

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

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## HOLIDAY PROVISION

**FOR**

CARPET, LINOLEUM, RESILIENT TILE LAYER

**IN**

Fresno, Kings, Madera, Mariposa, Merced & Tulare Counties

# District Council 16

## Fresno Area Addendum To The Northern California Floor Covering Master Agreement

This Area Addendum to the Northern California Floor Covering Master Agreement shall only apply to Employers signatory to this Area Addendum performing covered work within Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties.

Floor Covering Contractors signatory to this Area Addendum working within Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties, as defined above, shall have the following Articles and Sections amended as follows:

**Article 1, Section 1 shall be amended to read as follows:**

This Addendum is made and entered into this first day of September 2015 and shall continue until August 31<sup>st</sup>, 2018. Thereafter this Agreement shall continue from year to year commencing as of 12:01 a.m., September 1<sup>st</sup> unless notice is given by one of the Bargaining Parties of its desire to effect changes in hours, wages or working conditions.

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**District Council 16 Fresno Area Addendum to the Northern California  
Floor Covering Master Agreement**

**Holiday / DDO Schedule**

**September 1, 2015 – August 31, 2018**

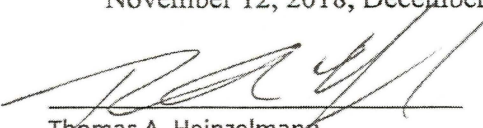
**ARTICLE 11**

**HOLIDAYS & DESIGNATED DAYS OFF**

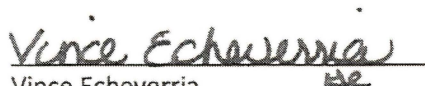
1. Holidays are defined as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after and Christmas Day. If a holiday falls on a Sunday, it shall be observed the following Monday. If a holiday falls on a Saturday, same shall be observed on the preceding Friday. No work under any circumstances shall be permitted on Labor Day.

2. **DESIGNATED DAYS OFF** - In addition to the foregoing recognized holidays, there shall be six (6) Designated Days Off per year as designated below:

(a) September 4, 2015, November 11, 2015, December 24, 2015, March 25, 2016, May 27, 2016, June 17, 2016, September 2, 2016, November 11, 2016, December 23, 2016, April 14, 2017, May 26, 2017, June 16, 2017, September 1, 2017, November 10, 2017, December 22, 2017, March 30, 2018, May 25, 2018, June 15, 2018, August 31, 2018, November 12, 2018, December 24, 2018, April 19, 2019, May 24, 2019, June 14, 2019.

  
Thomas A. Heinzelmann  
Exec. Dir. FCA/CCC

Jan 7, 2016  
Date

  
Vince Echeverria  
Dir. of Service DC16

Jan. 7, 2016  
Date

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