STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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HOLIDAY PROVISIONS

FOR

GLAZIER

IN

Imperial and San Diego Counties

Department or Industrial Relations JUL 3 0 2018 Office of the Director-Research

SAN DIEGO AREA GLAZIERS & ARCHITECTURAL <u>METAL</u> LABOR AGREEMENT

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36 ON BEHALF OF GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS RESILIENT FLOOR AND DECORATIVE COVERING WORKERS LOCAL UNION 1399

OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2022

San Diego Area Glaziers & Architectural Metal Labor Agreement October 1, 2017 through September 30, 2022 Page 23 of 32

ARTICLE XX Vacations and Holidays

- 20.1 All Employees shall be permitted to take up to three (3) weeks (15 working days) vacation with the mutual consent of the Employer and Employee.
- 20.2 HOLIDAYS: Effective October 1, 2017 all Employees covered by this Agreement will receive eleven (11) recognized holidays. Such holidays are New Years Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veteran's Day Thanksgiving Day, Day after Thanksgiving, Day before Christmas, Christmas, and Day before New Year's Day.

A holiday that falls on a Sunday shall be deemed to fall on the following Monday; a holiday that falls on a Saturday shall be deemed to fall on the preceding Friday. On the holiday consisting of the Day before Christmas and the day before New Year's Day, the holiday shall be deemed to fall on the day after Christmas or the Day after New Year's Day, so such change will result in a four (4) day holiday period, including weekends (Friday through Monday).