



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

PLASTER TENDER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA,
MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO, AND YUBA COUNTIES.

TENTATIVE SETTLEMENT AGREEMENT

2019-2023

WACA/LABORERS PLASTERING HOD CARRIER AGREEMENT

FOR NORTHERN CALIFORNIA

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement entered into this 25th day of June, 2019, sets forth the terms and conditions for the Laborers' Plastering Hod Carrier Agreement for Northern California by and between the Union, the Northern California District Council of Laborers and its Affiliate Local Unions, and the Employer, the Wall and Ceiling Alliance and its Individual Employers, effective from July 1, 2019 through June 30, 2023, with the following terms:

102-X-12

PLASTERING HOD CARRIER AGREEMENT BETWEEN
WALL AND CEILING ALLIANCE
AND
NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

JULY 1, 2015
TO
JUNE 30, 2019

RECEIVED
Department of Industrial Relations

JUL 30 2015

Office of the Director-Research

ARTICLE IX

TRAVEL AND SUBSISTENCE

1. On all work covered by this Agreement, as described in this Article, the following shall apply:

(a) No subsistence shall be paid on any job or project located less than fifty (50) road miles from any city hall or post office in the following cities:

Eureka	Santa Rosa
Monterey	Visalia
Fresno	Redding
Kings Beach	South Lake Tahoe
Auburn	Chico
Cloverdale	Woodland
Oakland	Jackson
Manteca	San Jose
Merced	Willits

(b) On any job or project located fifty (5) or more road miles from a city hall or post office located in a city listed in paragraph 1(a), subsistence shall be paid at the rate of twenty-five dollars (\$25.00) per day. The Individual Employer shall pay to each employee covered by this Agreement the amount shown above for each day's work in addition to their regular and overtime wages as subsistence.

(c) The area known as Geysers is a ten dollar (\$10.00) subsistence zone.

(d) Work performed at the Mt. Hamilton Observatory or facilities adjacent thereto shall be a subsistence zone.

2. Exemption to the requirement for payment of subsistence: The Individual Employer shall not be required to pay subsistence to employees covered by this Agreement where employees are employed to work:

- (a) At the Individual Employers permanent yard;
- (b) At the Individual Employer's permanent shop;

(c) On buildings of three (3) stories or less which are part of a residential construction project located within the subsistence area;

(d) On streets, roadways and utilities, which are a part of a residential construction project of buildings of three (3) stores or less, located within the subsistence area. This exemption does not apply to camps, highways, dams, tunnels or similar heavy engineering projects.

3. On all other work located within the subsistence area when any employee works two (2) or more hours in any one (1) day, he/she shall be paid the subsistence allowance for that day. Such pay shall be paid to employees by separate check.

4. The Individual Employer's daily charge for board and lodging on jobs where subsistence is paid shall not exceed the daily subsistence allowance paid the employee.

5. Such payments for subsistence shall be excluded from the wages of the employee for the purpose of the Fair Labor Standards Act and shall be paid to such employee by check weekly and identified separately therein. Subsistence is defined as reimbursement for food, lodging and living expenses out of town and is not a wage or reimbursement for time spent going to or from the job site.

6. If an employee is transported by the Individual Employer from a permanent yard or shop located in a free zone to work in a subsistence zone and transported back to the same permanent yard or shop in a free zone, all on the same day, on the Individual Employer's time, he/she shall not receive subsistence.

7. Both parties agree to meet and confer relative to subsistence where extremely adverse conditions exist with respect to job site access. Any employee may refuse, without penalty, work requiring an overnight stay.

ARTICLE X

PARKING

In the event free parking facilities are not available within five blocks of a job site, the individual Employer shall provide such parking facilities and the individual Employer shall have the right to designate parking area to be used. Where, because of congested parking conditions, it is necessary to use public parking facilities, the individual Employer shall reimburse the employees for the cost of such parking upon being presented with a receipt or voucher certifying to the cost thereof, submitted weekly. Such reimbursement is to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier.