



HOLIDAY PROVISIONS

FOR

SHEET METAL WORKER (HVAC)

IN

SAN LUIS OBISPO, SANTA BARBARA & VENTURA COUNTIES

166 - 273 - 1

DEC 27 2017

Office of the Director-Research

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL
AND TRANSPORTATION WORKERS,
SHEET METAL WORKERS' LOCAL UNION NO. 104
AND
TRI-COUNTIES SMACNA**

This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Contract Addendum, as well as any MOUs or amendments in regard to this contract in effect February 1, 2009 through July 31, 2017 between the parties, and shall be referred to as the Collective Bargaining Agreement (CBA) in this document. Any language not specifically addressed shall remain in effect through the duration of the CBA, unless otherwise modified by mutual agreement of both parties.

Pending ratification by both bargaining parties:

- 1) The current CBA shall be extended through July 31, 2023.

MEMORANDUM OF UNDERSTANDING
February 1, 2013

Whereas, Local Union No. 273 of the Sheet Metal Workers' International Association (hereinafter referred to as "Local #273") and the Tri-Counties Chapter of the Sheet Metal and Air Conditioning Contractors National Association (hereinafter referred to as "Local Chapter") are parties to a Standard Form of Union Agreement (A-01-05) (the SFUA) (dated February 1, 2009), Local Addendum #1 (dated February 1, 2009), and Local Amendment #1 to Local Addendum #1 (dated February 1, 2009), all with a stated effective date from February 1, 2009 through July 31, 2014 (collectively the Standard Form, the Addendum and the Amendments to the Addendum, being referred to hereinafter as the "Agreement") and,

Whereas, the Local Chapter is recognized as the bargaining agent for its contractor members and those contractors who have authorized the Local Chapter to act as their collective bargaining representative, and

Whereas, Local #273, on behalf of its union membership and Local Chapter on behalf of its contractor members and those contractors who have authorized the Local Chapter to act as their collective bargaining representative, desire to modify the above-referenced Agreement;

9. The expiration date of the Agreement shall be extended to July 31, 2015.

Except as hereinabove expressly modified, the Agreement, and each and every term and provision thereof, shall remain in full force and effect in accordance with their existing terms. It is understood that, with the exception of the Industry Fund, Local #273 has the right to reallocate the monetary package as it deems necessary to existing funds.

STANDARD FORM OF UNION AGREEMENT

SHEET METAL, ROOFING, VENTILATING AND AIR CONDITIONING CONTRACTING DIVISIONS OF THE CONSTRUCTION INDUSTRY

Agreement entered into this 1st day of February, 2009 by and between, Tri-Counties SMACNA, and each business establishment individually, whether represented by a contractor association or not, hereinafter referred to as the Employer, and Local Union No. 273 of Sheet Metal Workers' International Association, hereinafter referred to as the Union for Ventura, Santa Barbara & San Luis Obispo Counties.

JAN 28 2009

Div. of Labor Statistics & Research
Chief's Office

SECTION 2. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Veteran's Day, day after Thanksgiving, Good Friday, Presidents Day, Martin Luther King's Day or days locally observed as such, and Saturday and Sunday shall be recognized as holidays. All work performed on holidays shall be paid as follows: Double time (2) times.

ARTICLE V
HOLIDAYS

SECTION 1. Any Holiday which falls on a Sunday shall be observed on the Monday following. Any Holiday, which falls on a Saturday, shall be observed on the Friday previous.

SECTION 2. The standard holidays, as enumerated in the Standard Form of Union Agreement, are the holidays observed in this Agreement. They are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. In addition to these, Martin Luther King Day, Presidents' Day, Good Friday, Veterans' Day and the Friday after Thanksgiving shall be observed as Holidays.