



## SCOPE OF WORK PROVISIONS

FOR

GLAZIER

IN

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SANTA  
BARBARA AND VENTURA COUNTY

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE LOS ANGELES GLAZIERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 Los Angeles Glaziers' Memorandum of Agreement and the 2005-2010 Los Angeles Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Southern California Glass Management Association, were not published or recognized for the **Los Angeles County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Los Angeles Glaziers' general determinations, **LOS-2009-2** and continuing with any subsequent Los Angeles Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

## **MEMORANDUM OF UNDERSTANDING**

**This MEMORANDUM OF UNDERSTANDING (MOU) is agreed to, by and between Painters and Allied Trades District Council 36 on behalf of Glaziers, Architectural Metal and Glass Workers Local Union No. 636 (the "Union") and the Southern California Glass Management Association (the "Association"). The Collective Bargaining Agreement dated January 1, 2014 through May 31, 2017 shall remain the same with the exception of the following terms and conditions contained in this MOU. Agreement is pending ratification by the bargaining unit.**

**Duration of Agreement** June 1, 2017 through May 31, 2020

**Agreed and signed by the Parties,**

**Date:** 7/31/17

**Date:** 7/28/17

Mark Baalitt  
**For the Union**

DPule **SCGNA**  
**Ex. Dir.**  
**For the Association**

**ARTICLE ONE**  
**UNION RECOGNITION, JURISDICTION AND COVERAGE**

**Section 4.** The following work of the Glaziers and Glass Workers' Trade, among others, are included in the Union's jurisdiction, including all outside installation and fabrication, and job construction work and inside or outside production, maintenance and janitorial work (except where

the maintenance and/or janitorial work on the job site is being performed under a Collective Bargaining Agreement with another labor organization).

(a) General glazing shall include the setting, cutting, preparing, handling or removal of the following and incidental and supplemental to such work: setters of art glass, prism glass, beveled glass, leaded glass, automobile glass, window glass, mirrors of all types, wire glass, ribbed glass, ground glass, colored glass, figured glass, vitrolite glass, carrara glass, and all other types of opaque glass, glass chalk boards, structural glass, tempered and laminated glass, thiokol, neoprene, and all other types of sealants when used in the glazing operations, all types of glass cements, all types of insulating glass units, solar heat collectors containing glass or glass substitutes, all plastics when used in place of glass, all other similar materials when used in place of moldings, rubber, lead and all types of mastics in wood, iron, aluminum or sheet metal, sash, skylights, doors, frames, stone, wall cases, showcases, bookcases, sideboards, partitions, automatic doors, automatic sliding doors, revolving doors, luminous ceilings, gaskets and plastic mirrors. The installation of the above materials, temporary or permanent, on or for any building in the course of repair,

remodel or construction or alteration. The installation of all extruded rolled or fabricated metals or any materials that replace same, such as plastics, metal tubes, mullions, metal facing materials, muntins, fascia trim, moldings, porcelain panels, architectural porcelain, spandrel glass, plastic panels, skylights, showcases doors and relative materials, including those in any or all of the buildings related to store front and window wall and curtain wall construction.

All work in connection with field fabrication and/or erection of structural, ornamental and reinforcing steel, including but not limited to fabrication, welding, erection and construction of all iron and steel, ornamental lead, bronze, brass, copper and aluminum, plastics and substitute materials, and all handrails. Glazing and installation of door and window frames, such as patio sliding or fixed doors, vented or fixed windows, shower doors, bath tub enclosures, screens, storm sash where the glass becomes an integral part of the finished products, the tinting and coating of glass for the reflecting of heat and light, showcase tops, glass shelving of all types and table tops.

The selecting, cutting, preparing, designing, art painting, fused glass, thick facet glass in concrete, and cementing of art glass, assembly and installing or removal of all art glass, engraving, drafting, etching, embossing, designing, sandblasting, chipping, glass bending, glass mosaic works, cutting of all flat and bent glass, glass shade work, and glazing in lead or other glass metals.

(b) All production, maintenance, shipping, and receiving work, including all incidental and supplemental to, but not limited to the employees engaged in service, repairing, rebuilding and warehouse employees, and employees who are engaged in the cutting, preparing, handling and selecting of glass and/or mirrors, bevelers, silverers, blockers, scratch polishers, sand-blasters, flat glass wheel cutters, mite cutters, engravers, hole drilling machine operations belt sanding, automatic beveling, multigroove edging machines, semi and automatic cutting machines, grinding, polishing, unpacking and racking of glass, glass packing, glass and mirror cleaning, mirror stripping, all operations in the manufacturing, framing and fabrication and assembling of all insulating units, assembling of all glass insulated solar heat collectors containing glass or glass substitutes, mounting of mirrors, manufacture and assembly of sliding glass or mirror doors, the operating of all machines and equipment for these operations, oven operators, glass hangers, glass benders and operators,

safety glass fabricators, inspectors, janitors, maintenance mechanics, loading and unloading of trucks and railroad cars.