



SCOPE OF WORK PROVISION

FOR

SHEET METAL WORKER (HVAC)
All Classifications EXCEPT
Sheet Metal Worker (HVAC): Metal Deck and Siding

IN

**ALAMEDA, CONTRA COSTA, DEL NORTE, HUMBOLDT, LAKE,
MARIN, MENDOCINO, NAPA, SAN FRANCISCO, SAN MATEO,
SANTA CLARA, SOLANO, SONOMA, AND TRINITY COUNTIES**

CONTRACT EXTENSION

**BUILDING TRADES COLLECTIVE BARGAINING AGREEMENT NEGOTIATIONS
BY AND BETWEEN
SMW LOCAL UNION NO. 104
AND BAY AREA ASSOCIATION OF SMACNA CHAPTERS
PERTAINING TO ALAMEDA, CONTRA COSTA, DEL NORTE, HUMBOLDT, LAKE, MARIN,
MENDOCINO, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO, SONOMA AND
TRINITY COUNTIES**

Pending ratification by both parties, these negotiations amend and extend the current Standard Form of Union Agreement and Addenda thereto and any Memorandums of Understanding or amendments in regard to the current Agreement effective July 1, 2006 through June 30, 2019. Any language not specifically addressed shall remain in effect through the duration of the Agreement.

ITEM 1: WAGE INCREASES/CONTRACT EXTENSION – (If the contract is accepted, Options A and B are to be voted on by Local 104 members.) OPTION (A) WAS SELECTED

OPTION A:

July 2, 2018 through June 28, 2026

JUL 30 2018

MEMORANDUM OF UNDERSTANDING

BY AND BETWEEN

THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND
TRANSPORTATION WORKERS, SHEET METAL WORKERS' LOCAL UNION NO. 104

AND

BAY AREA ASSOCIATION OF SMACNA CHAPTERS

This Memorandum of Understanding ("MOU") hereby memorializes the agreement between SMW Local Union No. 104 and Bay Area Association of SMACNA, wherein, effective July 1, 2017, the Light Commercial AC Specialist classification may be utilized for locker and shelving installation.

This MOU pertains to the installation of lockers and shelving only.



Rick Werner
President/Business Manager
SMW Local Union No. 104
Chapters



Sean O'Donoghue
Executive Vice President
Bay Area Association of SMACNA

DATED: 6-24-2017

DATED: 6/26/17

166-104-1

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
BAY AREA ASSOCIATION OF SMACNA CHAPTERS
AND**

SMART, SMW LOCAL UNION NO. 104

**PERTAINING TO ALAMEDA, CONTRA COSTA, DEL NORTE, HUMBOLDT, LAKE, MARIN, MENDOCINO,
NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO, SONOMA AND TRINITY COUNTIES**

This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Addenda thereto and any MOUs or amendments in regard to this contract in effect at this time between the parties, and shall be referenced as the Collective Bargaining Agreement (CBA) in this document. Any language specifically not addressed shall remain in effect through the duration of the Agreement.

- 1) Extend the current CBA between the parties through June 30, 2019.

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



February 22, 2007

ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

166-104-1

STANDARD FORM OF UNION AGREEMENT

AND

ADDENDA THERETO

BETWEEN

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION
LOCAL UNION NO. 104

AND

BAY AREA ASSOCIATION OF SMACNA CHAPTERS

EFFECTIVE JULY 1, 2006 THROUGH JUNE 30, 2010



RECEIVED

Department of Industrial Relations

JUL 17 2007

Div. of Labor Statistics & Research
Chiefs Office

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION
LOCAL UNION NO. 104

2610 CROW CANYON ROAD, SUITE 300
SAN RAMON, CA 94583
925-314-8600

BUILDING TRADES
STANDARD FORM OF UNION AGREEMENT
SHEET METAL, ROOFING, VENTILATING AND
AIR CONDITIONING CONTRACTING DIVISIONS
OF THE CONSTRUCTION INDUSTRY

