



HOLIDAY PROVISIONS

FOR

PLUMBER: Plumber, Pipefitter, Steamfitter

(ALAMEDA COUNTY)

and

PLUMBER: Steamfitter

(CONTRA COSTA County)

MASTER LABOR AGREEMENT

EFFECTIVE: JULY 1, 2015 - JUNE 30, 2018



between

United Association Local 342

and

**Northern California
Mechanical Contractors Association
and
UMIC, Inc. - Industrial Contractors**

204-342-3

MASTER LABOR AGREEMENT

Between

RECEIVED
Department of Industrial Relations

APR 05 2016

Office of the Director-Research

Local Union 342

of the

United Association of

Journeyman and Apprentices

of the

Plumbing and Pipe Fitting Industry

of the

United States and Canada

And

Northern California Mechanical

Contractors Association

and

UMIC, Inc.-Industrial Contractors

EFFECTIVE: July 1, 2015 through June 30, 2018

MASTER LABOR AGREEMENT
PLUMBERS AND STEAMFITTERS LOCAL 342
July 1, 2015 through June 30, 2018

This Agreement made and entered into this first day of July, 2015 between the NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION, on behalf of its members and as the successor to the Air Conditioning and Refrigeration Contractors of Northern California; Residential Plumbing and Mechanical Contractors of Northern California and the Northern California Piping Contractors Association; UMIC INC.-Industrial Contractors (hereinafter referred to as the collective bargaining representatives of the Employer) and such Individual Employers as are now or may hereafter become members of said Associations and all Individual Employers who may now or hereafter become signatory to this Agreement or any counterpart thereof, and who are regularly engaged in plumbing, heating and air conditioning, utility, refrigeration and industrial pipe fitting work, and PLUMBERS AND STEAMFITTERS LOCAL 342 OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO UA Local 342, hereinafter referred to as the Union, which is signatory hereto for itself.

ARTICLE IX HOLIDAYS

85. HOLIDAYS — The recognized holidays in both Alameda and Contra Costa Counties shall be as follows:

New Year's Day	Veteran's Day, November 11 th
Martin Luther King, Jr.'s Birthday	Thanksgiving Day
President's Day	Friday after Thanksgiving
Memorial Day	Christmas Eve
Fourth of July	Christmas Day
Labor Day	New Year's Eve

86. HOLIDAY RULE - WEEKENDS — If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall be considered a holiday and when a holiday falls on Thursday, the following Friday shall also be considered a legal holiday. When a holiday falls on a Friday, the following Saturday shall be paid at the holiday rate. When a holiday falls on a Monday, the preceding Saturday shall be paid at the holiday rate.