



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:
SOUND INSTALLER**

IN

KERN COUNTY



**Southern California Chapters of NECA & IBEW Local Unions signed to the
Southern California 9th District Sound and Communications Agreement
Addendum 1 to the 9th District Sound & Communications Agreement**



RECEIVED

December 1, 2014

Department of Industrial Relations

FEB 05 2015

Sound and Communications Negotiations

Office of the Director-Research

Items agreed upon for Southern California Addendum # 1, 9th District Agreement Sound
and Communications Agreement

Section 1.01

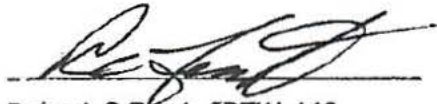
5 year agreement December 1, 2014 to November 30, 2019

Section 3.02 (C) on proposals will become (E) in agreement states as follows

Labor Day; No work shall be performed on Labor Day except in case of an emergency and then only after permission is granted by the Business Manager Of the Local Union where work is to be performed.

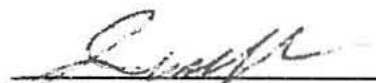
All other proposed items were dropped

Respectfully Presented:



Robert C. Frost, IBEW 440
Chairman IBEW Southern Ca
Negotiations Committee

Signed on 12 / 01 /2014



Jim Willson
Chairman NECA Southern CA
Negotiations Committee

RECEIVED
Department of Industrial Relations

FEB 05 2015

Office of the Director-Research

R E C E I V E D
Department of Industrial Relations

APR 11 2012

Div. of Labor Statistics & Research
Chief's Office

Southern California

9th District Sound & Communications Agreement

Addendum No.1 to the 9th District Sound & Communications

Agreement

By and Between

International Brotherhood of Electrical Workers

And

National Electrical Contractors Association

December 1, 2011 to November 30, 2014

Section 3:02

(a) All work performed outside of the stated hours and on Saturdays will be paid at time and one-half of the regular straight time rate. Sundays and the following holidays shall be paid at double the straight time rate of pay:

Memorial Day (Last Monday in May)
Labor Day
Thanksgiving Day
Christmas Day

Fourth of July
Veterans Day (November 11)
Day After Thanksgiving
New Year's Day

(b) All hours worked after 12 hours in one day shall be paid at the double time rate.

(c) If any Holiday falls on Sunday the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday the Friday proceeding shall be considered the holiday.

(d) The regular workday before Christmas Day and the regular workday before New Year's Day will normally be non-scheduled workdays. If, however, it is necessary to work on those days, the straight time rate of pay will apply.