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### HOLIDAY PROVISIONS

### FOR

## PAINTER: BRUSH, SPRAY AND PAPERHANGER; SANDBLASTER, WATERBLASTER, STEAMCLEANER; EXOTIC MATERIALS, LEAD ABATEMENT; INDUSTRIAL PAINTER; METALIZING AND THERMAL SPRAY

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, GLENN, HUMBOLDT, LASSEN, MARIPOSA, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO AND YUBA COUNTIES

200-X-1 (SAC AREA)

RECEIVED Department of Industrial Relations

AUG 15 2017

Office of the Director-Research

# **District Council 16**

### Sacramento Area Addendum To The Northern California Painters Master Agreement

This Sacramento Area Addendum to the Northern California Painters Master Agreement shall only apply to Employers signatory to this Area Addendum performing covered work within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties.

Painting Contractors signatory to this Area Addendum working within the counties as defined above, shall have the following Articles of the Northern California Painters Master Agreement amended to read as follows:

#### Article 1, Section 1, shall be amended as follows:

This Sacramento Area Addendum is made and entered into this first day of August 2017, between the Painting & Decorating Contractors' Association of Sacramento or their Successor, thereof, and/or Individual Employers who are signatory or may become signatory to this Sacramento Area Addendum, and are actively engaged in the Painting Industry, hereinafter referred to as the "Employer" and District Council 16, hereinafter referred to as the "Union". This Agreement shall continue until July 31, 2020. Thereafter, this Agreement shall continue from year to year, commencing as of 12:01 a.m., August 1st, unless notice is given by one of the bargaining parties of its desire to effect changes in hours, wages or working conditions. Article 11, (Working Conditions), Section 3(a) (Designated Days Off), shall be amended as follows:

(a) **DESIGNATED DAYS OFF** - In addition to the foregoing recognized holidays, there shall be six (6) designated days off per contract year:

September 1, 2017, November 24, 2017, February 16, 2018, March 30, 2018, May 25, 2018, August 31, 2018, November 23, 2018, December 31, 2018, February 15, 2019, April 19, 2019, May 24, 2019, July 5, 2019, August 30, 2019, November 29, 2019, February 14, 2020, April 10, 2020, May 22, 2020.

**Section 3. HOLIDAYS -** The recognized holidays shall be: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve and Christmas Day. When a holiday falls on a Saturday, the preceding Friday shall be observed as a holiday. When a holiday falls on a Sunday the Monday following shall be observed as a holiday. No work shall be performed during any hour of the twenty-four (24) hours of Labor Day.