

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**PLUMBER:**

SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)

IN

ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO,  
SAN MATEO, SANTA CLARA, SOLANO, AND SONOMA

**AGREEMENT BETWEEN  
NATIONAL FIRE SPRINKLER ASSOCIATION, INC.  
AND  
SPRINKLER FITTERS AND APPRENTICES LOCAL UNION NO. 483,  
SAN FRANCISCO,  
CALIFORNIA, OF THE UNITED ASSOCIATION OF JOURNEYMEN  
AND APPRENTICES OF THE PLUMBING AND PIPE FITTING  
INDUSTRY OF THE UNITED STATES AND CANADA**

**ARTICLE 1**

This Agreement made this 28<sup>th</sup> day of June 2018, and effective August 1, 2018, by and between National Fire Sprinkler Association, Inc., Maryland (hereinafter referred to as the Association) and Sprinkler Fitters and Apprentices Local Union No. 483, (hereinafter referred to as the Union).

RECEIVED  
Department of Industrial Relations  
JUL 31 2018  
Office of the Director-Research

## **ARTICLE 6 - TRAVEL**

When an employee is required to move during the day from one job to another in a non-company vehicle within the jurisdiction of Local Union No. 483, he shall receive the current applicable IRS mileage amount per mile for mileage between jobs one way.

Employer will pay for parking up to \$20 per day, with a receipt, beginning the first payroll on August 1, 2019, where free parking is not available within six blocks or one quarter of a mile. The employer shall be entitled to designate a parking location for employees to use, and if an employee chooses to park elsewhere, there shall be no compensation for parking. If the employer requires employees to utilize a free shuttle from off-site parking, one way will be on the employer's time and one way on the members time.

No employee covered by this Agreement shall use his/her personal vehicle to transport the employer's tools or material.

### **ARTICLE 13 – COMPANY VEHICLES**

No employee shall bear the cost of fuel or maintenance for any company vehicle or equipment.

Any employee required to pay to park a company vehicle shall be reimbursed after providing a receipt. Any employee required to pay a road or bridge toll to get to a job site or to the contractors office/shop while driving a company vehicle shall be reimbursed for such toll after providing a receipt.

All parking tickets will be paid by the contractor.

All tow charges, incurred while performing or associated with work being performed for the contractor will be paid by the contractor.

All moving violations will be paid for by the member.