



HOLIDAY PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO^a,
GLENN, LASSEN^a, MODOC, NEVADA, PLACER^a, PLUMAS,
SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TOULUMNE, YOLO AND
YUBA COUNTIES

a Portion of county outside the Tahoe Basin area

District Council 16 - Northern California

Wage Payment Statement

Floor Covering - Local 1237

Sacramento Area Addendum

*We the undersigned parties, hereby certify that the wage and fringe benefits listed below are currently being paid to employees represented by the affiliates
of the International Union of Painters and Allied Trades, AFL-CIO, CLC, named below under existing collective agreements, and that said rates become effective:*

August 1, 2015

EFFECTIVE DATE OF AGREEMENT

January 1, 2018

EFFECTIVE DATE OF WAGES AND/OR FRINGE

| | | | | | |
|------------------|--|--|--|--|--|
| Holidays: | <i>New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day,</i> | | | | |
| | <i>Thanksgiving Day and the day after and Christmas Day</i> | | | | |
| DDO's | <i>2018 - March 30, May 25, June 15, August 31, Nov. 12 & Dec. 24</i> | | | | |

District Council 16

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Department of Industrial Relations

Sacramento Area Addendum

SEP 08 2015

To The**Northern California Floor Covering Master Agreement**

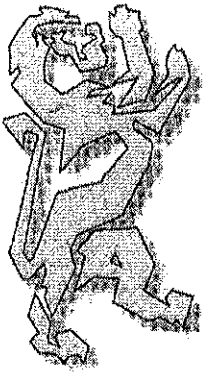
Office of the Director-Research

This Area Addendum to the Northern California Floor Covering Master Agreement shall only apply to Employers signatory to this Area Addendum performing covered work within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties, with the exception of the Tahoe Basin and the portion of Solano County north of Midway Road.

Floor Covering Contractors signatory to this Area Addendum working within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties, with the exception of the Tahoe Basin and the portion of Solano County north of Midway Road, as defined above, shall have the following Articles and Sections amended as follows:

Article 9, Section 3 shall be amended to read as follows:

Designated Days Off Listed in Article 11, (HOLIDAYS AND DESIGNATED DAYS OFF) shall be paid at one and one-half (1 & 1/2) times the minimum Taxable Net Wage.



District Council 16

International Union of Painters and Allied Trades

Chris Christophersen
Business Manager/Secretary Treasurer

2705 Constitution Drive • Livermore, CA 94551
Telephone (925) 245-1080 • Fax (925) 245-1084

July 14, 2014

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Department of Industrial Relations

JUL 15 2014

Office of the Director-Research

High Performance
High Value

Auto, Marine &
Specialty Painters

Carpet, Linoleum,
Resilient Floor
Covering &
Soft Tile Layers

Drywall Finishers

Glaziers,
Architectural Metal
& Glass Workers

Painters

Paint, Varnish &
Lacquer Makers

Sign, Pictorial &
Display Painters

Tom Heinzelmann
Executive Director
FCC/CCC
400 Reed Street
Santa Clara, CA 95052


Re: Northern California Floor Covering Master Agreement Holiday / DDO Schedule
July 1, 2014 to June 30, 2015

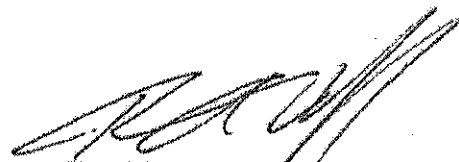
Tom,

Due to the extension of the Northern California Floor Covering Master Agreement for one year, we have an extended Holiday / DDO Schedule for that time period. Please review the attached schedule and sign this letter of approval so that we can submit it to the DIR for positing.

If you have any questions, please do not hesitate to call me up at (925) 245-1080.

Sincerely,


Les Proteau
Director of Service
District Council 16


Tom Heinzelmann
Executive Director
FCC/CCC

Holiday / DDO Calendar July 2014 through June 2015

Floor Covering

Holidays 2014

Independence Day July 4, 2014
Labor Day September 1, 2014
Thanksgiving November 27, 2014
Thanksgiving Day After November 28, 2014
Christmas Day December 25, 2014

DDOs 2014

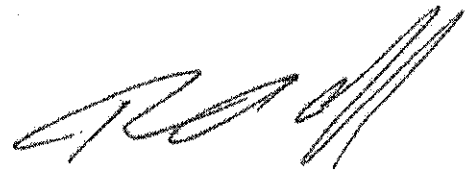
July 3, 2014
August 29, 2014
November 11, 2014
December 26, 2014

Holidays 2015

New Year's January 1, 2015
Martin Luther King Jr. January 19, 2015
Presidents Day February 16, 2015
Memorial Day May 25, 2015

DDOs 2015

May 22, 2015
June 19, 2015



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Office of the Director-Research

200-1237-1

District Council 16

Sacramento Area Addendum

To The

Northern California Floor Covering Master Agreement

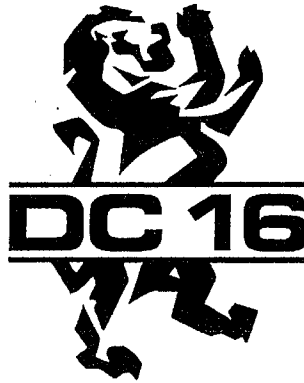
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Department of Industrial Relations

OCT 11 2011

Div. of Labor Statistics & Research
Chief's Office



HIGH PERFORMANCE

HIGH VALUE

NORTHERN CALIFORNIA FLOOR COVERING MASTER AGREEMENT

BETWEEN

DISTRICT COUNCIL 16

AND

FLOOR COVERING ASSOCIATION CENTRAL COAST COUNTIES

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Department of Industrial Relations

July 1, 2011 - June 30, 2014

JAN 24 2012

Division of Labor Statistics & Research
Chief's Office

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Department of Industrial Relations

JAN 24 2012

Division of Labor Statistics & Research
Chief's Office

ARTICLE 11
HOLIDAYS AND DESIGNATED DAYS OFF

1. Holidays are defined as follows: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after and Christmas day. If a holiday falls on a Sunday, it shall be observed the following Monday. If a holiday falls on a Saturday, same shall be observed on the preceding Friday. No work under any circumstances shall be permitted on Labor Day.
2. **DESIGNATED DAYS OFF** - In addition to the foregoing recognized holidays, there shall be six (6) Designated Days Off per year as designated below:
 - (a) July 1, 2011, September 2, 2011, November 11, 2011, April 6, 2012, May 25, 2012, June 15, 2012, August 31, 2012, November 12, 2012, December 24, 2012, December 31, 2012, May 24, 2013, June 14, 2013, July 5, 2013, August 30, 2013, December 24, 2013, April 18, 2014, May 23, 2014 and June 13, 2014.