DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN: INSIDE WIREMAN CABLE SPLICER TUNNEL WIREMAN

IN

INYO, MONO, AND SAN BERNARDINO COUNTIES

61-477-1

INSIDE WIREMAN'S AGREEMENT

61-477-1

BETWEEN

LOCAL UNION 477 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

AND

SOUTHERN SIERRAS CHAPTER NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

COVERING

SAN BERNARDINO, INYO AND MONO COUNTIES IN CALIFORNIA

JUNE 1, 2015 - MAY 31, 2020

RECEIVED Department of Industrial Relations

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Office of the Director-Research

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INSIDE WIREEMAN'S AGREEMENT - JUNE 1, 2015 - MAY 31, 2020

Sec. 2.29. No workman shall use any automobile in a manner detrimental to the best interest of other members, nor shall any member use his automobile to transport the Employer's tools or material. No Employee shall loan or rent cars, trucks, tools, or other equipment to his Employer.

INSIDE WIREEMAN'S AGREEMENT - JUNE 1, 2015 - MAY 31, 2020

Zone Wages

Sec. 3.44 (A) Zone – 80 road miles from U.S. Post Office at 455 W. Orange Show road, San Bernardino, will be a free zone for all contractors who perform work in Zone A.

(B) Zone – Any work outside the Zone A's 80 mile free zone shall add \$12.00 per hour as travel/subsistence pay. Pay shall be on a separate check not subject to NEIF, AMF, NEBF or union working assessments.

Travel Pay

Sec. 3.45. Any employee using his own transportation for traveling during the workday (see Sec. 2.29.) from shop to job, job to job and job to shop shall be paid his regular wage per hour and a travel allowance of the current IRS listed business rate per road mile for each road mile traveled.

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INSIDE WIREEMAN'S AGREEMENT - JUNE 1, 2015 - MAY 31, 2020

Travel Pay Within Tunnels

Sec. 14.04. When shifts start and end at the tunnel heading, employees shall be compensated as follows:

Portal to Heading

a: 2,000 feet to 5,000 feet

½ hours pay at the straight time day shift hourly rate.

b: 5,000 feet to 15,000 feet

½ hours pay at the straight time day shift hourly rate.

c: 15,000 feet and beyond

1 ½ hours pay at the straight time day shift hourly rate.