

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

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HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
SOUND INSTALLER
SOUND TECHNICIAN

IN

ORANGE COUNTY

Southern California

9th District Sound & Communications Agreement

Addendum No.1 to the 9th District Sound & Communications

Agreement

By and Between

International Brotherhood of Electrical Workers

And

National Electrical Contractors Association

December 1, 2011 to November 30, 2014

RECEIVED
Department of Industrial Relations
FEB 02 2012
Div. of Labor Statistics & Research
Chief's Office

Section 3:02

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay:

Memorial Day (Last Monday in May)	Fourth of July
Labor Day	Veterans Day (November 11)
Thanksgiving Day	Day After Thanksgiving
Christmas Day	New Year's Day

(b) All hours worked after 12 hours in one day shall be paid at the double time rate.

(c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.

(d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.