

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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HOLIDAY PROVISIONS

FOR

PAINTER:

BRUSH & SPRAY; INDUSTRIAL PAINTER;
SANDBLASTER, WATERBLASTER, STEAMCLEANER; EXOTIC
MATERIALS; PAPERHANGER, WALLCOVERING, LEAD
ABATEMENT; METALIZING AND THERMAL SPRAY

IN

ALAMEDA, CONTRA COSTA, LAKE, MARIN, MENDOCINO,
MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO,
SANTA CLARA, SANTA CRUZ, SOLANO AND SONOMA COUNTIES

RECEIVED
Department of Industrial Relations

JUL 24 2017

200-X-1

Office of the Director-Research

**ARTICLE 1
DURATION**

Section 1. This Agreement is made and entered into this first day of July 2017 between the Northern California Painting and Finishing Contractors Association or their Successor, thereof, and/or Individual Employers who are signatory or may become signatory to this Agreement, and are actively engaged in the Painting Industry, hereinafter referred to as the "Employer" and District Council 16, hereinafter referred to as the "Union". This Agreement shall continue until June 30, 2020. Thereafter, this Agreement shall continue from year to year, commencing as of 12:01 a.m., July 1st, unless notice is given by one of the bargaining parties of its desire to effect changes in hours, wages or working conditions.

Section 3. HOLIDAYS - The recognized holidays shall be: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve and Christmas Day. When a holiday falls on a Saturday, the preceding Friday shall be observed as a holiday. When a holiday falls on a Sunday the Monday following shall be observed as a holiday. No work shall be performed during any hour of the twenty-four (24) hours of Labor Day.

- (a) **DESIGNATED DAYS OFF** - In addition to the foregoing recognized holidays, there shall be eight (8) designated days off per contract year: July 3, 2017, September 1, 2017, November 10, 2017, November 24, 2017, February 16, 2018, March 30, 2018, May 25, 2018, June 15, 2018, August 31, 2018, November 12, 2018, November 23, 2018, December 31, 2018, February 15, 2019, April 19, 2019, May 24, 2019, June 14, 2019, July 5, 2019, August 30, 2019, November 11, 2019, November 29, 2019, February 14, 2020, April 10, 2020, May 22, 2020, June 19, 2020.