

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



## **SCOPE OF WORK PROVISION**

FOR

**ROOFER:**

**Bitumastic, Enameler, Pipe Wrapper, Coal Tar Pitch Build-Up**

**Mastic Worker, Kettleman (2 Kettles without Pumps)**

IN

**SAN FRANCISCO AND SAN MATEO COUNTIES**

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



February 22, 2007

## **ADVISORY SCOPE OF WORK**

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

# ROOFING INDUSTRY JOINT BOARDS AND COMMITTEES



1425 TREAT BOULEVARD, SUITE C  
WALNUT CREEK, CALIFORNIA 94597  
TELEPHONE: (925) 472-8880 FAX: (925) 472-0258



**August 1, 2015**

## **AGREEMENT**

The following modifications to the 2011-2015 Working Agreement between Associated Roofing Contractors of the Bay Area Counties, Inc. and Local Union No. 40 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2015:

1. A three-year Agreement: August 1, 2015 to July 31, 2018.

20. Revise Article I, *Scope of Work*, as may be necessary to reconcile differences between the Working Agreements for the Roofers Local 81 and the Roofers Local 40 areas. In addition, revise Article I to add the following language pertaining to **water recapture systems**:

All components of water recapturing systems that are an integral part of roofing, dampproofing and waterproofing systems that protect against water and moisture migration or intrusion.

All components of roof top and sub surface water recapture or rain water harvest systems where the primary purpose is to control and manage water run-off. This shall include but not be limited to: Environmental Passive Integrated Chamber (EPIC) System™ or systems of a similar nature. All components of EPIC™ systems or systems of a similar nature, including, but not limited to geomembranes, geofabrics, geotextiles, geofam boards, EPDM liners, chambers, pans, aggregates, sands, polyethylene mesh, fillers and permeable pavers to protect these water recapture systems.

232-X-40

**WORKING AGREEMENT**

**BETWEEN**

**RECEIVED**  
Department of Industrial Relations

**LOCAL NO. 40**

**JUL 16 2013**

Office of the Director-Research

**OF THE**

**UNITED UNION OF ROOFERS,  
WATERPROOFERS AND ALLIED WORKERS,  
AFL-CIO**

**AND**

**ASSOCIATED ROOFING CONTRACTORS  
OF THE BAY AREA COUNTIES, INC.**

**AUGUST 1, 2011 – JULY 31, 2015**

**ARTICLE I**  
***Scope of Work***

1. The work jurisdiction of this Local Union shall be all handling, hoisting, storing and installation of roofing, damp and waterproofing systems or products whenever the primary function of such systems or products is to prevent the intrusion or migration of moisture. These systems or products shall include but not be limited to all those outlined in this ARTICLE.
2. Steep roofers shall include in their work jurisdiction the following work processes and types of materials, including and not limited to:
  - All slate where used for roofing or siding of any size, shape or color, including flat or promenade slate, with necessary metal flashing to make watertight.
  - All tile where used for roofing or siding of any size, shape or color, and in any manner laid including flat or promenade tile, with necessary metal flashing to make watertight.
  - All asbestos shingles or asbestos (rigid) or asbestos of any size, shape or color and in any manner laid where used for roofing or siding with necessary metal flashing to make watertight.
  - All cementing in, on, or around the slate or tile roof.
  - All laying of felt, paper, membranes, ice and water shields, vapor barriers or similar underlayments on sloped roof structures.
  - All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall or other laminates) bonded to the insulation whenever such composite insulations are used as an integral thermal insulating component of the roofing system.
  - All dressing, punching and cutting of all roof slate or tile.
  - All operation of slate cutting or punching machinery.
  - All substitute material taking the place of slate or tile, such as asbestos slate or tile, cement or composition or Spanish tile, wood shakes, composition or wood shingles, metal shingles and tile, or other substitute materials used on steep roofs.

- All removal of slate or tile roofing as defined above where the same is to be reapplied in their place.
- All removal of roofing including but not limited to materials defined above when a roof is to be replaced.

