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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN: INSIDE WIREMAN, TECHNICIAN CABLE SPLICER

IN

SAN MATEO COUNTY

INSIDE

AGREEMENT

2014-2015-2016-2018

between

Local Union 617

International Brotherhood

of

Electrical Workers

AFL-CIO

and

The San Mateo Chapter

National Electrical

Contractors Association Inc.

Covering

San Mateo County

California

Effective June 1, 2014 through May 31, 2018

TRAVEL TIME:

<u>Section 3.10 (a).</u> Wages shall be paid for all time in going from the shop to the job, from the job to the shop, and from job to job. Carrying tools or material to or from the job is considered as working and no worker shall carry tools or material outside of working hours. The employer shall provide transportation for all tools and material.

(b) WORKERS TRAVEL-The Employer shall pay for traveling time and furnish transportation from shop to job, job to job, and job to shop. Employees shall be allowed to move from job to job one time per day in their own vehicles providing such employees are paid mileage expense at the rate equal to the mileage allowance specified by the IRS. On work outside the jurisdiction of San Mateo County, the Employer shall furnish transportation, room and board when necessary and all other expenses necessary to complete the job.

Workers traveling to and from job sites outside the jurisdiction before and after the regular working hours will be paid at one-half of the applicable hourly rate for the classification. The driving of the Employer's vehicle carrying tools, equipment and/or materials shall be considered as work and shall be paid for at the applicable hourly rate.

OFFSITE PARKING:

Section 3.11 (a). AIRPORT. The Employer shall provide parking at the job site and/or reimburse the employees for any expense incurred in parking their vehicles. The designated parking area will be considered the job site.

(b). CAMPUS FACILITY. Where parking is neither on site nor adjacent to the jobsite, transportation to and from the offsite parking area shall be provided by the employer. Such transportation shall include seat belts for passengers. Such transportation will leave the offsite

parking area early enough to arrive at the jobsite at start time and leave the jobsite early enough to arrive at the offsite parking area at quitting time.