



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

ALPINE, AMADOR, BUTTE, COLUSA, EL DORADO, GLENN,  
LASSEN, NEVADA, PLACER, PLUMAS, SACRAMENTO,  
SHASTA, SIERRA<sup>1</sup>, SUTTER, TEHAMA, TRINITY, YOLO, AND  
YUBA COUNTIES

<sup>1</sup> Applies to portion of county lying west of the Main Sierra Mountain Watershed.

## **INSIDE WIREMAN'S AGREEMENT 2017-2021**

Agreement by and between the Sacramento Electrical Contractors Association Inc. and Local Union No. 340, IBEW.

It shall apply to all firms who sign a Letter of Assent to be bound by the terms of this Agreement.

As used hereinafter in this Agreement, the term SECA shall mean the Sacramento Electrical Contractors Association, Inc. and the term "Union" shall mean Local Union No. 340, IBEW.

The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

**ARTICLE III**  
**HOURS - WAGES - WORKING CONDITIONS**

**III.2**

All work performed outside of the stated hours and on Saturdays shall be paid at time and one-half of the regular straight-time rate. Sundays and the following holidays shall be paid at the double time rate. The component of wages for overtime (50% for time and a half, 100% for double time) shall be computed at the Class "A" rate. Any Employee called to work under this provision shall receive a minimum of two hours pay at the applicable overtime rate.

New Year's Day  
Martin Luther King Jr.'s Birthday  
President's Day  
Memorial Day  
Fourth of July

Labor Day  
Veteran's Day  
Thanksgiving Day  
Christmas Day

Any of the above-designated holidays occurring on Sunday shall be observed as a holiday on the following Monday. Any of the above designated holidays occurring on a Saturday, the preceding Friday shall be observed as a holiday.

No work shall be performed on Labor Day, except in case of emergency.