3. Composition roofers shall include in their work jurisdiction the following work processes and types of materials including but not limited to:

- All forms of plastic slate, slag, gravel or rock roofing, including all types of aggregate, blocks, bricks, stones or pavers used to ballast or protect built-up roofing systems or protect Inverted Roof Membrane Assembly (IRMA) roofs or roofs of similar construction where the insulation is laid over the membrane.
- All kinds of asphalt and composition roofing and waterproofing.
- All rock asphalt mastic when used for damp and waterproofing.
- All organic or inorganic felts and fabrics that comprise the reinforcing membrane of built-up roofing and waterproofing systems.
- All compressed paper, chemically prepared paper, and burlap when used for roofing or damp and waterproofing purposes, with or without coating.
- All damp resisting preparations when applied with a mop, three-knot brush, roller, swab or spray system in or outside of buildings.
- All components of composition roofing systems used to seal the roof, including but not limited to compression seals, termination bars, lath, roof cement and reinforcements, caulking and sealants.
- All cleaning, preparing, priming and sealing of roof decks and surfaces that receive roofing, dampproofing and/or waterproofing.
- All epoxy materials used for roofing and waterproofing.
- All laying of felt, paper, membrane, ice and water shields, vapor barriers or similar underlayments.
- All mineral surfaced roofing, including 90 lb. and SIS, whether nailed, mopped with bitumen, or applied with mastic or adhesive.
- All substrates used on the roof deck for fireproofing or any materials used as a support or nailing surface for the roofing system over the deck.
- All damp course, sheeting or coating on all foundation work.
- All tarred floors.
- All laying of tile, wood block or brick, when laid in pitch, tar, asphalt, mastic, marmolite, or any form of bituminous products.
- All air barriers that are applied with materials that are traditionally used on roofing, waterproofing and dampproofing systems, including but not limited to sprays, epoxies, membranes and bituminous products.
- All forms of insulation used as a part of or in connection with roofing, waterproofing or dampproofing, including but not limited to for thermal and/or acoustical purposes.
- All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall or other laminates) bonded to the insulation whenever such composite insulations are used as an integral thermal insulating component of the roofing system.
- All waterproofing of shower pans and/or stalls.
- All forms of protection boards, walkway pads and roof treads used in composition roofing or waterproofing to protect the membrane from damage.
- All components of "living roof" systems including but not limited to membranes, insulation, filters, fleece, vegetation blankets, plantings and soil.

4. Metal roofers shall include in their work jurisdiction the following work processes and types of materials including but not limited to:

- All forms of metal roofing systems, whether consisting of protected or unprotected metal of any and all types, including but not limited to:

Galvanized steel

Aluminized steel  
Galvalume®  
Tin  
Terne metal  
Terne-coated stainless steel  
Stainless steel  
Aluminum  
Copper  
Lead-coated copper  
Lead  
Zinc

whether prefabricated as sheets or panels

whether in the form of prefabricated metal shingles, tiles or similar substitutes for traditional roofing materials; and whether manufactured on the job-site from sheets, rolls or coils via roll-forming, forming in brake, drawing, stamping, pressing spinning, extruding or otherwise manipulating “raw” materials into finished products, including but not limited to standing seam, batten-seam and flat seam roofing systems;

- All flashings used in connection with metal roofing systems to roof or waterproof intersections of horizontal surfaces.
- All sealing and caulking of seams and joints on these metal roofing systems to ensure water tightness.
- All protective coatings applied to metal roofing systems.
- All insulations applied with metal roofing systems, whether laid dry, mechanically fastened, or attached with adhesives.
- All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall or other laminates) bonded to the insulations wherever such composite insulations are used as an integral thermal insulation component of the roofing system.
- All laying of felt, paper, membranes, ice and water shields, vapor barriers or similar underlayments required with metal roof systems.
- All cleaning, preparing, priming and sealing of surfaces to be roofed.
- All handling of metal roofing materials.
- All hoisting and storing of metal roofing materials.
- All types of coatings, sealants, mastics and toppings when used for roof maintenance and repairs.

5. Composition roofers shall also include in their work jurisdiction the following work processes and types of materials including but not limited to:

- All forms of elastomeric and/or plastic (elastoplastic) roofing systems, both sheet and liquid, whether single-ply or multi-ply. These shall include but not be limited to:
  - a) PVC (polyvinyl chloride systems)
  - b) Butyl Rubber
  - c) EPDM (ethylene propylene diene monomer)
  - d) PIB (polyisobutylene)
  - e) CPE (chlorosulfonated polyethylene)
  - f) CSPE (chlorosulfonated polyethylene)
  - g) ECB (ethylene-copolymer-bitumen and anthracite dusts)
  - h) Modified bitumens
  - i) Neoprene
  - j) NBP (Nitrile alloy)
  - k) EIP (Ethylene Interpolymers)
  - l) TPO (Thermoplastic Polyolefins)

- All base flashings, curb flashings and counter flashings of elastoplastic composition as used to roof or waterproof intersections of horizontal surfaces.
- All components of elastoplastic roofing systems used to seal the roof, including but not limited to, compression seals, termination bars, caulking and sealants.
- All insulation applied with the above systems, whether laid dry, mechanically fastened, or attached with adhesives.

