

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

PLUMBER:

**PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)
FOR TOTAL PLUMBING BID OF \$500,000 OR LESS**

IN

NAPA AND SOLANO COUNTIES

LIGHT COMMERCIAL AGREEMENT

Between

RECEIVED
Department of Industrial Relations

JUL 30 2019

Office of the Director-Research

**Local Union 343
of the
United Association of
Journeyman and Apprentices
of the
Plumbing and Pipe Fitting Industry
of the
United States and Canada**

and

**Northern California Mechanical
Contractors Association
and
UMIC, Inc.-Industrial Contractors**

EFFECTIVE: JULY 1, 2019-JUNE 30, 2020

ARTICLE XIII

HOLIDAY SCHEDULE

85. HOLIDAYS — There will be a minimum of sixteen (16) mandatory Holidays each year, as listed in Appendix H, which will be paid at the overtime rates if worked.

86. If any Holiday falls on a Sunday, the Monday following shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

87. If any Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

88. When a Holiday falls on a Tuesday, the Individual Employer shall have the option of working or not working at the jobsite on the preceding Monday. If the Holiday falls on a Thursday, the Individual Employer shall have the option of working or not working at the jobsite on the Friday following. However, if the Individual Employer intends to close down on such Monday or Friday, the Individual Employer must give at least forty-eight (48) hours' notice to the employees.

89. Whenever this Agreement provides that a Friday is a Holiday and that the following Monday is a Holiday, then the Saturday between said two (2) Holidays shall also be considered a Holiday, with the exception of Veteran's Day (observed the second (2nd) Friday in November and Martin Luther King Jr Day (the third (3rd) Monday in January).

**PLUMBERS & STEAMFITTERS
U.A. LOCAL 343
LIGHT COMMERCIAL AGREEMENT
HOLIDAY SCHEDULE
(ALL HOLIDAYS MANDATORY)**

2019

SEPTEMBER	2ND
NOVEMBER	11TH, 28TH AND 29TH
DECEMBER	25TH AND 26TH

2020

JANUARY	1ST, 2ND AND 20TH
FEBRUARY	14TH AND 17TH
MAY	22ND AND 25TH
JULY	3RD AND 6TH
SEPTEMBER	4TH AND 7TH
NOVEMBER	11TH, 26TH AND 27TH
DECEMBER	24TH, 25TH AND 31ST

2021

JANUARY	1ST AND 18TH
FEBRUARY	12TH AND 15TH
MAY	28TH AND 31ST
JULY	2ND AND 5TH
SEPTEMBER	3RD AND 6TH
NOVEMBER	11TH, 25TH AND 26TH
DECEMBER	24TH, 27TH AND 31ST

2022

JANUARY	3RD AND 17TH
FEBRUARY	18TH AND 21ST
MAY	27TH AND 30TH
JULY	1ST AND 4TH
SEPTEMBER	2ND AND 5TH
NOVEMBER	11TH, 24TH AND 25TH
DECEMBER	23RD, 26TH AND 30TH

2023

JANUARY	2ND AND 16TH
FEBRUARY	17TH AND 20TH
MAY	26TH AND 29 TH

**LIGHT COMMERCIAL AGREEMENT
JULY 1, 2019 TO JUNE 30, 2020**