#### STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9<sup>th</sup> Floor San Francisco, CA 94102

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# TRAVEL AND SUBSISTENCE PROVISION

FOR

# PLUMBER:

### PLUMBER, STEAMFITTER, REFRIGERATION FITTER SERVICE & REPAIR, CONSTRUCTION TRADESMAN (YEARS 2-5) (ALL SHIFTS)

IN

SAN BENITO & SANTA CLARA COUNTIES

RECEIVED Department of Industrial Relations

# SEP 0 2 2015

204-393-1

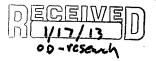
Office of the Director-Research

Tentative Contract Agreement between United Association Local Union 393 and

Northern California Mechanical Contractors Association (NCMCA) Santa Clara Valley Contractors Association (SCVCA) Industrial Contractors Association - UMIC Greater Bay Area Plumbing and Mechanical Contractors Association (GBA) Individual Signatory Contractors (Pending UA Local 393 Member Ratification)

The previous Master Labor Agreement that was in effect from July 1, 2012 through June 30, 2015 shall remain in effect with the following exceptions:

Contract Term: Three Year (July 1, 2015 - June 30, 2018)



### <u>UA Local 393 & Underground Mechanical Industrial Contractors "UMIC"</u> <u>Contract Agreement ~ July 1, 2012 – June 30, 2015</u>

The previous Master Labor Agreement that was in effect from July 1, 2009 through August 31, 2012 shall remain in effect with the following exceptions: {*Changes are in brackets, bold & italicized*}

<u>Contract Term</u>:  $\Rightarrow$  Three Year (July 1, 2012 – June 30, 2015)

10. Article VIII - Working Conditions - §69 - Parking: Parking fees shall be paid by the Contractor where there is no free parking available within a {(¼) quarter} mile from the jobsite, {after parking receipts are provided}. (Note: The balance of the existing language has been deleted.)

UMIC Agreement – 11/14/12

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