- All sealing and caulking of seams and joints on these elastoplastic systems to ensure water-tightness.
- All liquid-type elastoplastic preparations for roofing, damp or waterproofing when applied with a squeegee, trowel roller or spray equipment, whether applied inside or outside of a building.
- All sheet-type elastoplastic systems, whether single or multi-ply, for waterproofing either inside or outside of any structure.
- All priming of surfaces to be roofed, damp or waterproofed, whether done by roller, mop, swab, three-knot brush, or spray systems.
- All cleaning, preparing, priming and sealing of surfaces to be roofed, dampproofed or waterproofed, whether done by roller, mop, swab, three-knot brush, squeegee, spray systems or any other means of application.
- All types of preformed panels used in waterproofing (Volclay, etc.).
- All applications of protection boards to prevent damage to the dampproofing, waterproofing and/or roofing membrane by other crafts or during backfilling operations.
- All handling and installation of roofing, damp and waterproofing materials.
- All hoisting and storing of roofing, damp and waterproofing materials.
- All types of spray-in-place foams such as urethane, polyurethane, or polyisocyanurate, the machinery and equipment used to apply them, and the coatings that are applied over them.
- All types of resaturants, coatings, mastics and toppings when used for roof maintenance and repairs.
- All caulking and waterproofing of any surface to ensure water-tightness.
- All tri-polymers, silicones, urethanes, coatings and any other product used for waterproofing. If the work to be performed is for purposes of preventing water intrusion, it is to be considered the work of a waterproofer.
- All deck coatings and below grade work for the purpose of dampproofing and waterproofing.
- All wrapping and/or coating of underground piping with bitumastic enamel or cold process, polykin tape, tapecoat, or other asphaltic coatings or tapes and the preparation of surface by sand blasting or wire brushing.
- All operation of jeeper or holiday detectors.
- All materials laminated to roofing and/or insulation systems.
- All substrates used on the roof deck for fireproofing or any materials used as a support or nailing surface for the roofing system.
- All removal of asbestos roofing, asbestos flashing and any other asbestos roofing materials.
- All roofing and waterproofing products and materials that are or have been installed by a roofer or waterproofer shall be done by employees covered by this Agreement.

6. All tear-off and/or removal of any type of roofing, all spudding, weeping and/or clean-up of any and all areas of any type where a roof is to be relaid, or any materials and operation of equipment such as kettles, pumps, tankers, or any heating devices that are used on roofing or waterproofing systems coming under the scope of jurisdiction as outlined above is to be applied.

7. All substitutions, improvements, changes, modifications and/or alternatives to the jurisdiction or materials set out in this ARTICLE.

8. All other materials, equipment and/or applications necessary or appropriate to complete, perform or apply the processes and/or materials in this ARTICLE.



Memorandum of Understanding  
 Between  
 The Laborers' International Union of North America  
 And  
 The United Union of Roofers, Waterproofers and  
 Allied Workers

In an effort to eliminate jurisdictional disputes in the Construction Industry, the Laborers' International Union of North America and the United Union of Roofers, Waterproofers and Allied Workers have agreed to the following:

- ◆ All removal of roofing materials on a roof deck where roofing material is to be re-applied is the work of the roofer. This is also to include any small repairs to the decking in preparation of laying the new roof.
- ◆ All removal of roofing materials on a roof deck where no new roofing material is to be applied is the work of Laborers.
- ◆ Demolition of roof decking is the work of Laborers.

It is understood that there shall be no stoppage of work by reason of any dispute concerning the work herein covered. In the event a dispute arises, the matter shall be referred to the offices of the two International Unions for resolution. This agreement shall serve as clarification of the 1993 correspondence.

*Terence M. O'Sullivan*

TERENCE M. O'SULLIVAN  
 Laborers' International Union of  
 North America

09/08/03  
 DATE

*John C. Martini*

JOHN C. MARTINI  
 United Union of Roofers, Waterproofers  
 And Allied Workers

09/08/03  
 DATE