

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



## SCOPE OF WORK PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER  
HELIARC WELDING

IN

KERN COUNTY

**2017-2020  
IBEW - NECA  
INSIDE AGREEMENT**

RECEIVED  
Department of Industrial Relations

JAN 17 2018

Office of the Director-Research

**LOCAL UNION NO. 428  
of the  
INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS**

**and the**

**KERN COUNTY CHAPTER  
of the  
NATIONAL ELECTRICAL CONTRACTORS  
ASSOCIATION**

**Covering Inside Electrical Construction  
& Maintenance Work  
in  
Kern County, California**

**I.B.E.W.  
3921 N SILLECT AVE  
BAKERSFIELD, CA 93308  
PHONE: (661) 323-2979**

**N.E.C.A.  
4015 Coffee Road, Suite 210  
BAKERSFIELD, CA 93308  
PHONE: (661) 325-5937**

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September 23, 2016

**SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE  
ALARM INSTALLATION**

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a “project-by-project basis.” If you have a public works project in one of the counties listed in the tables that indicates “project-by-project basis,” you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations  
Office of the Director – Research Unit  
P.O. Box 420603  
San Francisco, CA 94142

## Table 1: Burglar Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Comm & System Installer
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Comm & System Installer
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Comm & System Installer
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Project-by-Project Basis
Kings	Electrician: Comm & System Installer
Lake	Electrician: Comm & System Installer
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Comm & System Installer
Marin	Electrician: Comm & System Installer
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Comm & System Installer
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Comm & System Installer <sup>a</sup>
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Project-by-Project Basis
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Comm & System Installer <sup>a</sup>
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Comm & System Installer
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Sound Installer
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Comm & System Installer <sup>a</sup>
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Comm & System Installer
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Comm & System Installer
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Comm & System Installer
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes: <sup>a</sup> Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

Last updated: September 23, 2016

## Table 2: Fire Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Inside Wireman
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Inside Wireman <sup>a</sup>
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Inside Wireman
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Electrician: Inside Wireman
Kings	Electrician: Inside Wireman <sup>a</sup>
Lake	Electrician: Inside Wireman
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Inside Wireman <sup>a</sup>
Marin	Electrician: Inside Wireman
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Inside Wireman
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Inside Wireman <sup>b</sup>
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Electrician: Comm & System Installer
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Inside Wireman <sup>b</sup>
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Inside Wireman
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Inside Wireman
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Inside Wireman <sup>b</sup>
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Inside Wireman
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Inside Wireman <sup>a</sup>
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Inside Wireman
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

- Notes:**
- <sup>a</sup> Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.
  - <sup>b</sup> Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

**Sec. 3.16 SCOPE OF WORK:**

(a) The replacing, extending, modification of existing facilities, and the installation of new facilities is the work of the Construction Electrician.

(b) Workers employed under the terms of this Agreement shall do all electrical construction, all installation of electrical and electronic work and all electrical maintenance thereon, on all electrical work under the jurisdiction of Local #428, I.B.E.W., as determined by the International President of the I.B.E.W. This shall include the setting, processing, welding, cutting, burning, brazing, handling and moving of all electrical materials, electrical equipment, electrical apparatus and the making of the final running test and the installation of all underground raceways. This shall also include the installation and maintenance of all temporary power and light wiring. It shall furthermore include radiation monitoring, the installation of all public address equipment, communication equipment other than for public utilities, electronic equipment, telemetering equipment, or any other electrical instrumental equipment, with the installation of all related wiring, control wiring, fixtures, instruments and devices. It shall include the installation of all external raceways or wiring of fixtures or electrical equipment and the chasing and channeling necessary to complete the electrical installation work. All conduit shall be cut, threaded, field wrapped and bent, other than six inch (6") and less nipples and factory ninety (90) degree bends, by workers employed under the terms of this Agreement and when pipe threading machines are used, such shall be operated by these workers.

(c) Sound work, public address work, background work, radio and TV installation in the jurisdiction of Local #428, regardless of voltage or wattage, come also under the scope of this Agreement, at the Journeyman Wireman rate of pay, while on Building and Construction Trades jobs.

**Sec. 3.17** The Employer shall notify the Union when he has knowledge that a portion of the electrical work, defined in this Agreement, is not included in the work he is to perform.

**Sec. 3.18 SPECIAL SKILLS AND CERTIFICATIONS** In accordance with Article 4, Section 4.15, an Employer may request a Journeyman with the following skills.

**(a) CABLE SPLICING:**

All work of joining, splicing and insulating; the placing of flame-proof covering and the installation of potheads shall be performed by Cable Splicers.

ARTICLE XII

CODE OF EXCELLENCE

Section 12.01. The parties to this Agreement recognize that to meet the needs of our customers, both employer and employee must meet the highest levels of performance, professionalism, and productivity. The Code of Excellence has proven to be a vital element in meeting the customers’ expectations. Therefore each IBEW local union and NECA chapter shall implement a Code of Excellence Program. The program shall include minimum standards as designed by the IBEW and NECA.

SEPARABILITY AND SAVINGS CLAUSE

SEPARABILITY: Should any provision of this Agreement be declared illegal by any court of competent jurisdiction, such provisions shall immediately become null and void, leaving the remainder of the Agreement in full force and effect and the parties shall, thereupon, seek to negotiate substitute provisions which are in conformity with the applicable laws.

SAVINGS: Should any proposal submitted by the Union, and granted, not be put into effect because of prohibiting legislation, Executive Orders or Regulations relating to Wage and Price Controls, then such proposals, or any part thereof, shall become effective at such time as may subsequently become legal.

Signed for the Association:

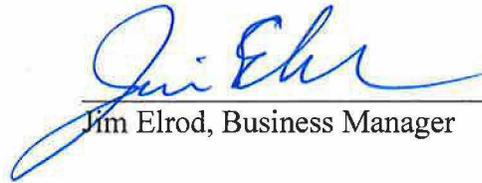
Signed for the Union:

Kern County Chapter,  
National Electrical Contractors Association, Inc.

Local 428,  
International Brotherhood of Electrical Workers



\_\_\_\_\_  
Dylan Woodard, Executive Director



\_\_\_\_\_  
Jim Elrod, Business Manager

12-01-2017

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Date

12-01-2017

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Date