This Agreement (SFUA Form A-01-05), hereinafter, "SFUA," and applicable Addenda amending the July 1994 Agreement and subsequent modifications negotiated between the Sheet Metal Workers' International Association Local 104, hereinafter referred to as the "Union," and the Bay Area Association of SMACNA Chapters, and the applicable local chapters for Greater Oakland, Redwood Empire, San Francisco, San Mateo and Santa Clara, for and on behalf of its members and individual signatory contractors, hereinafter referred to as "Employer," covers all work for Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma and Trinity Counties of California. The parties agree that the terms and conditions contained in this Agreement and applicable Addenda shall apply as the minimum conditions for all work performed hereunder, for and within this contract jurisdiction. All signatory contractors must comply with the terms and conditions applicable to all work performed in given geographical areas as will be noted by area and contained in brackets [] below.

ARTICLE I - SCOPE OF WORK

SECTION 1. This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in but not limited to the: (a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air-handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct lining; (c) testing and balancing of all air-handling equipment and ductwork; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches; (e) metal roofing; (f) all other work included in the jurisdictional claims of Sheet Metal Workers' International Association.

**RULES GOVERNING USE OF CONDUIT AND FLEXIBLE DUCT FOR SUPPLY
AND/OR RETURN SYSTEMS**

A. GENERAL

1. The use of conduit and flexible duct is divided into categories:

(A) Airtight (high pressure)

(B) Conventional

2. The classification of a system for this purpose will not be determined by static pressure or velocity, but rather by the following requirements:

(A) A high pressure system will have airtight ductwork of special construction. It will be made airtight by mechanical means such as welding, gasketing and/or a high pressure sealant.

(B) In addition, for a system to be considered high pressure, it must have pressure reduction devices such as one of the following:

- a. Pressure reducing valve lined duct.
- b. Pressure reducing valve with sound trap.
- c. Attenuation box with pressure reducing valve.
- d. Double duct, or mixing box with valves.
- e. Peripheral high velocity systems.

3. Any supply system that does not have both airtight construction and a pressure reduction device will be considered a conventional system.

4. The requirements in number 2 above, refer to both supply and return systems, except in addition to the aforementioned, a high velocity return system must have metal flues or metal risers to be considered high pressure and be of airtight construction to qualify.

B. CONVENTIONAL SYSTEMS (above ground)

1. The use of flexible duct is not permitted on a conventional system, except where a special type of outlet requiring an "in-between" connection is necessary. This connection may be made by using one (1) seventy-two (72)-inch maximum length of flexible duct.

C. HIGH PRESSURE SYSTEMS (airtight)

1. Peripheral systems (single or double duct)

- a. The use of conduit shall not be restricted.
- b. Flexible duct may be used where a special type of outlet requiring an "in-between" connection is necessary; this connection may be made by using one 72 inch maximum length flexible.

For the purpose of this Agreement, conduit is defined as a metal conveyor for the distribution of air in high velocity air conditioning and/or heating and ventilation systems. Round fitting of 22 gauge and heavier are included in this definition.

These provisions are applicable only to commercial installations in the City and County of San Francisco].

ITEM 46. SERVICE WORK

SECTION A. DEFINITION OF SERVICE - Service is hereby defined as the maintenance, repair, adjustments, alteration and cleaning necessary to make operative any heating, air conditioning, food service equipment, refrigeration, and/or other types of equipment. Included herein, is the replacement of equipment and/or parts deemed necessary and proper to provide an operable system. Service Journeypersons or Apprentices may perform check, test, start, warranty and other incidental work to provide an operable system on new construction projects.

