

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Sheet Metal Worker (HVAC): Sheet Metal Worker (HVAC); Sheet Metal Technician; Utility Worker

ID

166-206-1

LOCALITY

San Diego and Imperial Counties

TRAVEL AND SUBSISTENCE

ADDENDUM 14

SUBSISTENCE

- a. Each Employer who has a permanent place of business in San Diego or Imperial Counties shall select either his shop or the office of Local 206 as his Zone Center. The Zone Center for Employers without a permanent place of business in San Diego or Imperial Counties shall be the Local 206 office.
- b. Employees on job sites more than 100 radius miles but less than 150 radius miles from the Employer's Zone Center shall receive subsistence in the amount of \$60.00 per day on a five-day per week basis. Subsistence shall not be required over weekends or holidays.
- c. Employees on job sites over 150 radius miles from the Employees Zone Center shall receive subsistence in the amount of \$60.00 per day on a seven-day per week basis, Subsistence is required for weekends and holidays.
- d. Employers hiring members of Local 206, who are residents of Imperial County, to work in Imperial County shall not be required to pay subsistence to these Employees providing they have been residents of Imperial County not less than 90 days.
- e. For any Employee on out of town work where subsistence is to be paid, an additional sum shall be paid to reimburse the Employee for the cost of conveyance for one round trip to and from the job site.
- f. Time elapsed in traveling to and from such out of town work shall also be compensated at the wage rate prevailing during the time of travel, provided that compensation under this paragraph shall not exceed eight (8) hours of time per day.
- g. The time of travel and the method of conveyance shall be at the direction of the Employer.

ADDENDUM 15

MILEAGE

When the Employer and Employee agree that the Employee shall furnish his own vehicle for transportation from shop to job, from job to job, or job to shop during regular working hours, the Employer shall pay mileage to the Employee at the current IRS rate.

ADDENDUM 20

PARKING

a. Employees working where adequate free parking is not provided, shall be reimbursed actual cost of the least expensive adequate and available parking within ½ mile radius of the jobsite up to \$15 per day.

b. Excluding the provisions of Section a. above, when parking is not available within ½ mile of the Jobsite, the Employer shall provide transportation to and from the site at no cost to the Employee. If Employer provided transportation exceeds 20 (twenty) minutes in duration either going to or returning back from the jobsite, such time shall be paid as wages.

1. When transportation from off-site parking is required, the Employer shall compensate the Employee using one of the following options.

Option 1. The employees' time shall start when the employees board the "transportation provided for off-site parking at the beginning of the shift.

When the Employer utilizes Option 1. transportation shall be available at the end of the shift, but in no case shall transportation be available later than 15 minutes after conclusion of the shift without compensation.

Option 2. The employees' time shall be compensated until they arrive at the designated parking area at the conclusion of the shift. ·

When the Employer utilizes Option 2, in no case shall the designated boarding time at the beginning of the shift be earlier than ½ hour before the designated starting time without compensation.

c. When the project requires that employees use transportation provided to traverse from the project entrance to the work-site, employees shall be compensated from the time they board such transportation at the beginning of each shift, until they exit said transportation at the conclusion of the shift.

d. The provisions stated in sections a, b and c above do not apply to the Employers shop or place of business.