stahlheber Research Manager DIR/DLSR 455 Golden Gate Ave. 9th Floor San Francisco, CA 94102

RE: Posting of New Wage and Fringe Rates

Dear Mr. Stahlheber:

Attached are signed Memorandums of Understanding between Plumbers and Steamfitters Local 159 and our three employer associations, the Northern California Mechanical Contractors Association, the Industrial Contractors Association (UMIC), and the Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area. Also included are signed copies of the new, Residential Wage and Fringe schedule with rates effective 1/1/16.

We would greatly appreciate the expedited posting of these newly negotiated rates as our current rates are posted with a single asterisk. Thanks in advance for your assistance.

Sincerely

Aram Hodess Business Manager

MEMORANDUM OF UNDERSTANDING between

U.A. Local 159

Northern California Mechanical Contractors Association Industrial Contractors Association (UMIC) Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area

The above parties have reached the following Agreement for the Master Labor Agreement including all Appendices.

Tentative Settlement

1) The Agreement is extended thru June 30th, 2019.

204-159-1

UNITED ASSOCIATION LOCAL UNION 159

Comprised of
Plumbers, Steamfitters & Refrigeration
Journeymen & Apprentices

ARAM HODESS
Business Manager

ROBERT SEWELL Fin. Sec. Treas.

THOMAS LAWSON
President

July 25, 2013

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Department of Industrial Relations

JUL 3 1 2013

Department of Industrial Relations
Division of Labor Statistics and Research
455 Golden Gate Ave. 9th Floor
San Francisco, CA 94102

Office of the Director-Research

RE:

Master Labor Agreement/Commercial Wage Rates Residential Agreement/Residential Wage Rates

Dear Sir or Madam:

Please find enclosed the Collective Bargaining Reporting form for Plumbers and Steamfitters Local 159, for the period July 1, 2013 thru June 30, 2016. Please note that I have indicated the upcoming wage increase amounts on the Commercial form but stated that allocation of such increases will be determined at a later date in the "Remarks" section. Our current Residential Agreement has been extended to September 30, 2013.

If you require additional information or have any questions regarding this matter, please feel free to contact our office.

Fraternall.

Aram Hodess

Business Manager

Enclosures

UNITED ASSOCIATION LOCAL UNION 159

Comprised of
Plumbers, Steamfitters & Refrigeration
Journeymen & Apprentices

ARAM HODESS
Businoss Manager

THOMAS LAWSON

ROBERT SEWELL Fin. Sec. Treas.

June 3, 2010

The following represents the Agreement between GBA and Plumbers and Steamfitters Local 159, effective 7/1/10.

1. Contract extended through 6/30/2013 (2 years)

Aram Hodess
Business Manager
UA Local 159

Roger Klingen President

GBA

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Department of Industrial Relations

JUN 07 2010

UIV. OI Labo. Chief's Office

204-159-1

Agreement
Between
UA Local 159
&
MCA, GBA and UMIC, Inc.
March 19, 2008

1. Extend Master Labor Agreement through 6/30/11

3. New Addendum "A"

Modify Article XX, Par. 164 to read as follows:

Addendum: The following is the jurisdiction of work of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States, Canada and Local 159.

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Department of Industrial Relations

APR 2 3 2008

Div. of Labor Statistics & Research Chief's Office B. Without limiting or modifying the foregoing 51 govern the unloading, distribution and installation of laboratory and cups sinks, regardless of composition, faucets and lab turrets and racks for compressed gas cylinders.

Department of Industrial Relations

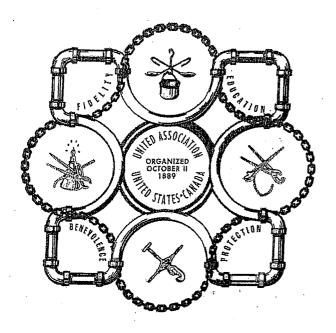
APR 2 3 2008

Div. of Labor Statistics & Research

Chief's Office



MASTER LABOR AGREEMENT between LOCAL UNION 159



of the
UNITED ASSOCIATION
of
JOURNEYMEN & APPRENTICES
of the
PLUMBING & PIPE FITTING INDUSTRY
of the
UNITED STATES & CANADA

and

NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION

PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY AREA

INDUSTRIAL CONTRACTORS UMIC, INC.

