DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISIONS

FOR

SHEET METAL WORKER (HVAC)

IN

SAN LUIS OBISPO, SANTA BARBARA & VENTURA COUNTIES

166 -273-1

DEC 27 2017

Office of the Director-Research

MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS, SHEET METAL WORKERS' LOCAL UNION NO. 104 AND TRI-COUNTIES SMACNA

This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Contract Addendum, as well as any MOUs or amendments in regard to this contract in effect February 1, 2009 through July 31, 2017 between the parties, and shall be referred to as the Collective Bargaining Agreement (CBA) in this document. Any language not specifically addressed shall remain in effect through the duration of the CBA, unless otherwise modified by mutual agreement of both parties.

Pending ratification by both bargaining parties:

1) The current CBA shall be extended through July 31, 2023.

MEMORANDUM OF UNDERSTANDING February 1, 2013

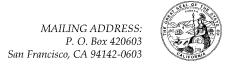
Whereas, Local Union No. 273 of the Sheet Metal Workers' International Association (hereinafter referred to as "Local #273") and the Tri-Counties Chapter of the Sheet Metal and Air Conditioning Contractors National Association (hereinafter referred to as "Local Chapter") are parties to a Standard Form of Union Agreement (A-01-05) (the SFUA) (dated February 1, 2009), Local Addendum #1 (dated February 1, 2009), and Local Amendment #1 to Local Addendum #1 (dated February 1, 2009), all with a stated effective date from February 1, 2009 through July 31, 2014 (collectively the Standard Form, the Addendum and the Amendments to the Addendum, being referred to hereinafter as the "Agreement") and,

Whereas, the Local Chapter is recognized as the bargaining agent for its contractor members and those contractors who have authorized the Local Chapter to act as their collective bargaining representative, and

Whereas, Local #273, on behalf of its union membership and Local Chapter on behalf of its contractor members and those contractors who have authorized the Local Chapter to act as their collective bargaining representative, desire to modify the above-referenced Agreement;

9. The expiration date of the Agreement shall be extended to July 31, 2015.
Except as hereinabove expressly modified, the Agreement, and each and every term and provision thereof, shall remain in full force and effect in accordance with their existing terms. It is understood that with the exception of the Industry Fund, Local #273 has the right to reallocate the monetary package as i deems necessary to existing funds.
Page #2 of 2

DEPARTMENT OF INDUSTRIAL RELATIONS Division of Labor Statistics and Research 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



February 22, 2007

ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

STANDARD FORM OF UNION AGREEMENT

SHEET METAL, ROOFING, VENTILATING AND AIR CONDITIONING CONTRACTING DIVISIONS OF THE CONSTRUCTION INDUSTRY

Agreement entered into this 1st day of February, 2009 by and between, Tri-Counties SMACNA, and each business establishment individually, whether represented by a contractor association or not, hereinafter referred to as the Employer, and Local Union No. 273 of Sheet Metal Workers' International Association, hereinafter referred to as the Union for Ventura, Santa Barbara & San Luis Obispo Counties.

ARTICLE I

SECTION 1. This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in but not limited to the:

- (a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all air veyor systems, and air-handling systems regardless of material used including the setting of all equipment and all reinforcements in connection therewith;
- (b) all lagging over insulation and all duct lining;
- (c) testing and balancing of all air-handling equipment and duct work;
- (d) the preparation of all shop and field sketches whether manually drawn or computer assisted used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches;
- (f) all other work included in the jurisdictional claims of Sheet Metal Workers' International Association.

SECTION 2. On all work specified in Article I of this Agreement, fabricated and/or assembled by journeymen, apprentices, preapprentices and/or classified sheet metal workers within the jurisdiction of this Union, or elsewhere, for erection and/or installation within the jurisdiction of any other collective bargaining areas or local union affiliated with Sheet Metal Workers' International Association, whose established wage scale is higher than the wage scale specified in this Agreement, the higher wage scale of the jobsite Union shall be paid to the employees employed on such work in the home shop or sent to the jobsite.

SECTION 3. The provisions of Section 2 of this Article, Section 2 of Article II and Section 1 of Article III shall not be applicable to the manufacture for sale to the trade or purchase of the following items:

- 1. Ventilators
- 2. Louvers
- 3. Automatic and fire dampers
- 4. Radiator and air conditioning unit enclosures
- 5. Fabricated pipe and fittings for residential` installations and light commercial work as defined in the locality
- 6. Mixing (attenuation) boxes
- 7. Plastic skylights
- 8. Air diffusers, grilles, registers
- 9. Sound attenuators
- 10. Chutes
- 11. Double-wall panel plenums
- 12. Angle rings

SECTION 4. The provisions of Section 2 of this Article shall not be applicable to AIR POLLUTION CONTROL SYSTEMS fabricated for the purpose of removing air pollutants, excluding air-conditioning, heating and ventilating systems. In addition, the provisions of Section 2 of this Article will not be applicable

to the manufacture of spiral pipe and fittings, except when such a provision is contained in the local union agreement or addendum to the SFUA.