



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER

IN

RIVERSIDE COUNTY

61-440-1

Inside Wireman's Agreement

Between

Southern Sierras Chapter

National Electrical Contractors Association

And

Local Union # 440

International Brotherhood of Electrical Workers

Covering

Riverside County

California

December 1, 2014 through November 30, 2019

RECEIVED
Department of Industrial Relations

JUL 29 2015

Office of the Director-Research

AGREEMENT GENERAL

Agreement by and between the Southern Sierras Chapter of the National Electrical Contractors Association, (N.E.C.A.) and Local Union No. 440, I.B.E.W.

It shall apply to all firms who sign a letter of assent to be bound by the terms of this Agreement.

As used hereinafter in this Agreement, the term Chapter shall mean the Southern Sierras Chapter of N.E.C.A. and the term Union shall mean Local Union No. 440, I.B.E.W.

The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

ARTICLE I

EFFECTIVE DATE - CHANGES - GRIEVANCES - DISPUTES

Section 1.01 This Agreement shall take effect December 1, 2014 and shall remain in effect through November 30, 2019, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from December 1 through November 30 of each year unless changed or terminated in the way later provided herein.

Driving Employer's Vehicle

Section 3.07 Employees required to drive Employer's vehicle for the purpose of hauling workers or materials before or after the regular working day, shall be considered working and wages shall be paid at the applicable overtime rate of pay.

Carrying Tools

Section 3.08 Carrying tools or materials to or from the job is considered working and no worker shall carry tools or materials outside of working hours. It shall not be the intent of this provision to apply to incidental tools or materials, which happen to be on the employer's vehicle and are not being specifically, delivered to or from the job or shop.

Travel Time and Travel Expense

Section 3.19 The Employer shall pay for traveling time and furnish transportation from shop to job, job to job, and job to shop when workers are directed to report to the shop. When an employee reports to a job site and is required to drive to another job site (personal vehicle), said employee will continue to be paid wages at the normal rate of pay if during normal working hours, or the appropriate rate of pay if that employee is working a shift or on overtime. In addition, the current IRS mileage reimbursement rate shall be paid for each mile driven.

Section 3.20 There shall be (2) established zones:

Zone (A) - Free travel zone for all contractors performing work in Zone (A), Riverside County up to western perimeter of Zone (B) as reflected below.

Zone (B) - Effective 1/1/2010 any work performed in Zone (B) shall receive \$12.00 per hour as travel subsistence pay. Pay shall be on a separate check not subject to NEIF, AMF, NEBF or Union Working Dues. Pay shall be subject to all State and Federal Taxes.

Zone (B) shall be the area from the eastern perimeter of Zone (A) to a line which runs north and south beginning at Little Morongo Canyon (San Bernardino/Riverside County Line) Southeast along the Coachella Tunnels, Colorado River Aqueduct and Mecca Tunnels to Pinkham Wash then South to Box Canyon Road, then southwest along Box Canyon Road to Highway 195 west onto 195 south to Highway 86 to the Riverside/ Imperial County Line.