Effective July 1, 2007 Expires June 30, 2009

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Department of Industrial Relations

JUL 1 3 2007

Div. of Labor Statistics & Research Chief's Office

ARTICLE I COVERAGE OF AGREEMENT

4. WORK COVERED: This Agreement shall cover all work coming within the jurisdiction of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, as established and recognized by the Building and Construction Trades Department of the American Federation of Labor-Congress of Industrial Organization, including the Fifty-one (51) Points of Jurisdiction set forth in ARTICLE XX hereof.

ARTICLE III TRADE OR WORK JURISDICTION

38. This Agreement covers the rates of pay, rules and working conditions of all journeymen and apprentices engaged in installation of plumbing and/or pipe fitting systems and component parts thereof, including fabrication, assembling, erection, installation, dismantling, repairing, reconditioning, adjusting, altering, servicing and handling, unloading, distribution, reloading, typing-on, signaling and hoisting of all piping materials, appurtenances and equipment, by any method, including all hangers and supports of every description and all other work included in the trade jurisdiction claims of the United Association.

ARTICLE XX FIFTY-ONE POINTS OF JURISDICTION

- **164.** The following is the jurisdiction of work of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United State and Canada.
- 1. All piping for plumbing, water, waste, floor drains, drain grates, supply, leader soil pipe, grease traps, sewage, and vent lines.
- 2. All piping for water filters, water softeners, water meters and the setting of same.
- 3. All cold, hot and circulating water lines, piping for house pumps, cellar drainers, ejectors, house tanks, pressure tanks, swimming pools, ornamental pools, display fountains, drinking fountains, aquariums, plumbing fixtures and appliances, and the handling and setting of the above mentioned equipment.
- 4. All water services from mains to buildings, including water meters and water meter foundations.
- 5. All water mains from whatever source, including branches and fire hydrants, etc.
- 6. All down spouts and drainage areas, soil pipe, catch basins, manholes, drains, gravel basins, storm water sewers, septic tanks, cesspools, water storage tanks, etc.
- 7. All liquid soap piping, liquid soap tanks, soap valves, and equipment in bath and washroom shower stalls, etc.
- 8. All bathroom, toilet room and shower room accessories, i.e., towel racks, paper holders, glass shelves, hooks, mirrors, cabinets, etc.
- 9. All lawn sprinkler work, including piping, fittings and lawn sprinkler heads
- 10. All sheet lead lining for X-ray rooms, fountains, swimming pools or shower stalls, tanks or vats for all purposes and for roof flashings in connection with the pipe fitting industry.

- 11. All fire stand pumps, fire pumps, pressure and storage tanks, valves, hose racks, fire hose, cabinets and accessories, and all piping for sprinkler work of every description.
- 12. All block in tin coil carbonic gas piping for soda fountains and bars, etc.
- 13. All piping for railing work and racks of every description whether screwed or welded
- 14. All piping for pneumatic vacuum cleaning systems of every description whether screwed or welded.
- 15. All piping for hydraulic, vacuum, pneumatic, air, water, steam, oil, or gas used in connection with railway cars, railway motor cars and railway locomotives.
- 16. All marine piping and all piping used in connection with ship building and ship yards.
 - 17. All power plant piping of every description.
- 18. The handling, assembling and erecting of all economizers, superheaters, regardless of the mode or method of making joints, hangers and erection of same.
- 19. All internal and external piping on boilers, heaters, tanks and evaporators, water legs, water backs and water grates, boiler compound equipment, etc.
 - 20. All soot blowers and soot collection piping systems.
- 21. The setting, erecting and piping, for all smoke consuming and smoke washing and regulating devices.
- 22. The setting, erecting and piping of instruments, measuring devices, thermostatic controls, gauge boards and other controls used in connection with power, heating, refrigerating, air conditioning, manufacturing, mining and industrial work.
- 23. The setting and erecting of all boiler feeders, water heaters, filters, water softeners, purifiers, condensate equipment, pumps,

condensers, coolers, and all piping for same in power houses, distributing boosting stations, refrigeration, bottling, distilling and brewing plants, heating, ventilating and air conditioning systems.

