STATE OF CALIFORNIA Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISIONS

FOR

PLASTERER

IN

ALAMEDA, CONTRA COSTA, SAN FRANCISCO, AND SAN MATEO COUNTIES

203-66-1

RECEIVED
Department of Industrial Relations
AUG 0 2 2017

PLASTERERS

Office of the Director-Research

MASTER AGREEMENT

Between

THE WALL AND CEILING ALLIANCE

and

GOLDEN GATE LODGE

OF

PLASTERERS' AND SHOPHANDS'

LOCAL UNION NO. 66

O. P. & C. M. I. A.

39 South Linden Ave South San Francisco, CA 94080 650-872-8922

Effective:

July 1, 2017 - June 30, 2021

THIS AGREEMENT is made and entered into this 1st day of July 2017, by and between the Wall and Ceiling Alliance (WACA) (hereinafter referred to as the "Association") on behalf of Individual Employers who have authorized said Association to represent them, and other Individual Employers signatory hereto (hereinafter referred to collectively as "Employer") and Golden Gate Lodge of Plasterers' and Shophands' Local Union No. 66, O.P. & C.M.I.A. (hereinafter referred to as the Union) in order to stabilize wages, hours and working conditions, and to improve conditions in the Plastering Industry for the benefit of Employers, Employees and the General Public By entering into this Agreement, the parties do not intend to terminate or extinguish the Plasterers Master Agreement between the Wall and Ceiling Alliance and Golden Gate Lodge of Plasterers' and Shophands" Local Union No. 66. O.P.& C.M.I.A, effective through June 30, 2017. and the Union and betwe and the Union remain in full force and effect as to those employers who delegated, and continue to delegate, their bargaining authority to the, respectively, and those employers who have signed memorandum agreements agreeing to be bound by said agreement(s).

ARTICLE I DEFINITIONS

- Section 1. The term "Association" refers to the Wall and Ceiling Alliance.
- Section 2. The term "Individual Employer" refers to a sole proprietorship, partnership, corporation or other entity that is bound to this Agreement.
 - Section 3. The term "Employer" refers to all of the Individual Employers collectively.
- Section 4. The term "Union" or "Local 66" refers to the Golden Gate Lodge of Plasterers' and Shophands' Local Union No. 66, O.P. & C.M.I.A.
- Section 5. The term "O.P. & C.M.I.A." refers to the Operative Plasterers' and Cement Masons' International Association, AFL-CIO.
- Section 6. The term "Employee" refers to a Journeyperson or Apprentice Plasterer or Fireproofer.

ARTICLE II WORK COVERED

Section 11.

This Agreement shall cover all work of the Plasterers as defined in the Constitution and Bylaws of the Operative Plasterers and Cement Masons' International Association, AFL-CIO (hereinafter referred to as AO.P. & C.M.I.A.@), which is to be performed for Individual Employers on building and construction work in Alameda, Contra Costa, San Francisco and San Mateo Counties. In the event that the geographic jurisdiction of the Union is changed at any time in the future by the O.P. & C.M.I.A., the signatory Individual Employers will be so notified, and the Union and the Association will negotiate regarding wages, hours and working conditions for any areas in addition to the four above-referenced counties. Except as to wages and fringes as otherwise provided, this Agreement will also cover all of the work of the Shophands in the manufacture of ornamental staff and artificial stone in any plant, shop or other establishment located within the Northern part of the State of California from the county line of San Luis Obispo County in the South to the Oregon border in the North. This Agreement will also cover any other work in Alameda, Contra Costa, San Francisco and San Mateo Counties, involving new procedures, tools or materials not specifically covered in the Constitution and Bylaws but currently used by the Plasterers and Shophands, including without limitation, Exterior Insulation

and Finish Systems (E.I.F.S.) and similar systems and any and all other panelized or in place systems.

Section 2. Work of the Journeyman and Apprentice Plasterers shall be: The application of all interior and exterior plaster of gypsum or cement base when applied with the hawk and trowel or various plaster machines. The setting or sticking or running in place of all moldings of cement or gypsum-based plaster or similar or substitute materials that require the use of the usual Plasterers' tools and/or skills on pilasters, columns, ceilings, soffits, coves, reveals, walls, beams or any other place required by the plans and specifications of the various jobs. The handling and cleaning of the nozzle on all plastering machines and the use of darbies, rods, featheredges, floats, brushes, trowels, small tools, joint rods and any other tools required to complete the job of applying and finishing plaster or other materials in accordance with the plans and specifications of the various jobs. The horsing of all molds; making of all templates and placing of all cast staff work on the interior or exterior of buildings. All Exterior Insulation Finish Systems (E.I.F.S.) and interior and exterior plaster or materials of similar or substitute materials that require the use of the usual Plasterers' tools and/or skills shall be mixed and applied in accordance with the manufacturers' specifications.

Any and all work customarily and/or historically done by Plasterers, and any work awarded to the Plasterers by the Building Trades Department, AFL-CIO, or through any machinery set up by the Building Trades Department for determining said jurisdiction shall also be the work of the Journeyman and Apprentice Plasterers.

Section 3. Masking and covering of windows and doors with shades or any other method of covering as well as removing the same to a clean and finished job shall be done by Plasterers. The Plasterer shall clean from the ground up on exterior work and from the floor up on interior work.