

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
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HOLIDAY PROVISIONS

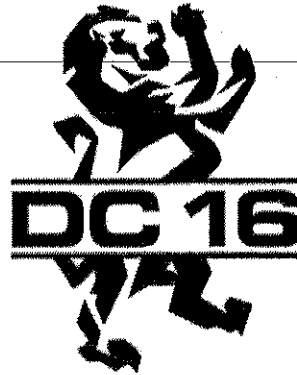
FOR

GLAZIER

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, GLENN, LASSEN,
MARIPOSA, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN,
SHASTA, SIERRA, SISKIYOU, SOLANO^a, STANISLAUS, SUTTER, TEHAMA, TRINITY,
TUOLUMNE, YOLO, AND YUBA COUNTIES

^a Applies to cities of Dixon, El Mira, Rio Vista, and Vacaville only.



HIGH PERFORMANCE
HIGH VALUE

RECEIVED
Department of Industrial Relations

JUL 21 2015

Office of the Director-Research

NORTHERN CALIFORNIA GLAZIERS MASTER AGREEMENT

BETWEEN

DISTRICT COUNCIL 16

&

**NORTHERN CALIFORNIA GLASS
MANAGEMENT ASSOCIATION**

July 1, 2015 - June 30, 2018

ARTICLE 22
HOLIDAYS and DESIGNATED DAYS OFF

Section A. Holidays

1. Recognized holidays shall be New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.
2. If any of the holidays designated in this Article falls on Saturday, the preceding Friday shall be observed as a holiday. If any of the holidays designated in this Article falls on Sunday, the following Monday shall be observed as a holiday. No work shall be performed during any part of the twenty-four (24) hours of Labor Day.

Section B. Designated Days Off

1. In addition to the foregoing recognized holidays, there shall be nine (9) Designated Days Off, as designated in Section B(2) below. By signed written Agreement between the Employer, the Union and the employee(s) an alternate Designated Day Off schedule may be established. Said alternate Designated Day Off schedule can be changed no more than once in a twelve (12) month period per employee.
2. The Designated Days Off for the contract term shall be July 6, 2015, September 4, 2015, November 11, 2015, November 27, 2015, December 24, 2015, February 12, 2016, March 25, 2016, May 27, 2016, June 17, 2016, July 1, 2016, September 2, 2016, November 11, 2016, November 25, 2016, December 23, 2016, February 17, 2017, April 14, 2017, May 26, 2017, June 16, 2017, July 3, 2017, September 1, 2017, November 10, 2017, November 24, 2017, December 22, 2017, February 16, 2018, March 30, 2018, May 25, 2018, June 15, 2018.