- 24. All piping for artificial gases, natural gases, and holders and equipment for same, chemicals, minerals and by-products and refining of same, for any and all purposes.
- 25. The setting and erecting of all underfeed stokers, fuel burners and piping, including gas, oil, power fuel, hot and cold air piping and all accessories and parts of burners and stokers.
- 26. All ash collecting and conveyor piping systems, including all air washing and dust collecting piping and equipment, accessories and appurtenances and regulating devices, etc.
- 27. The setting and erection of all oil heaters, oil coolers, storage and distribution tanks, transfer pumps and mixing devices and piping thereto of every description.
- 28. The setting, erecting and piping of all cooling units, pumps, reclaiming systems and appurtenances in connection with transformers, and piping to switches of every description.
- 29. All fire extinguishing systems and piping, whether by water, steam, gas or chemical, fire alarm piping and control tubing, etc.
- 30. All piping for sterilizing, chemical treatment, deodorizing, and all cleaning systems of every description, and laundries for all purposes.
- 31. All piping for oil or gasoline tanks, gravity and pressure lubricating and greasing systems, air and hydraulic lifts, etc.
- 32. All piping for power or heating purpose, either by water, air, steam, gas, oil, chemicals or any other method.
- 33. All piping, setting and hanging of all units and fixtures for air conditioning, cooling, heating, roof cooling, refrigeration, ice making, humidifying, dehydrating by any method, and the charging and testing service of all work after completion.

- 34. All pneumatic tube work and all piping for carrying systems by vacuums, compressed air, steam, water or any other method.
- . 35. All piping to stoves, fire grates, blast and heating furnaces, ovens, driers, heaters, oil burners, stokers and boilers and cooking utensils, etc. of every description.
- 36. All piping in connection with central distributing filtration treatment stations, boosting stations, waste and sewage disposal plants, central chlorination and chemical treatment work, and all underground supply lines to cooling wells, suction basins, filter basins, settling basins and aeration basins.
- 37. All process piping for refining, manufacturing industrial and shipping purposes of every character and description.
 - 38. All air piping of every description.
- 39. All temporary piping of every description in connection with building and construction work, excavating and underground construction.
- 40. The laying out and cutting of all hole, chases and channels, the setting and erection of bolts, inserts, brackets, supports, sleeves, thimbles, hangers, conduit and boxes, used in connection with the pipe fitting industry.
- 41. The handling and setting of boilers, setting of fronts, setting of soot blowers and attaching all boiler trimmings.
- 42. All pipe transportation lines for gas, oil, gasoline, fluids and fluid water aqueducts and water lines, and booster stations of every description.
- 43. All acetylene and arc welding, brazing, lead burning, soldered and wiped joints, caulked joints, expanded joints, rolled joints or any other mode or method of making joints in connection with the pipe fitting industry
- 44. Laying out, cutting, bending and fabricating of all pipe work of every description, by whatever mode or method.

- 45. All methods of stress relieving of all pipe joints made by every mode or method.
- 46. The assembling and erecting of tanks used for mechanical, manufacturing or industrial purposes to be assembled with bolts, packed or welded joints.
- 47. The handling and using of all tools and equipment that may be necessary for the erection and installation of all work and materials used in the pipe fitting industry.
- 48. The operation, maintenance, repairing, servicing and dismantling of all work installed by journeymen members of the United Association.
- 49. All piping for cataracts, cascades, (i.e. artificial waterfalls), make-up water fountains, captured waters, water towers, cooling towers and spray ponds used for industrial manufacturing, commercial, or for any purpose.
- 50. Piping herein specified means pipe made from metal, tile, glass, rubber, plastics, wood, or any other kind of material or product manufactured into pipe, usable in the pipe fitting industry, regardless of size or shapes.
- 51. Without limiting or modifying the foregoing 50 points of jurisdiction in any way, it is agreed that in the construction of water treatment plants, wastewater (i.e. sewage) treatment plants, water reclamation plants, and all pumping facilities related to such plants, for work performed both inside and outside of buildings, this Master Labor Agreement will govern the unloading, distribution, fabrication, installation and testing of all process piping, soil, waste, vent, drain, vacuum, chemical, gas, petrochemical, domestic and process water piping, valves, hangers and supports, temporary piping of every description, pneumatic instrumentation and controls, hydraulic piping and tubing, all mechanical process equipment, including the setting of pumps, compressors, boilers, heat exchangers, centrifuges, heaters, tanks, chlorinators, ejectors and blowers integral to the piping system and all related piping thereof including all accessories and appurtenances for mechanical process equipment.