

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

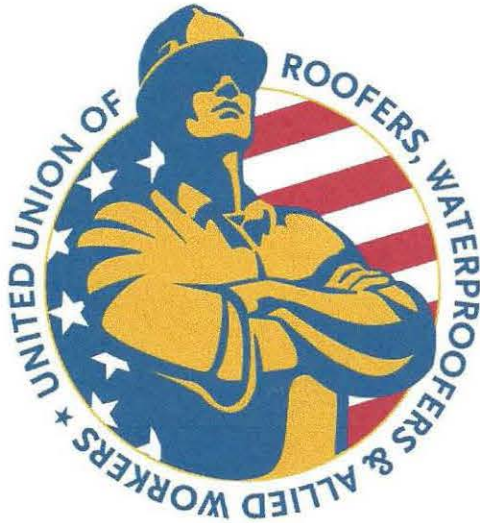
**ROOFER:**  
ROOFER  
PITCH WORK

IN

IMPERIAL AND SAN DIEGO COUNTIES

**Master Labor Agreement**  
by and between

**United Union of Roofers, Waterproofers and  
Allied Workers  
Local Union No. 45**



**and**

**Signatory Roofing and Waterproofing  
Contractors  
Effective Dates  
July 1<sup>st</sup> 2017 through June 30<sup>th</sup> 2022**

**United Union of Roofers, Waterproofers and Allied Workers  
Affiliated with AFL-CIO and the Building and Construction Trades Department**

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**ARTICLE VII**  
**Transportation, Travel Pay and Per Diem**

**Section A.** The Employer, will provide transportation to and from the shop on all jobsites outside the free zone.

**Section B.** Any Employee driving the company trucks shall be paid at his current wage rate for actual time spent driving.

**Section C.** The free Zone shall be considered a sixty (60) mile radius from the contractor's place of business.

**Section D.** A \$55.00 per diem shall be paid each day or partial day that an Employee travels to and from projects outside the free Zone.

**Section E.** In the event the Employee is required to stay overnight by the employer the employer shall provide the Employee with a suitable hotel room plus \$30.00 for food.

**Section F.** On projects requiring payment of Per Diem, the Employer agrees to pay Employees travel pay at Employee's current wage rate for travel to the jobsite on the first day from the Employers shop, and again when returning from the outside the free zone.

**Section G.** A seven (7) day per diem will be paid when the Employer does not provide transportation from a jobsite out of the free zone to the shop and from the shop back to the jobsite the following week, as covered in section A of this article.

**Section H.** Mileage will be paid to Employee at a rate equal to the IRS allowable per mileage rate, when Employer request Employees use of personal vehicle for work purposes (to include transporting Employees to and/or from the job site).