

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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HOLIDAY PROVISIONS

FOR

ROOFER
(ALL CLASSIFICATIONS)

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO,
GLENN, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN
JOAQUIN, SIERRA, TEHAMA, YOLO, AND YUBA COUNTIES

RECEIVED
Department of Industrial Relations

JUL 30 2019

**SACRAMENTO
AGREEMENT**

Office of the Director-Research

THIS AGREEMENT is entered into effective August 1, 2019 by and between Sacramento Roofing & Waterproofing Contractor herein referred to as Employer and Local No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO.

ARTICLE VII Holidays

Section 1. All Saturdays and Sundays shall be recognized Holidays, in addition to the following Legal Holidays recognized and observed within the area covered by this Agreement: New Year's Day, Presidents' Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas Day. Should any of these Legal Holidays fall on a Saturday, the preceding Friday shall be considered a voluntary work day. Should any of Legal Holidays fall on a Sunday, the following Monday shall be considered a voluntary work day. No employee shall be discharged or otherwise disciplined for refusing to work on these days. Employees who do elect to work on these days shall be compensated at their regular straight-time wage rate.

Section 2. No overtime shall be worked on Saturday, Sunday or on the Holidays, including but not limited to Labor Day, specified in this Agreement except in cases of extreme emergency when, by mutual consent of both parties hereto, such emergency work is permitted, and in all cases where such necessary emergency work is permitted, the applicable overtime rate shall be paid.

Section 3. The day after Thanksgiving, the day after Christmas and the day after New Years' Day shall be considered voluntary work days, and the standard pay rate shall apply. No employee shall be discharged or otherwise disciplined for refusing to work on these days.