



HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

&

ELECTRICIAN (For electrical projects of more than \$500,000)¹:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

IMPERIAL AND SAN DIEGO COUNTIES

¹ Applies only to Imperial County

61-569-2

**INSIDE
AGREEMENT
2015-2020**

**International Brotherhood
of
Electrical Workers
AFL-CIO
Covering
San Diego and Imperial Counties
California**

Effective June 1, 2015 through May 31, 2020

RECEIVED
Department of Industrial Relations

MAR 28 2016

Office of the Director-Research

Effective 11-19-15

(c) **Listed Holidays are as follows:**

New Year's Day	Memorial Day	Labor Day	Thanksgiving Day
*President's Day	Fourth of July	Veteran's Day	Friday After Thanksgiving
			Christmas Day

If any of these days fall on Sunday, the following Monday shall be considered the Holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday. Other Holidays which fall on Saturday shall be celebrated on that day.

Martin Luther King's birthday (3rd Monday in January) and Cesar Chavez's birthday (March 31st) may also be taken as a personal holiday to recognize their contribution to organized labor. Employees must give notice in the prior week if work is to be missed. No employee will be penalized for taking this time off of work. If work is performed on this day, it will be paid at the regular rate of pay.

*President's Day is to be celebrated on the same day as the Federal holiday.

Section 3.04. LABOR DAY.

No work shall be performed on Labor Day except to protect life or property.

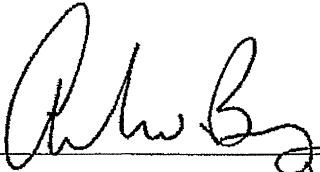
SIGNATURES - 2015 - 2020 INSIDE AGREEMENT

FOR: SAN DIEGO COUNTY CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.



Tim Dudek
President

Date: 11 / 19 / 15



Andrew Berg
Executive Manager

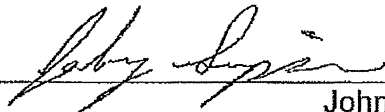
Date: 11 / 19 / 15

FOR: LOCAL UNION 569
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



David B. Taylor
President

Date: 11 / 19 / 15



Johnny Simpson
Business Manager

Date: 11 / 19 / 15

