DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9<sup>th</sup> Floor San Francisco, CA 94102

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# HOLIDAY PROVISIONS

FOR

## ELECTRICIAN: STREETLIGHTING, TRAFFIC SIGNALS, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADES 1-5

IN

# SAN DIEGO AND IMPERIAL COUNTIES

61-569-16

61-569-16

#### AGREEMENT

#### FOR

#### STREET LIGHTING; TRAFFIC SIGNALS; AND UNDERGROUND SYSTEMS IN STREETS

#### AND/OR

#### ESTABLISHED EASEMENTS, AND/OR OUTSIDE OF BUILDINGS

#### BETWEEN

#### SAN DIEGO/IMPERIAL COUNTY CHAPTER, N.E.C.A.

#### AND

### I.B.E.W. LOCAL UNION 569

#### **EFFECTIVE DATES:**

#### OCTOBER 1, 2016 THROUGH SEPTEMBER 30, 2020

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Office of the Director-Research

#### (d) Listed Holidays are as follows:

New Year's Day **Presidents' Day** Memorial Day Fourth of July Labor Day Veteran's Day Thanksgiving Day Friday After Thanksgiving Christmas Day

If any of these days fall on Sunday, the following Monday shall be considered the Holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday. Other Holidays which fall on Saturday shall be celebrated on that day.

Martin Luther King's birthday (January 15) and Cesar Chavez's birthday (March 31) may also be taken as personal holidays to recognize their contribution to organized labor. Employees must give notice in the prior week if work is to be missed. No employee will be penalized for taking this time off of work. If work is performed on these days, it will be paid at the regular rate of pay.

Section 3.03. LABOR DAY.

No work shall be performed on Labor Day except to protect life or property.