



SCOPE OF WORK PROVISIONS

FOR

PLASTER TENDER:
PLASTER TENDER
PLASTER CLEAN-UP LABORER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

MEMORANDUM OF UNDERSTANDING

By and Between

Western Wall and Ceiling Contractors Association, Inc.

And

Southern California District Council of Laborers and its
Affiliated Plaster Tenders of Southern California Local Union 1414

This Memorandum of Understanding provides the terms and conditions for a new Plaster Tenders Master Agreement covering the twelve (12) Southern California Counties by and between the Union, the Southern California District Council of Laborers and its affiliated Plaster Tenders of Southern California Local Union 1414, and the Western Wall and Ceiling Contractors Association, Inc. and its Individual Employers, effective **August 8, 2018** through **August 2, 2022**, and provides the following modifications to the terms and conditions of the 2014-2018 Plaster Tenders Master Agreement:

Additions reflected in bold, Strikeout items indicate deletions

1. **Article XIX- (TERM AND TERMINATION AND RENEWAL) - CHANGE
ARTICLE TO REFLECT FOUR (4) YEAR AGREEMENT AS FOLLOWS:**

The term of this Agreement shall commence on ~~August 6, 2008~~ **August 6, 2014** and shall continue through ~~August 7, 2012~~ **August 7, 2018**, and for additional periods of one year thereafter, unless either party gives written notice to the other not more than 90 days nor less than 60 days prior to ~~August 7, 2012~~ **August 7, 2018**, or any subsequent yearly period, of its desire to modify, amend or negotiate changes; provided, however, if no agreement is reached on or before ~~August 7, 2012~~ **August 7, 2018**, or the end of any subsequent yearly period, either party may thereafter give written notice to the other party that on a specific date, not sooner than fifteen (15) days after service of said notice, the Agreement shall be terminated.

A handwritten signature in black ink, located in the bottom right corner of the page. The signature is stylized and appears to be a combination of initials and a surname.

102-X-16

MEMORANDUM OF UNDERSTANDING
Amending the 2008-2013
PLASTER TENDERS' MASTER AGREEMENT

This Memorandum of Understanding is entered into this 3rd day of June 2010 by and between the SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND ITS AFFILIATED PLASTER TENDERS OF SOUTHERN CALIFORNIA LOCAL UNION 1414 (hereinafter "Union"), and the LABORERS CONFERENCE OF THE WESTERN WALL AND CEILING CONTRACTORS ASSOCIATION, INC. (hereinafter "WWCCA") on behalf of its Laborers Conference Members who affirmatively agree to be bound to this Agreement. All provisions of the Memorandum of Understanding entered into June 10, 2009 shall remain in effect, except for the changes to Article XX. The parties agree that the 2008-2013 Plaster Tenders' Master Agreement (hereinafter "Agreement") shall be amended as follows:

1. Article XX (Term and Termination and Renewal), is hereby amended to provide that the expiration date of the Agreement shall be August 5, 2014. The period for giving notice as provided for in Article XX shall be calculated from August 5, 2014 (instead of August 6, 2013).

RECEIVED
Department of Industrial Relations

JUL 20 2010

Div. of Labor Statistics & Research
Chief's Office

102-X-16

MEMORANDUM OF AGREEMENT

By and between

SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND ITS
AFFILIATED LOCAL UNION PLASTER TENDERS OF SOUTHERN CALIFORNIA
LOCAL UNION 1414

And

WESTERN WALL AND CEILING CONTRACTORS ASSOCIATION, INC.

Changes from the 2005-2008 Plaster Tenders' Master Agreement

RECEIVED
Department of Industrial Relations

JUL 21 2008

Div. of Labor Statistics & Research
Chief's Office

June 11, 2008

Additions reflected in bold underline, Strikeout items indicate deletions

1. Term of Agreement

All dates to conform with a four year Agreement effective August 6, 2008 through August 7, 2012.

15. **Article XVI (Working Rules) Section B (Plaster Tenders) revisions and addition at end of Section to read:**

B. Plaster Tenders: The term "Plaster Tender," as used herein, means any employee within the scope of this division serving Pplasterers in any capacity, handling of all materials after delivery as used by Pplasterers, making and preparing after delivery all materials used by Pplasterers, masking, slaking putty, building and handling all necessary trestles, scaffolding and planking of scaffolds, rough cleaning of the following: floors, stairwells, window frames, stairways, handrails, door jams or any over spray, etc. behind the Pplasterers, also the operation of any mechanical equipment necessary in the tending of Pplasterers and the hoisting of material by any method. Where a plastering machine (plastering gun) is being used, the Plaster Tender will operate this machine and move the hose. The operation of any equipment devised to serve the Pplasterers is the work of the Plaster Tender. Plaster Tenders shall tend the Pplasterer in performing all decorative rock, waterfall, fireproofing and theme park work.

