STATE OF CALIFORNIA Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER (ALL SHIFTS)
MATERIAL HANDLER (ALL SHIFTS)

IN

INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

MASTER LABOR AGREEMENT AS AMENDED

RECEIVED

Department of Industrial Relations

Between

DEC 17 2013

Office of the Director-Research

FLOOR COVERING ASSOCIATION OF SOUTHERN CALIFORNIA, INC.

And

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED
TRADES AFL-CIO-CLC
ON BEHALF OF
RESILIENT FLOOR AND DECORATIVE COVERING
LOCAL UNION NO. 1247

2013 - 2016

ARTICLE II - SCOPE OF AGREEMENT

Section 2. Work Covered by This Agreement. Floor and decorative covering workers' work will include, but not be limited to: (1) measuring, cutting, fabricating, fitting, installing to be cemented, tacked or otherwise applied to its base and/or underlayment(s) wherever it may be, all materials whether used either as a decorative covering, topping or as an acoustical appliance such as carpets of all types and designs, sheet rubber, sheet linoleum, sheet vinyl, laminate floors and laminate floor systems, rubber tile, linoleum tile, asphalt tile, cork flooring, interlocking tile, vinyl tile, vinyl composition tile, composition in sheet or tile form, top set base of any kind including profile rubber base, and all derivatives of above; artificial turf and its derivatives which includes

maintenance and repair of the following equipment when used in the installation of artificial turf and its derivatives (Forklifts, Air Compressors and any attachments, Skid Steer, Skip Loader, Utility Cart/Top Dresser and Lay-Mor Ride on Sweeper) thereof, all resilient seamless materials such as epoxy, polyurethane, plastics, resinous and liquid flooring and their derivatives whether poured on, sprayed on or troweled on components and systems; installation of solid wood and solid glue down wood; (2) the fitting of all devices for the attachment of the above materials and the fitting of all decorative or protective trim to and adjoining the above materials which shall include the drilling and plugging of holes and attaching of strips, slats, nosing, etc. on any base and/or underlayment(s) where the above materials are to be installed or applied, such as drilling, plugging and slating for installing or fastening of carpet, the installation of all nosings, cap strips, corner beads and edgings of any material and the preparatory work of the craft for all of the aforesaid, which includes but is not limited to sanding, substrate preparation and the application of all self-leveling, trowelable and board underlayments; (3) the removal of the aforementioned installed material from its base and/or underlayments as required; (4) the cleaning of rugs or carpets and all drapery, make-up and the installation of drapes and window treatments: (5) the application of moisture barrier and/or membrane in connection with the installation and flooring covered in this Agreement.

ARTICLE VIII - WAGES
Section 4. <u>Material Handler</u> . A Material Handler may be utilized in ratio of one (1) Material Handler with any five (5) Journeymen on any given project. Duties shall be limited to pick-up and delivery of material, shop tools, demolition of and removal of existing floor covering, moving of furniture, fixtures or equipment, cleaning or waxing of floors before and after installation. Material Handlers may not perform bargaining unit work as defined in Article II, Section 2 of this Agreement.