

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
MATERIAL HANDLER,
MATERIAL HANDLER FIRST SIX MONTHS,
MATERIAL HANDLER SECOND SIX MONTHS
MATERIAL HANDLER THIRD SIX MONTHS
MATERIAL HANDLER FOURTH SIX MONTHS

IN

SANTA CLARA COUNTY

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MATERIAL HANDLER AGREEMENT

IBEW LOCAL 332

5 Agreement by and between the Santa Clara Valley Chapter, NECA and Local
6 Union No. 332, IBEW. It shall apply to all firms who sign a Letter of Assent
7 to be bound by this Agreement. As used hereinafter in this Agreement, the
8 term "Employer" shall mean Santa Clara Valley Chapter, NECA and the term
9 "Union" shall mean Local Union 332, IBEW. The term "Employer" shall
10 mean an individual firm who has been recognized by an assent to this
11 Agreement.
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ARTICLE I

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Effective Date - Changes - Grievances - Disputes

30 **Section 1.01** This Agreement shall take effect August 1, 2018 and shall
31 remain in effect until July 31, 2021 unless otherwise specifically provided for
32 herein. It shall continue in effect from year to year thereafter, from August 1,
33 through July 31st of each year, unless changed or terminated in the way later
34 provided herein.
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26 **Section 3.05** Reasonable expenses incurred by an employee, if any,
27 shall be paid while traveling out of town from the Employer's shop.
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29 (a) When workers report to the Employer's shop, as
30 defined herein within the jurisdiction of the Union without travel expense, the
31 Employer shall furnish transportation and pay for time from shop to job, job
32 to shop, job to job except for initial hire.
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34 A job site is considered to be the physical location where employees report
35 for their work assignments. The Employer's shop (service center) is
36 considered to be a separate, single job site. All other physical locations where
37 workers report for work are each considered to be a single, separate job site.
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1 For traveling from job to job during the regular working hours where the
2 worker provides his or her own transportation, the worker shall be paid their
3 regular rate plus one dollar (\$1.00) per road mile traveled.
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5 (b) When driving, Material Handlers with a Class "A"
6 California Driver's License will receive a 5% premium when driving a Class
7 "A" vehicle.
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