

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

PLUMBER:

PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER
PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN (2ND SHIFT)
SEWER AND STORM DRAIN PIPELAYER
SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)
SEWER AND STORM DRAIN PIPE TRADESMAN
SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)

IN

IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN
BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

AND

PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER
PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN (2ND SHIFT)
REFRIGERATION FITTER SERVICE/REPAIR
REFRIGERATION FITTER SERVICE/REPAIR (2ND SHIFT)

IN

INYO, KERN AND MONO COUNTIES

2018 – 2026

MASTER AGREEMENT

FOR THE

PLUMBING AND PIPING INDUSTRY OF SOUTHERN CALIFORNIA

BETWEEN

CALIFORNIA PLUMBING AND

MECHANICAL CONTRACTORS ASSOCIATION

AND

SOUTHERN CALIFORNIA PIPE TRADES

DISTRICT COUCIL NO. 16

OF THE UNITED ASSOCIATION



EFFECTIVE JULY 1, 2018



CPMCA



*Southern California Pipe Trades
District Council 16*

MIKE LAYTON
Business Manager
Financial Secretary/Treasurer

RECEIVED

By Office of the Director - Research Unit at 11:18 am, Aug 08, 2017

MEMORANDUM OF AGREEMENT

This Memorandum of Understanding is entered into by and between the Southern California Pipe Trades District Council No. 16, ("DC16") and the California Plumbing and Mechanical Contractors Association ("CPMCA") in connection with the extension of the 2014-2018 Master Agreement for Plumbing and Piping Industry of Southern California through 2026.

In 2016, the parties negotiated an extension of the 2014 -2018 Master Agreement for the Plumbing and Piping Industry of Southern California through 2026. As first printed, the new and modified terms and conditions in the Master Agreement for the Plumbing and Piping Industry of Southern California were scheduled to commence on July 1, 2018. After giving due consideration to industry advancement through implementing the new and modified terms effective July 1, 2017, the parties have agreed to the following revisions to the printed 2018 - 2026 Master Agreement for the Plumbing and Piping Industry of Southern California which will now be termed the 2017 - 2026 Master Agreement for the Plumbing and Piping Industry of Southern California incorporating all terms and conditions which were previously set to commence on July 1, 2018. The following contract language is changed to effectuate the July 1, 2017 effective date:

THIS AGREEMENT is entered into the 1st day of July, 2017 by and between the Southern California Contractors doing work in the plumbing and piping industry of every description hereinafter referred to as the "Contractor," and SOUTHERN CALIFORNIA PIPE TRADES DISTRICT COUNCIL NO. 16 OF THE UNITED ASSOCIATION, for and on behalf of all employees represented by it and its following affiliated Local Unions: Numbers 78, 114, 230, 250, 345, 364, 398, 403, 460, 484, 582, and 761 hereinafter referred to as the "Union."

9.1.1 This Agreement shall commence on the first day of July 2017, and shall continue until midnight on the 31st of August, 2026. It is agreed that negotiations on the terms and conditions of a new contract shall begin not later than April 1, 2026, and continue until agreement is reached or the contract expires at midnight August 31, 2026, whichever occurs earlier, unless an extension of time is mutually agreed upon by the parties hereto.

Attached hereto as Exhibit "A" are the Wage and Benefit Schedule for the contract year July 1, 2017 through August 31, 2018 together with the pre-determined increases for contract years September 1, 2018 through August 31, 2026.

All future printings of the Master Agreement will show the dates 2017 -2026.

Michael Layton, Business Manager
SCPT District Council No. 16

July 31, 2017
Date

Chip Martin, Executive Director
CPMCA

July 31, 2017
Date

4.8 HOLIDAYS

4.8.1 The following days are recognized as holidays: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day excluding work performed under Appendix D, Section D.2 and Christmas Day, and if Christmas and/or New Years' falls on Saturday, Friday shall also be considered a legal holiday. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. No work shall be required on Labor Day except in cases of extreme emergency when life or property is in imminent danger.