



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
COMMUNICATION & SYSTEM INSTALLER
COMMUNICATION & SYSTEM TECHNICIAN

IN

ALAMEDA, CALAVERAS, CONTRA COSTA, DEL NORTE,
FRESNO, HUMBOLDT, KINGS, LAKE, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA,
SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,
SANTA CLARA, SANTA CRUZ, SOLANO, SONOMA,
STANISLAUS, TULARE AND TOULUMNE COUNTIES

NORTHERN CALIFORNIA ADDENDUM No. 2

TO THE 9TH DISTRICT

SOUND & COMMUNICATIONS

AGREEMENT

RECEIVED
Department of Industrial Relations

JAN 31 2018

Office of the Director-Research

Between

**NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION**

AND

**INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS**



Effective

December 1, 2017 – November 30, 2019

Section 3:08. Travel Reimbursement.

- (a) In this addendum, wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job. When workmen covered by the terms of this Agreement are ordered to report directly to a job site in an employer-furnished vehicle, travel expense shall be paid in accordance with the following schedule.

36 - 45 road miles	\$7.50 per day
46 - 55 road miles	\$13.75 per day
56 - 64 road miles	\$20.00 per day
65 + road miles	\$20.00 per day plus \$8.75 per hour starting at the 65th mile

Mileage shall be computed from the job site to the closer of the employee's residence or the employer's normal place of business. Parking and bridge tolls paid if employees have to move vehicle during working hours.

A normal place of business is one which is prepared to, and does perform the function of an electrical/communications contractor offering its services to the general public with a manager in charge who is authorized to submit bids and accept contracts and that is staffed full-time with personnel that perform all the fundamental aspects of a licensed business operation. The Employer shall notify the Local Union when such an office is established.

Mileage Computation

The determination for actual miles driven in a personal vehicle, as outlined above, shall be calculated by the utilization of an internet based mapping software program that has been jointly agreed to by the parties to this addendum. The method of calculation shall involve the "quickest" route.

- (b) In this addendum, when workmen covered by the terms of this Agreement are ordered to report directly to a job site in a personal vehicle, they shall receive travel expense in accordance with the above schedule and mileage expense at the published IRS rate for those miles traveled which exceed 35 road miles in each direction.
- (c) In this Addendum, when it becomes necessary that an employee remain away overnight from the Employer's place of business, at the direction of the Employer, then such Employee shall receive either the round-trip mileage expense as set forth under Section 3.08 above or the actual expenses incurred in such transportation required, whichever is less. Additionally, when mutually agreed on by the employee and employer, when an employee is required to stay overnight from their home, the employer will be required to pre-pay for lodging. No more than 1 person per room. Meals will be reimbursed on receipted expenses not to exceed \$45.00 per day.

When mutually agreed on by the employee and employer, per diem of not less than \$200.00 per day shall be paid in lieu of pre-paid Lodging and reimbursed meals.

- (d) Employees shall not use their personal vehicle to transport employer tools or material.