Light
Commercial
Addendum
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**LIGHT COMMERCIAL
ADDENDUM NUMBER TWO
TO
STANDARD FORM OF UNION AGREEMENT**

All firms signatory hereto are bound to the Standard Form Union Agreement (A-01-05), hereinafter "SFUA," and Addendum One. This Addendum modifies and/or amends those terms or conditions of the SFUA and Addendum One when firms signatory hereto perform work described by this Addendum. Any contract items not specifically addressed/defined in this Addendum shall remain governed by the terms of the SFUA and Addendum One.

ITEM 1. AREA AND TERM OF ADDENDUM

SECTION A. This Addendum applies to all light commercial work performed by employees covered by Local 104's SFUA and Addendum One.

SECTION B. Item 5 of this Addendum is effective July 1, 2006 for all light commercial work regardless of the date of bid or purchase order.

All other Items of this Addendum are applicable only to light commercial work done pursuant to bids or purchase orders dated after June 29, 2006, the date of ratification of this Addendum.

SECTION C. Light commercial work done pursuant to bids or purchase orders dated on or before June 29, 2006, shall be governed by the terms (other than wages/fringes) of the Light Commercial Addendum that was appended to the 1994 - 2006 SFUA.

SECTION D. This Addendum shall remain in full force and effect until June 30, 2010.

ITEM 2. DEFINITIONS

SECTION A. Light Commercial includes any HVAC systems or architectural sheet metal work with a contract price of two hundred thousand dollars (\$200,000.00) or less, with no height restriction, unlimited dollar amount on pre-engineered, pre-manufactured metal roofing and siding.

SECTION B. In calculating the two hundred thousand dollar (\$200,000.00) limit on HVAC systems, the contract price shall include all costs for equipment, diffusers, controls (except propriety control systems by others), detailing, etc., as well as all duct fabrication and installation.

SECTION C. Job Notification: Employers are required to notify Employees prior to performing any work covered by this Agreement.

ITEM 3. CLASSIFICATIONS

SECTION A. Effective July 1, 2006, the following classifications shall be eligible to perform work under this Addendum as addressed: Building Trades/Light Commercial Journeyman,

Building Trades Apprentice, Pre-apprentice, Service Mechanic, Service Technician/Apprentice, New Residential Journeyperson and Air Conditioning Specialist/Apprentice/Applicant.

SECTION B. New Residential Journeypersons, Air Conditioning Specialists and Air Conditioning Specialist Apprentices/Applicants in the employ of the contractor shall be eligible to perform work in the field only.

SECTION C.

I. The parties hereby agree to establish a voluntary 216-hour training program that will be made available to any full-step Air Conditioning Specialist who has three (3) or more years' experience. Upon successful completion of the program, including the exit exam, they shall obtain New Residential Journeyperson status.

II. A contractor may sponsor a full-step Air Conditioning Specialist (currently in their employ for a minimum of twelve (12) months with four (4) years' or more experience), to become a New Residential Journeyperson. Such request must be in writing on company letterhead and addressed to the Local Union.

III. During periods of time when the industry is experiencing labor shortages in the residential market and Local Union No. 104 is advertising the New Residential Journeyperson test for recruiting, a full-step Air Conditioning Specialist (with four (4) years' or more experience) shall be eligible to challenge the New Residential Journeyperson test.

IV. A New Residential Journeyperson may be dispatched at the Building Trades Journeyperson Residential rate with a written request to the Union by the Employer.

seems ok -
if 4.81 - BTR
Highway: not more

ITEM 8. SERVICE WORK – Item 46 of Addendum One shall be modified as follows:

SECTION A. DEFINITION OF SERVICE - Service is hereby defined as the maintenance, repair, adjustments, alteration and cleaning necessary to make operative any heating, and/or air conditioning constant volume package unit or split system with remote condenser. Included herein is the replacement of equipment and/or parts deemed necessary and proper to provide an operable system. Service Journeyperson/Apprentice, Service Mechanic, Service Technician/Apprentice may perform, check, test, start, warranty and other incidental work to provide an operable system on projects, as described in Item 2, Sections A and B of this Agreement.