DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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HOLIDAY PROVISIONS

FOR

ELECTRICIAN: INSIDE WIREMAN (ALL SHIFTS) CABLE SPLICER (ALL SHIFTS) HEADING WIREMAN HEADING CABLE SPLICER

IN

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

61-684-1

INSIDE CONSTRUCTION AGREEMENT

Between

Local Union 684,

International Brotherhood

Of Electrical Workers

&

Modesto Branch,

Northern California Chapter, NECA

Effective

June 1, 2018 through May 31, 2021

RECEIVED Department of Industrial Relations

JUN 07 2018

Office of the Director-Research

Inside Construction Agreement IBEW Local 684 & Modesto Branch, Northern California Chapter, NECA June 1, 2018 through May 31, 2021

Section 3.04

All work performed on the following holidays, or days celebrated as such, shall be paid at double the zone rate of pay: New Year's Day, President's Day, Memorial Day, 4th of July, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day and Christmas Day. No compensation for sick leave, personal time off, vacation, or holidays, except as stipulated in the CBA. The requirements of California Labor code Sections 245-249 do not apply to work covered under this Agreement.

All holidays that fall on Saturday will be observed on the Friday before and all holidays that fall on Sunday will be observed on the following Monday. There cannot be two (2) holiday days being observed on the same day. If and when this happens the next day will be observed as a holiday.

Inside Construction Agreement IBEW Local 684 & Modesto Branch, Northern California Chapter, NECA June 1, 2018 through May 31, 2021

Labor Day

Section 3.05

No work shall be performed on Labor Day except in case of emergency and then only after the Business Manager of the Union grants permission.