

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:  
P.O. Box 420603  
San Francisco CA 94142-0603



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN,  
CABLE SPLICER,  
MAINTENANCE ELECTRICIAN,  
TRANSPORTATION SYSTEMS ELECTRICIAN,  
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,  
WELDING & FIBER OPTIC SPLICING),  
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

61-441-1

**RECEIVED**

*By Office of the Director - Research Unit at 4:31 pm, Aug 01, 2012*

**June 1, 2012 – August 31, 2014**

**INSIDE WIREMAN'S  
AGREEMENT**

Between

**Orange County Chapter**

National Electrical Contractors Association, Inc.

and

**Local Union No. 441**

International Brotherhood of Electrical Workers

## OVERTIME AND HOLIDAYS

4. Holidays as follows: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (November 11th), Thanksgiving Day, day after Thanksgiving, Christmas Day or days celebrated as such.

If any of these days fall on a Sunday, the following Monday shall be considered the Holiday. If Christmas Day or New Years Day falls on a Saturday, the Friday preceding will be considered the Holiday.

The regular workday before Christmas Day, the regular workday before New Years Day, and Martin Luther King Jr. Day will normally be non-scheduled workdays. If, however, it is necessary due to job scheduling to work on those days, the straight time rate of pay will be applicable.

**No work shall be performed on Labor Day except in case of emergency and then only after permission is granted by the Business Manager of the Union.**

**SIGNED FOR THE EMPLOYER:**

Orange County Chapter, National Electrical Contractors Association

  
\_\_\_\_\_  
Brian Elliott  
President

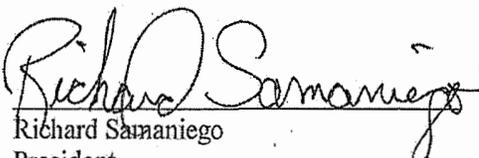
5/31/12  
Date

  
\_\_\_\_\_  
Stephen E. Brown  
Manager

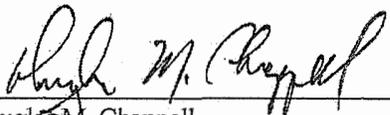
7-30-12  
Date

**SIGNED FOR THE EMPLOYEE:**

Local Union 441, International Brotherhood of Electrical Workers

  
\_\_\_\_\_  
Richard Samaniego  
President

7-30-12  
Date

  
\_\_\_\_\_  
Douglas M. Chappell  
Business Manager

7/30/2012  
Date