

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco

CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
MATERIAL HANDLER,
MATERIAL HANDLER FIRST SIX MONTHS,
MATERIAL HANDLER SECOND SIX MONTHS
MATERIAL HANDLER THIRD SIX MONTHS
MATERIAL HANDLER FOURTH SIX MONTHS

IN

SANTA CLARA COUNTY

1 **MATERIAL HANDLER AGREEMENT**
2
3 **IBEW LOCAL 332**
4

5 Agreement by and between the Santa Clara Valley Chapter, NECA and
6 Local Union No. 332, IBEW. It shall apply to all firms who sign a Letter of
7 Assent to be bound by this Agreement. As used hereinafter in this
8 Agreement, the term "Employer" shall mean Santa Clara Valley Chapter,
9 NECA and the term "Union" shall mean Local Union 332, IBEW. The term
10 "Employer" shall mean an individual firm who has been recognized by an
11 assent to this Agreement.
12
13

14 **BASIC PRINCIPLES**
15

16 The Employer and the Union have a common and sympathetic interest in the
17 Electrical Industry. Therefore, a working system and harmonious relations
18 are necessary to improve the relationship between the Employer, the Union,
19 and the Public. Progress in industry demands a mutuality of confidence
20 between the Employer and the Union. All will benefit by continuous peace
21 and by adjusting any difference by rational, common sense methods. Now,
22 therefore, in consideration of the mutual promises and Agreements herein
23 contained, the parties hereto agree as follows:
24
25

26 **ARTICLE I**
27

28 **Effective Date - Changes - Grievances - Disputes**
29

30 **Section 1.01** This Agreement shall take effect June 1, 2009 and shall
31 remain in effect until July 31, 2011 unless otherwise specifically provided
32 for herein. It shall continue in effect from year to year thereafter, from June
33 1, through July 31st of each year, unless changed or terminated in the way
34 later provided herein.
35

36 **Section 1.02** (a) Either party or an Employer withdrawing
37 representation from the Chapter or not represented by the Chapter, desiring
38 to change or terminate this Agreement must provide written notification at

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 Department of Industrial Relations

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 Div. of Labor Statistics & Research
 Chief's Office

28 **Section 3.05** Reasonable expenses incurred by an employee, if any,
29 shall be paid while traveling out of town from the Employer's shop.
30

31 (a) When workers report to the Employer's shop, as
32 defined herein within the jurisdiction of the Union without travel expense,
33 the Employer shall furnish transportation and pay for time from shop to job,
34 job to shop, job to job except for initial hire.
35

36 A job site is considered to be the physical location where employees report
37 for their work assignments. The Employer's shop (service center) is
38 considered to be a separate, single job site. All other physical locations

1 where workers report for work are each considered to be a single, separate
2 job site.

3

4 For traveling from job to job during the regular working hours where the
5 worker provides his or her own transportation, the worker shall be paid their
6 regular rate plus one dollar (\$1.00) per road mile traveled.

7

8 (b) When driving, Material Handlers with a Class "A"
9 California Driver's License will receive a 5% premium when driving a
10 Class "A" vehicle.