

DEPARTMENT OF INDUSTRIAL RELATIONS

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## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER  
INSIDE WIREMAN (WHEN WELDING)

IN

MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES



61-2341

**INSIDE AGREEMENT**



by and between

The Monterey Bay California Chapter

of the

National Electrical Contractors Association (NECA)



and



International Brotherhood of Electrical Workers (IBEW)

Local Union No. 234

Effective June 1, 2015 – May 31, 2018



### **Section 3.10. HOLIDAYS**

(a) All work performed on Sundays, and the following Holidays, days celebrated as such, or Building Trades Holidays shall be paid at double the straight rate of pay.

New Year's Day, January 1;  
Martin Luther King, Jr.'s Birthday, observed third Monday in January;  
President's Day, the third Monday in February;  
Memorial Day, the last Monday in May;  
Fourth of July;  
Labor Day, the first Monday in September;  
Veteran's Day, November 11;  
Thanksgiving Day, the fourth Thursday in November;  
The day after Thanksgiving Day;  
Christmas Eve, December 24;  
Christmas Day, December 25;  
New Year's Eve, December 31.

Any of the above designated holidays occurring on Sunday shall be observed on the following Monday. Any of the above-designated Holidays occurring on Saturday shall be observed the previous Friday. Double-time shall be paid for work performed on a Saturday that immediately follows a designated Holiday that is observed on a Friday.

(b) Two (2) additional days each year shall be selected by mutual agreement as designated "Off Days". Designated Off Days shall be paid at time and one-half the straight time rate. Selection of Off Days will be coordinated with other Holidays to make four-day weekends or align with Holidays with other Building Trades.

(c) **WORK PERFORMED ON FLOATING HOLIDAYS**. For Service and Maintenance Work (as defined below) Employers shall be allowed to have Employee(s) work on the "Designated OFF DAY" at the straight time rate of pay during the regular work hours provided the Employee does not work the following regular work day, otherwise the Employee shall be paid at time and one-half the straight time rate. The Employer shall notify the Union office in advance by leaving a message on the recorder or fax machine at the Union office.

Service and Maintenance Work shall be defined as trouble or service calls that are received to perform work that is necessary to maintain the operation of an existing electrical system.



### **Section 3.10 (a) HOLIDAYS**

New Year's Day, January 1;  
Martin Luther King, Jr.'s Birthday, observed third Monday in January;  
President's Day, the third Monday in February;  
Memorial Day, the last Monday in May;  
Fourth of July;  
Labor Day, the first Monday in September;  
Veteran's Day, November 11;  
Thanksgiving Day, the fourth Thursday in November;  
The day after Thanksgiving Day;  
Christmas Eve, December 24;  
Christmas Day, December 25;  
New Year's Eve, December 31.

### **Section 3.10 (b) Designated "Off Days"**

Friday, September 4, 2015  
Friday, May 27, 2016  
Friday, September 2, 2016  
Friday, May 26, 2017  
Friday, September 1, 2017  
Friday, May 25, 2018