

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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San Francisco, CA 94102

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HOLIDAY PROVISIONS

FOR

GLAZIER

IN

Imperial and San Diego Counties

200-1399-1

SAN DIEGO AREA
GLAZIERS & ARCHITECTURAL METAL
LABOR AGREEMENT

BETWEEN

<<COMPANY>>

AND

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
ON BEHALF OF
GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS
RESILIENT FLOOR AND DECORATIVE COVERING WORKERS
LOCAL UNION 1399 OR ANY DESIGNATED SUCCESSOR
LOCAL UNION

OCTOBER 1, 2011 THROUGH SEPTEMBER 30, 2016

RECEIVED
Department of Industrial Relations

JAN 27 2012

Div. of Labor Statistics & Research
Chief's Office

ARTICLE XX
Vacations and Holidays

20.1 All Employees shall be permitted to take up to three (3) weeks (15 working days) vacation with the mutual consent of the Employer and Employee.

20.2 HOLIDAYS: Effective October 1, 2011 all Employees covered by this Agreement will receive eleven (11) recognized holidays. Such holidays are New Years Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veteran's Day Thanksgiving Day, Day after Thanksgiving, Day before Christmas, Christmas, and Day before New Year's Day.

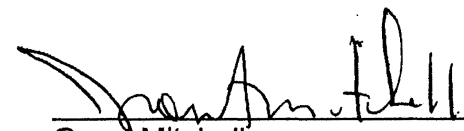
A holiday that falls on a Sunday shall be deemed to fall on the following Monday; a holiday that falls on a Saturday shall be deemed to fall on the preceding Friday.

On the holiday consisting of the Day before Christmas and the day before New Year's Day, the holiday shall be deemed to fall on the day after Christmas or the Day after New Year's Day, so such change will result in a four (4) day holiday period, including weekends (Friday through Monday).

**SAN DIEGO AREA
GLAZIERS & ARCHITECTURAL METAL
LABOR AGREEMENT
OCTOBER 1, 2011 THROUGH SEPTEMBER 30, 2016**

FOR THE UNION:

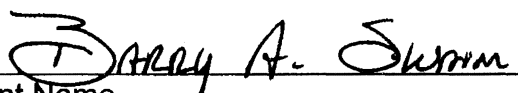
Painters and Allied Trades District Council 36


Grant Mitchell
Business Manager, District Council 36

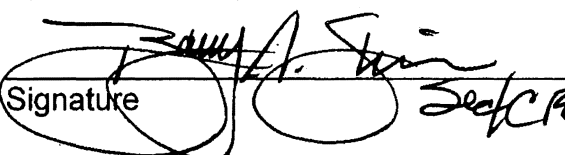
11/13/12
Date

FOR THE EMPLOYER:

Tower Glass, Inc.


Print Name

Sec/CFO
Title


Signature

1/4/12
Date

Company Name: Tower Glass, Inc.

Address: 9570 Pathway St.

City, State and Zip Code: Santee, CA 92071

Email: bswaim@towerglass.com

Area Code and Telephone: (619) 596-6199

Worker's Compensation Insurance Number OLD REPUBLIC POLICY # A-1CW-986111-01

State Contractor's License Number 576476

Federal Employer Identification Number 33-0363001

State Employer Identification 37302262