STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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HOLIDAY PROVISIONS

FOR

ELECTRICIAN: INSIDE WIREMAN CABLE SPLICER

IN

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA¹, SUTTER, TEHAMA, TRINITY, YOLO, AND YUBA COUNTIES

¹ Applies to portion of county lying west of the Main Sierra Mountain Watershed.

INSIDE WIREMAN'S AGREEMENT 2017-2021

Agreement by and between the Sacramento Electrical Contractors Association Inc. and Local Union No. 340, IBEW.

It shall apply to all firms who sign a Letter of Assent to be bound by the terms of this Agreement.

As used hereinafter in this Agreement, the term SECA shall mean the Sacramento Electrical Contractors Association, Inc. and the term "Union" shall mean Local Union No. 340, IBEW.

The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

ARTICLE III

HOURS - WAGES - WORKING CONDITIONS

III.2

All work performed outside of the stated hours and on Saturdays shall be paid at time and one-half of the regular straight-time rate. Sundays and the following holidays shall be paid at the double time rate. The component of wages for overtime (50% for time and a half, 100% for double time) shall be computed at the Class "A" rate. Any Employee called to work under this provision shall receive a minimum of two hours pay at the applicable overtime rate.

New Year's Day Martin Luther King Jr.'s Birthday President's Day Memorial Day Fourth of July

Labor Day Veteran's Day Thanksgiving Day Christmas Day

Any of the above-designated holidays occurring on Sunday shall be observed as a holiday on the following Monday. Any of the above designated holidays occurring on a Saturday, the preceding Friday shall be observed as a holiday.

No work shall be performed on Labor Day, except in case of emergency.