



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

TAPER
TAPER CLEAN-UP

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO¹, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN¹, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA¹, PLACER¹, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA¹, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO AND YUBA COUNTIES

¹Portion of the county lying outside the Tahoe Basin Watershed

RECEIVED

By Office of the Director - Research Unit at 3:15 pm, Jul 28, 2015



HIGH PERFORMANCE

HIGH VALUE

Northern California Drywall Finishers Master Agreement

Between

District Council 16

& The

Wall And Ceiling Alliance

July 1, 2015– June 30, 2018

Section 11. Subsistence and Expense:

Employees shall be paid ninety dollars (\$90.00) a day, or reasonable room and board, whichever is higher, seven (7) days a week for such a period as he/she is required to live away from his/her place of residence. Such maintenance shall not be considered wages and shall be paid by separate check. In addition, they shall receive the negotiated rate of pay and fringe benefits.

Section 12. Travel Expense:

Regular Employees of the Employer whom are required to jobsite report more than fifty-five (55) miles from the point of dispatch (employee's home, individual Employer's shop or Union Dispatch Office) as determined by the individual Employer, shall receive Wages and Benefits for all time spent traveling beyond fifty-five (55) miles from the point of dispatch to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than fifty-five (55) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the fifty-five (55) miles (mileage and drive time is to be based on Google Maps, without traffic). Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile.

- (a) The following Travel Time Calculation Sheet shall be used in conjunction with Google Maps, without traffic in order to determine Travel Reimbursement and Fringe Benefits contributions. The setting for Driving Speeds shall be; Interstate Highways – 65 mph, Limited Access Highways – 60 mph, Other Highways – 50 mph, Arterial Roads – 35 mph, Streets – 20 mph.

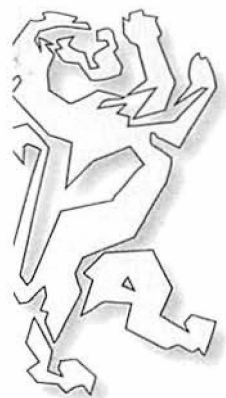
Travel Time Calculation Sheet (Formulas)

Employee Name	From:	Starting Address		
	To:	Destination Address		
		Minutes	Miles	Minutes Per Mile
Actual Commute (One Way)		(Enter minutes as per Google Maps)	(Enter miles as per Google Maps)	Calculation = (Minutes ÷ Miles)
Adjusted Commute (One Way)		Calculation = (Adjusted Commute Miles x Minutes Per Mile)	Calculation = (Actual Commute Miles – 55)	
Round Trip		Calculation = (Adjusted Commute Minutes x 2)	Calculation = (Adjusted Commute Miles x 2)	
Daily Travel Time/Mileage Reimbursement:		Calculation = (Round Trip Minutes rounded to the nearest ¼ hour)	Calculation = (Round Trip Miles x IRS Rate)	

Travel Time Calculation Sheet (Example)

John Doe	From:	123 Any Street, Oakland, CA		
	To:	456 Main Street, Morgan Hill, CA		
		Minutes	Miles	Minutes Per Mile
Actual Commute (One Way)		81.00	62.80	1.29
Adjusted Commute (One Way)		16.51	7.80	
Round Trip		33.02	15.60	
Daily Travel Time/Mileage Reimbursement:		2/4	\$9.61	

Section 13. Whenever employees report to the jobsite, the employee shall be paid or reimbursed for all parking, bridge tolls and public transportation costs. Parking and bridge toll reimbursement shall be subject to the following criteria; in the event that free parking is not available within a quarter mile of the jobsite, the Employer will provide such facilities or shall have the right to designate the areas to be used for reimbursable parking. When free parking is not available the Employer shall reimburse the driver of the vehicle for the cost of such parking upon being presented with a receipt or voucher certifying the cost thereof. The Employer will reimburse the driver for his or her parking and bridge tolls upon a showing of receipts for such on a weekly basis. “FasTrak” users will be reimbursed upon showing of receipts on a monthly basis. Public transportation costs shall be reimbursed weekly.



District Council 16

International Union of Painters and Allied Trades

Fresno Area Addendum

To The

Northern California Drywall Finishers Master Agreement

This Area Addendum to the Northern California Drywall Finishers Master Agreement shall only apply to

work within Fresno, Kings, Madera and Tulare Counties.

High Performance
High Value

Auto, Marine &
Specialty Painters

Carpet, Linoleum,
Resilient Floor
Covering &
Soft Tile Layers

Drywall Finishers

Glaziers,
Architectural Metal
& Glass Workers

Painters

Paint, Varnish &
Lacquer Makers

Sign, Pictorial &
Display Painters

Article 8, Section 12 shall be amended to read as follows:

Regular Employees of the Employer whom are required to jobsite report more than seventy - five (75) miles from the point of dispatch (employee's home, individual employer's shop or Union Dispatch Office) as determined by the individual Employer, shall receive Wages and Benefits for all time spent traveling beyond seventy - five (75) miles from the point of dispatch to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than seventy - five (75) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the seventy - five (75) miles (mileage and drive time is to be based on Google Maps_without traffic). Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile. Regular Employees of the Employer whom are required to jobsite report to a project in Kern County California or San Luis Obispo County California shall have the aforementioned mileage rates amended to one hundred miles (100).

- (a) The following Travel Time Calculation Sheet shall be used in conjunction with Google Maps without traffic in order to determine Travel Reimbursement and Fringe Benefits contributions. Google Map's without traffic setting for Driving Speeds shall be: Interstate Highways – 65 mph, Limited Access Highways – 60 mph, Other Highways – 50 mph, Arterial Roads – 35 mph, Streets – 20 mph.

Travel Time Calculation Sheet (Formulas)

Employee Name	From :	Starting Address		
	To:	Destination Address		
		Minutes	Miles	Minutes Per Mile
Actual Commute (One Way)		(Enter minutes as per Google Maps W/O Traffic)	(Enter miles as per Google Maps W/O Traffic)	Calculation = (Minutes ÷ Miles)
Adjusted Commute (One Way)		Calculation = (Adjusted Commute Miles x Minutes Per Mile)	Calculation = (Actual Commute Miles – 60)	
Round Trip		Calculation = (Adjusted Commute Minutes x 2)	Calculation = (Adjusted Commute Miles x 2)	
Daily Travel Time/Mileage Reimbursement:		Calculation = (Round Trip Minutes rounded to the nearest ¼ hour)	Calculation = (Round Trip Miles x Current IRS rate)	

Travel Time Calculation Sheet (Example)

John Doe	From	Fresno, CA		
	To:	Turlock, CA		
		Minutes	Miles	Minutes Per Mile
Actual Commute (One Way)		79.00	82.80	0.95
Adjusted Commute (One Way)		7.41	7.80	
Round Trip		14.82	15.60	
Daily Travel Time/Mileage Reimbursement:		\$7.53	<u>\$8.97</u>	

All other terms and provisions of the Northern California Drywall Finishers Master Agreement shall apply. This addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Drywall Finishers Master Agreement.