Plaster Tenders may be assigned by the Contractor to stock, scrap and clean-up drywall, framing and other related materials utilized by the contractor in the performance of a contract. Plaster Tenders may also be assigned other duties as needed.

On projects utilizing dry mix fireproofing only (i.e., Cafco Blazeshield or similar product) the Contractor shall be permitted to work a composite crew of Plaster Tenders to Pplasterers.

The daily maintenance (excluding mechanical repair), oiling, gassing, greasing and cleaning of all plaster mixers and plastering machines (plaster guns) and pipes and hoses shall be the work of the Plaster Tenders. The placing of hoses and pipes and the handling of hoses, including extensions, shall be the work of the Plaster Tender. Masking shall be a joint operation of the Pplasterers and the Plaster Tenders in the same ratio as the work to follow immediately in that area.

The union affiliation of workmen employed by the Contractor to perform what is commonly understood to be plastering and fireproofing duties, shall in no way diminish the work jurisdiction covered by this Agreement, regardless of the craft name used by the union or employer to identify these workmen and the tending and clean up of plastering and fireproofing will be performed by employees covered by this Agreement.

16. **Article XVI (Working Rules) Section D (Plaster Clean-Up Laborer) revisions and addition at end of Section to read:**

D. Plaster Clean-Up Laborer. The term Laborer as used herein shall mean any employees working in connection with Pplasterers and Plaster Tenders performing general clean-up, clean-up of debris, cleaning of floors, stairwells, window frames, stairways, handrails, door jams or any over spray, etc., including grounds and buildings.

Plaster Clean-Up Laborers may be assigned by the Contractor to stock, scrap and clean-up drywall, framing and other related materials utilized by the Contractor in the performance of a contract.

The union affiliation of workmen employed by the Contractor to perform what is commonly understood to be plastering and fireproofing duties, shall in no way diminish the work jurisdiction covered by this Agreement, regardless of the craft name used by the union or employer to identify these workmen and the tending and clean up of plastering and fireproofing will be performed by employees covered by this Agreement.

Department of Industrial Relations

JUL 28 2000

PLASTER TENDERS' MASTER AGREEMENT

Div. of Labor Statistics & Research
Chief's Office

THIS AGREEMENT made and entered into this 2nd of August, 2000 and between the SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS affiliated with the L.I.U.N.A., AFL-CIO, and its affiliated LABORERS' LOCAL UNION, hereinafter referred to as the Union, and the Western Wall and Ceiling Contractor's Association, Inc., hereinafter referred to as "Association." The Association enters into this Agreement on behalf of the California Laborers Conference hereinafter referred to as "Contractor."

WHEREAS, in an endeavor of all parties to stabilize conditions in the Plastering Industry for the purpose of affording mutual protection to both the Contractor and employee, and to advance the interest of, and promote harmony among Contractors and employees represented by the Union; and in consideration of the mutual covenants contained in this Agreement, each to be sustained and practiced by the respective parties and for other good and valuable consideration, the parties mutually pledge that they will cooperate in good faith to carry out the terms of this Agreement.

ARTICLE XVI
WORKING RULES

B. Plaster Tenders: The term "Plaster Tender," as used herein, means any employee within the scope of this division serving Plasterers in any capacity, handling of all materials after delivery as used by Plasterers, making and preparing after delivery all materials used by Plasterers, masking, slaking putty, building and handling all necessary trestles, scaffolding and planking of scaffolds, rough cleaning of the following: floors, stairwells, window frames, stairways, handrails, door jams or any over spray, etc. behind the Plasterers, also the operation of any mechanical equipment necessary in the tending of Plasterers and the hoisting of material by any method. Where a plastering machine (plastering gun) is being used, the Plaster Tender will operate this machine and move the hose. The operation of any equipment devised to serve the Plasterers is the work of the Plaster Tender.

The daily maintenance (excluding mechanical repair), oiling, gassing, greasing and cleaning of all plaster mixers and plastering machines (plaster guns) and pipes and hoses shall be the work of the Plaster Tenders. The placing of hoses and pipes and the handling of hoses, including extensions, shall be the work of the Plaster Tender. Masking shall be a joint operation of the Plasterers and the Plaster Tenders in the same ratio as the work to follow immediately in that area.

D. Plaster Clean-Up Laborer. The term Laborer as used herein shall mean any employees working in connection with Plasterers and Plaster Tenders performing general clean-up, clean-up of debris, cleaning of floors, stairwells, window frames, stairways, handrails, door jams or any over spray, etc., including grounds and buildings.

H. Curing of Plaster. Curing of all plaster walls by any method shall be done by the Plaster Tenders.

J. The daily maintenance (excluding mechanical repair), oiling, gassing, greasing and cleaning of all plaster mixers and the plastering machines (plaster guns) and pipes and hoses shall be the work of the Plaster Tenders. The placing of hoses and pipe and the handling of said hoses, including extensions, shall be the work of the Plaster Tender. In the placing and handling of hoses and pipes, the Plasterer foreman may assist the Plaster Tenders.