

DEPARTMENT OF INDUSTRIAL RELATIONS

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TRAVEL AND SUBSISTENCE PROVISION

FOR

PLUMBER:

PLUMBER, STEAMFITTER, REFRIGERATION FITTER
SERVICE & REPAIR,
CONSTRUCTION TRADESMAN (YEARS 2-5)
(ALL SHIFTS)

IN

SAN BENITO & SANTA CLARA COUNTIES

RECEIVED
Department of Industrial Relations

SEP 02 2015

Office of the Director-Research

204-393-1

**Tentative Contract Agreement
between
United Association Local Union 393
and
Northern California Mechanical Contractors Association (NCMCA)
Santa Clara Valley Contractors Association (SCVCA)
Industrial Contractors Association - UMIC
Greater Bay Area Plumbing and Mechanical Contractors Association (GBA)
Individual Signatory Contractors
(Pending UA Local 393 Member Ratification)**

The previous Master Labor Agreement that was in effect from July 1, 2012 through June 30, 2015 shall remain in effect with the following exceptions:

Contract Term: Three Year (July 1, 2015 – June 30, 2018)

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UA Local 393 & Underground Mechanical Industrial Contractors "UMIC"
Contract Agreement ~ July 1, 2012 – June 30, 2015

The previous Master Labor Agreement that was in effect from July 1, 2009 through August 31, 2012 shall remain in effect with the following exceptions: {*Changes are in brackets, bold & italicized*}

Contract Term: ⇒ Three Year (July 1, 2012 – June 30, 2015)

10. Article VIII – Working Conditions - §69 - Parking:

Parking fees shall be paid by the Contractor where there is no free parking available within a **{(¼) quarter}** mile from the jobsite, **{after parking receipts are provided}**.

(Note: The balance of the existing language has been deleted.)