

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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HOLIDAY PROVISIONS

FOR

PLUMBER:

LANDSCAPE/IRRIGATION PIPEFITTER

UNDERGROUND/UTILITY PIPEFITTER

IN

LAKE, MARIN, MENDOCINO, SAN FRANCISCO, AND SONOMA
COUNTIES

RECEIVED
Department of Industrial Relations

AUG 03 2017

Office of the Director-Research

**U. A. LOCAL 38
UTILITY PIPING,
LANDSCAPE/IRRIGATION,
SWIMMING POOL AND
FOUNTAIN PIPING,
CORE DRILLING/FIREPROOFING,
PENETRATIONS/HOLE PACKING,
PLUMBING FIXTURE BACKING
AND RELATED ACCESSORIES,
BEER AND SODA BEVERAGE LINES,**

AGREEMENT

THIS AGREEMENT, EFFECTIVE AS OF JULY 1, 2017, ENTERED INTO BETWEEN THE EMPLOYER/CONTRACTOR; AND LOCAL UNION 38 OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, HEREINAFTER REFERRED TO AS UNION.

WHEREAS, the Contractor is engaged in utility piping, landscape/irrigation, swimming pool and fountain work and additional work as shown in the following exhibits in the jurisdictional territory of Local Union 38 and in the performance of such work requires the services of competent and qualified journeymen, apprentices, including welders; and

WHEREAS, the parties signatory hereto desire to establish wages, hours and working conditions for the performance of such work and, further, to encourage closer cooperation and better understanding between the Contractors and their employees.

NOW, THEREFORE, it is agreed between the Contractor and the Union as follows:

Article XIII

HOLIDAYS

The following days are recognized as Holidays:

New Year's Day, Martin Luther King's Birthday, Presidents Day, Memorial Day, July Fourth, Labor Day, Thanksgiving, The Friday after Thanksgiving, Day before Christmas, Christmas, Day before New Year's Day, employee's Birthday and Good Friday and two (2) floating holidays to be prearranged with the Employer. If any such holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday; and if the preceding Friday is already a holiday, then the preceding Thursday shall be considered a legal holiday. If any such holiday falls on a Sunday, the following Monday shall be considered a legal holiday; and if the following Monday is already a holiday, the following Tuesday shall be considered a legal holiday. Work done on such days shall be paid for at overtime rate as set forth in Article XII, provided that the overtime rate shall not be required for jobbing, service and repair work performed on the Friday after Thanksgiving. No work shall be required on Labor Day, except in cases of extreme emergency.